

08 ABITIBI-TÉMISCAMINGUE

NEIGHBOURS REGIONAL ASSOCIATION OF ROUYN-NORANDA						
Project Title						
Retention Program for English Health Care Professionals in the Abitibi-Témiscamingue (AT) Region						
Objectives						
<p>This project aims to: support region 08 community networks to leverage their ability to create and support strategies designed to recruit and retain bilingual health professionals, broker internships, award bursaries to local bilingual students who commit to return home (in the Abitibi-Témiscamingue region) to work in health and social service institutions, and develop partnerships with the CISSS de l'Abitibi-Témiscamingue that will benefit the English-speaking community of AT. Neighbours' aim is to enhance access to health and social services in English within the Abitibi-Témiscamingue region in accordance and collaboration with pre-existing programs and projects such as Networking Partnership Initiative, Neighbours Health Committee, Access and Advisory Committee, Adaptation Program, and Language Training.</p>						
Description						
<p>Neighbours will:</p> <p>1 - Promote careers in health and social services to secondary school students and post-secondary students by a) informing directors or key players from school boards, high schools, vocational school and post-secondary institutions about its partnership with McGill and developing strategies with their input to influence students' interest into health fields; b) hosting a series of activities such as: career day, health care professional presentations (or chats), kiosks at various school activities and job shadowing. c) distributing information, promotion material and tools on post-secondary health careers and fields of study. d) promoting post-secondary bursaries at all education institutions in region 08.</p> <p>2 - Maintain students data base created in 2016-17.</p> <p>3 - Promote Dialogue McGill Health and Social Services Community Leadership Bursary program to all bilingual students throughout region 08. Administer applications in a timely manner as described by the Program to guarantee that students from region 08 benefit from the program. Monitor the progress of past recipients, current recipients and submit required reports to sustain the Program.</p> <p>4 - Work with CISSS de l'Abitibi-Témiscamingue liaison to the English Community to promote internships for bilingual students within CISSS.</p> <p>5 - Host outreach activities* (including English Encounters) for health and social service providers providing them an opportunity to practice their English language skills and expose them to the diverse cultures that reside in region.</p>						
Budget allocation	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2018-2023
	\$14,300	\$14,300	\$14,300	\$14,300	\$14,300	\$71,500

* Click [here to access to detailed description](#) of Linguistic and cultural adaptation activities for health care and psychological service providers and to related budget allocation.