

HEALTH AND SOCIAL SERVICES COMMUNITY LEADERSHIP BURSARY PROGRAM: BI-ANNUAL REPORT, WINTER 2017

By

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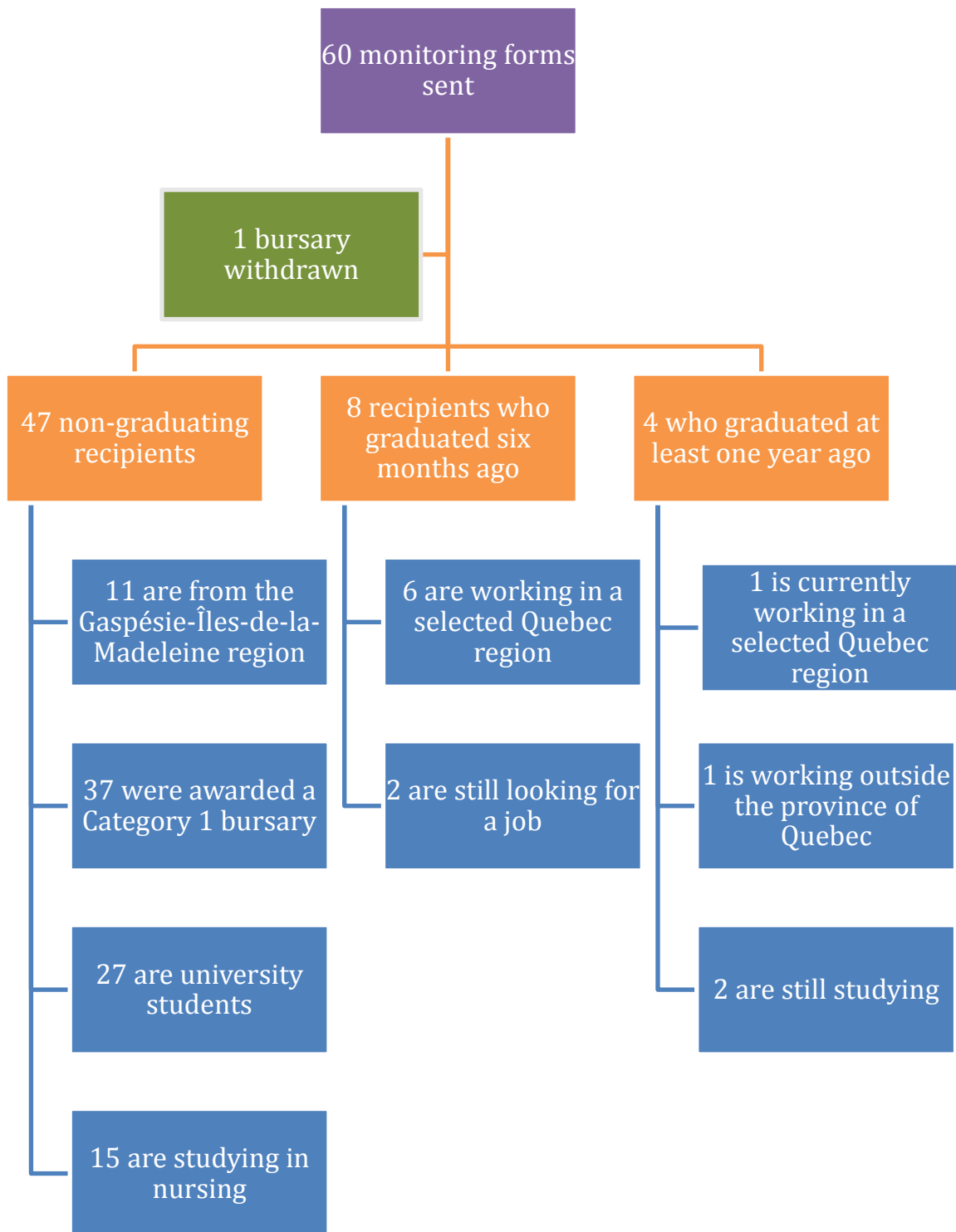
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HIGHLIGHTS – WINTER SEMESTER 2017



*According to data collected between October 2016 and February 2017

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LIST OF ACRONYMS

CAMI	Council for Anglophone Magdalen Islanders
CASA	Committee for Anglophone Social Action
ECOL	English Community Organization of Lanaudière
HLSL	Heritage Lower Saint Lawrence
JHCP	Jeffery Hale Community Partners
MCDC	Megantic English-speaking Community Development Corporation
NSCA	North Shore Community Association
VGPN	Vision Gaspé-Percé Now

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****** In this document, the masculine form is used to simplify the text.

INTRODUCTION

This document is the third bi-annual report on the monitoring of the McGill Health and Social Services Community Leadership Bursary Program.

This report aims to present data related to bursaries awarded for the 2014-2017 period, taking into account the recipients' situation as of the second semester of the 2016-2017 academic year, outlining their distribution by region and other variables such as level of study, program of study, and recipients' medium-term intentions. Since this is not a research or evaluation report, data presented in the report are merely descriptive.

METHODOLOGY

Data presented in this report were collected between October 2016 and February 2017. During this period, follow-ups targeted all non-graduating recipients for the 2014-2017 grant period for each of the thirteen¹ community networks involved in the Bursary Program as well as graduate recipients for whom the follow-up date of six months or one year after graduation was reached during the above period.

RECRUITMENT

Recipients who took part in this follow-up phase are all recipients of the Bursary Program for the 2014-2017 grant period. All relevant information² concerning every single recipient is recorded in a repertory, which is updated after each follow-up procedure. On the basis of this information, we are able to identify which recipients must be monitored for each follow-up phase.

DATA COLLECTION

A total of 60 monitoring forms were sent and filled out from October 2016 to February 2017. Forty-eight of them were intended for non-graduating recipients; eight for recipients who graduated six months ago and four others for recipients who graduated one year ago. Follow-ups with graduate

¹ The Townshippers' Association covers two regions: Estrie and Montérégie. For Bursary Program purposes, this association is counted as two community networks: Townshippers Estrie (05) and Townshippers Montérégie Est (16).

² This includes status (graduate vs non-graduate), contact information, program of study, and the date of expected graduation.

recipients scheduled between the months of March and September 2017 will be included in the next report.

DATA ANALYSIS

Upon receipt of the completed forms, data were exported to an Excel file from which descriptive statistics were generated for quantitative data. Collected qualitative data that emphasize job search activities or provide further information concerning recipients' files have been identified to be highlighted in the report.

MAIN RESULTS

The results will be presented in the following order: 1) general results providing the overall profile of recipients (graduate and non-graduate) (Table 1); 2) results related to non-graduating recipients (tables 2 and 3); 3) results related to recipients who graduated six months ago (tables 4 to 6); and 4) results related to recipients who graduated one year ago (tables 7 and 8).

Results related to non-graduating recipients

Of the 48 non-graduate recipients monitored in the last few months (October 2016 to February 2017), a total of 30 were awarded a bursary for the 2016-2017 academic year. Of these 30 bursaries, one had to be withdrawn given that the recipient changed fields of study.

Almost a quarter (23%) of non-graduate recipients are from the Gaspésie-Îles-de-la-Madeleine region. The following regions follow closely, with a considerable proportion of non-graduate recipients: Capitale-Nationale (15%), North Shore (13%), and Lower Saint Lawrence (13%).

As for graduate recipients,³ most of them are from Gaspésie-Îles-de-la-Madeleine (33%) and Chaudière-Appalaches (25%).

³ Refers to recipients who graduated six months and one year ago and who were monitored between October 2016 and February 2017.

Table 1: Distribution of 2014-2017 recipients by region according to their status – Winter semester 2017

Region	Community network	Number of non-graduate recipients ⁴	Number of graduate recipients				Total
			Graduated less than six months ago	Graduated six months ago	Graduated less than one year ago	Graduated one year ago	
01 Lower Saint Lawrence	Heritage Lower Saint Lawrence (HLSL)	6	0	0	0	0	6
03 Capitale-Nationale	Jeffery Hale Community Partner (JHCP)	7	0	0	0	0	7
05 Estrie	Townshippers' Association	5	0	0	0	0	5
07 Outaouais	Connexions Resource Center	3	1	0	0	1	5
08 Abitibi-Témiscamingue	Neighbours Regional Association of Rouyn-Noranda	4	0	1	0	0	5
09 North Shore	Coasters' Association Inc.	4	0	0	0	1	5
	North Shore Community Association (NSCA)	2	0	0	0	0	2
Subtotal		6	0	0	0	1	7
11 Gaspésie-Îles-de-la-Madeleine	Committee for Anglophone Social Action (CASA)	6	0	1	0	0	7
	Council for Anglophone Magdalen Islanders (CAMI)	3	0	0	0	1	4
	Vision Gaspé-Percé Now (VGPN)	2	1	2	0	1	6
Subtotal		11	1	3	0	2	17
12 Chaudière Appalaches	Megantic English-speaking Community Development Corporation (MCDC)	3	0	3	0	0	6
14 Lanaudière	English Community Organization of Lanaudière (ECOL)	0	1	0	0	0	0
16 Montérégie	Townshippers' Association	2	0	1	0	0	3
TOTAL		47	3	8	0	4	62⁵

⁴ Data in this table do not take into account the recipient whose bursary was withdrawn.

⁵ Of this number, three recipients were not monitored during the 2017 winter semester as they were between two categories of follow-up (i.e. less than six months or less than a year).

Table 2: Distribution of 2014-2017 bursaries by region according to category of bursary and level of study – Winter semester 2017⁶

Region	Community network	Category 1	Category 2	University	CEGEP	Secondary ⁷
01 Lower Saint-Lawrence	Heritage Lower Saint Lawrence (HLSL)	5	1	5	1	0
03 Capitale-Nationale	Jeffery Hale Community Partners (JHCP)	4	3	5	2	0
05 Estrie	Townshippers' Association	1	4	1	3	1
07 Outaouais	Connexions Resource Center	3	0	3	0	0
08 Abitibi-Témiscamingue	Neighbours Regional Association of Rouyn-Noranda	3	1	2	2	0
09 North Shore	Coasters' Association Inc.	4	0	4	0	0
	North Shore Community Association (NSCA)	1	1	1	1	0
Subtotal		5	1	5	1	0
11 Gaspésie-Îles-de-la-Madeleine	Committee for Anglophone Social Action (CASA)	6	0	3	3	0
	Council for Anglophone Magdalen Islanders (CAMI)	3	0	0	3	0
	Vision Gaspé-Percé Now (VGPN)	2	0	1	1	0
Subtotal		11	0	4	7	0
12 Chaudière Appalaches	Megantic English-speaking Community Development Corporation (MCDC)	3	0	1	2	0
14 Lanaudière	English Community Organization of Lanaudière (ECOL)	0	0	0	0	0
16 Montérégie	Townshippers' Association	2	0	1	1	0
TOTAL		37	10	27	19	1

⁶ Data in this table refer only to non-graduating recipients and do not take into account the recipient whose bursary was withdrawn.

⁷ Vocational training (Diploma of Vocational Studies (DVS) or Attestation of Vocational Studies (AVS)).

As shown in Table 2, in the 2017 winter semester, the majority of non-graduating recipients were awarded a Category 1 bursary (79%) and are enrolled in a university program (57%). Only one recipient is enrolled in vocational training, and all others (40%) are attending CEGEP.

Table 3: Distribution of 2014-2017 bursaries by region according to program of study – Winter semester 2017⁸

Region	Community network	Dental Hygiene	Diagnostic Imaging	Health Assistance and Nursing Care	Kinesiology	Medicine	Nursing	Occupational Therapy	Pharmacy	Psychology	Social Work	Special Care Counselling	Total
01 Lower Saint Lawrence	Heritage Lower Saint Lawrence (HLSL)	0	0	0	0	3	1	0	0	0	2	0	6
03 Capitale-Nationale	Jeffery Hale Community Partners (JHCP)	0	1	0	0	3	1	0	1	1	0	0	7
05 Estrie	Townshippers' Association	0	1	1	0	0	3	0	0	0	0	0	5
07 Outaouais	Connexions Resource Center	0	0	0	0	1	2	0	0	0	0	0	3
08 Abitibi-Témiscamingue	Neighbours Regional Association of Rouyn-Noranda	0	1	0	0	0	2	1	0	0	0	0	4
09 North Shore	Coasters' Association Inc.	0	0	0	1	0	1	0	1	0	1	0	4
	North Shore Community Association (NSCA)	0	0	0	0	1	0	0	0	0	0	1	3
Subtotal		0	0	0	1	1	1	0	1	0	1	1	7
11 Gaspésie-Îles-de-la-Madeleine	Committee for Anglophone Social Action (CASA)	1	0	0	1	0	1	0	0	2	0	1	6
	Council for Anglophone Magdalen Islanders (CAMI)	0	1	0	0	0	2	0	0	0	0	0	3
	Vision Gaspé-Percé Now (VGPN)	0	1	0	0	0	0	1	0	0	0	0	2
Subtotal		1	2	0	1	0	3	1	0	2	0	1	11
12 Chaudière Appalaches	Megantic English-speaking Community Development Corporation (MCDC)	0	1	0	0	0	0	0	0	1	1	0	3
14 Lanaudière	English Community Organization of Lanaudière (ECOL)	0	0	0	0	0	0	0	0	0	0	0	0
16 Montérégie	Townshippers' Association	0	0	0	0	0	2	0	0	0	0	0	2
TOTAL		1	6	1	2	8	15	2	2	4	4	2	47

⁸ Data in this table refer only to non-graduating recipients and do not take into account the recipient whose bursary was withdrawn.

The non-graduate recipients monitored in the 2017 winter semester are enrolled in 11 different programs of study.⁹ As concerns the most popular programs, nursing ranks first with a rate of 32% at all levels.¹⁰ As shown in Table 3, a higher concentration of recipients are found in this field of study in the Gaspésie-Îles-de-la-Madeleine and Estrie regions. The medicine program ranks second, with 17% of non-graduate recipients, mainly found in the Lower Saint Lawrence and Capitale-Nationale regions.

Results related to graduate recipients

Data concerning the twelve graduate recipients¹¹ indicate that eight of them (67%) are currently employed in selected Quebec regions. Among them, six graduated six months ago and two, more than a year ago.

Among the recipients who graduated six months ago (n=8), of the six who are employed, five had the opportunity of completing an internship in their home region during their academic training. Four of them hold a position in this same home region.

Polled on their intentions for the next months, five of the six recipients who graduated six months ago and who hold a position in a selected region have expressed an interest in continuing to work in their current region.¹² Only one (of the six) plans to go back to school.

For the purposes of the Bursary Program, employment information concerning graduate recipients has been compiled and presented in Table 6 below.

⁹ Programs of study from different educational levels that belong to the same field of study are combined (i.e. nursing (CEGEP) and nursing (university) = nursing program).

¹⁰ Includes vocational training, CEGEP, and university.

¹¹ Refers to recipients who graduated six months ago (n=8) and one year ago (n=4) and who were monitored between October 2016 and February 2017.

¹² One of them states that he intends to look for another position.

**Table 4: Distribution of 2014-2017 recipients who graduated six months ago by region according to their employment status
- Winter Semester 2017**

Region	Community network	Working in a public health and social services institution or related organization located in the home region	Working in a public health and social services institution or related organization in another selected Quebec region	Not working in a public health and social services institution or related organization in a selected Quebec region	Continuing studies
01 Lower Saint Lawrence	Heritage Lower Saint Lawrence (HLSL)	0	0	0	0
03 Capitale-Nationale	Jeffery Hale Community Partners (JHCP)	0	0	0	0
05 Estrie	Townshippers' Association	0	0	0	0
07 Outaouais	Connexions Resource Center	0	0	0	0
08 Abitibi-Témiscamingue	Neighbours Regional Association of Rouyn-Noranda	1	0	0	0
09 North Shore	Coasters' Association Inc.	0	0	0	0
	North Shore Community Association (NSCA)	0	0	0	0
Subtotal		0	0	0	0
11 Gaspésie-Îles-de-la-Madeleine	Committee for Anglophone Social Action (CASA)	1	0	0	0
	Council for Anglophone Magdalen Islanders (CAMI)	0	0	0	0
	Vision Gaspé-Percé Now (VGPN)	0	1	1	0
Subtotal		1	1	1	0
12 Chaudière Appalaches	Megantic English-speaking Community Development Corporation (MCDC)	2	0	1 [†]	0
14 Lanaudière	English Community Organization of Lanaudière (ECOL)	0	0	0	0
16 Montérégie	Townshippers' Association	1	0	0	0
TOTAL		5	1	2	0

[†]Hiring subject to conditional passing of theoretical test related to the job.

Table 5: Distribution of 2014-2017 recipients who graduated six months ago by region according to internship location during their studies – Winter Semester 2017

Region	Community network	Internship in the home region	Internship in one of the selected Quebec regions	Internship in another region	No internship
01 Lower Saint Lawrence	Héritage Bas-Saint-Laurent (HLSL)	0	0	0	0
03 Capitale-Nationale	Jeffery Hale Community Partners (JHCP)	0	0	0	0
05 Estrie	Townshippers' Association	0	0	0	0
07 Outaouais	Connexions Resource Center	0	0	0	0
08 Abitibi-Témiscamingue	Neighbours Regional Association of Rouyn-Noranda	1	0	0	0
09 North Shore	Coasters' Association Inc.	0	0	0	0
	North Shore Community Association (NSCA)	0	0	0	0
Subtotal		0	0	0	0
11 Gaspésie-Îles-de-la-Madeleine	Committee for Anglophone Social Action (CASA)	1	0	0	1
	Council for Anglophone Magdalen Islanders (CAMI)	0	0	0	0
	Vision Gaspé-Percé Now (VGPN)	1	1	0	0
Subtotal		2	1	0	0
12 Chaudière Appalaches	Megantic English-speaking Community Development Corporation (MCDC)	2	1	0	0
14 Lanaudière	English Community Organization of Lanaudière (ECOL)	0	0	0	0
16 Montérégie	Townshippers' Association	1	0	0	0
TOTAL		5	2	0	1

Table 6: Profile of 2014-2017 recipients who graduated six months ago and who are working in a selected Quebec region – Winter Semester 2017

Recipients	Home region	Region of employment	Position	Name of the institution or organization
1	08 Abitibi-Témiscamingue	08 Abitibi-Témiscamingue	Dental hygienist	Kabeowek First Nation
2	11 Gaspésie-Îles-de-la-Madeleine	03 Capitale-Nationale	Nurse	Institut universitaire en santé mentale de Québec
3	11 Gaspésie-Îles-de-la-Madeleine	11 Gaspésie-Îles-de-la-Madeleine	Orderly	Entre-tiens Chaleurs
4	12 Chaudière Appalaches	12 Chaudière Appalaches	Educator	Garderie les petits bilingues
5	12 Chaudière Appalaches	12 Chaudière Appalaches	Orderly	Maison Myosotis
6	16 Montérégie	16 Montérégie	Physiotherapist	Clinique altaPhysio

Of the four recipients who graduated a year or more ago, two reported returning to school in recent months. The two others have found full-time jobs, but only one of them is working in a health and services institution located in one of the selected Quebec regions.¹³ The other recipient, who was unable to find a job in his home region, decided to pursue self-employment¹⁴ in Ottawa, outside the province of Quebec. In return for allowing him to work in Ottawa, the community network sponsoring this recipient reached an agreement with him. He is to provide educational support services to English-language teachers at local schools and support services for English-speaking parents in the region.¹⁵ These services will be offered via the community networks starting in spring 2017.

As for the two recipients who returned to school, one of them held a part-time position for a few months in a health institution prior to his return to school.¹⁶ The other one preferred to continue his studies at a higher level in a different program of study as soon as he graduated from the program for which he was a recipient.

¹³ Community nutritionist at *Dispensaire Matimekush – Lac John*, Schefferville.

¹⁴ Occupational therapist.

¹⁵ The reference is to the recipient's home region: Gaspésie-Îles-de-la-Madeleine (VGPN).

¹⁶ In a previous follow-up, this recipient was counted as a graduate recipient with a job.

Table 7: Distribution of 2014-2017 recipients who graduated at least a year ago by region according to their employment status - Winter semester 2017

Region	Community network	Working in a public health and social services institution or related organization located in the home region	Working in a public health and social services institution or related organization in another selected Quebec region	Not working in a public health and social services institution or related organization in a selected Quebec region	Continuing studies
01 Lower Saint Lawrence	Heritage Lower Saint Lawrence (HLSL)	0	0	0	0
03 Capitale-Nationale	Jeffery Hale Community Partners (JHCP)	0	0	0	0
05 Estrie	Townshippers' Association	0	0	0	0
07 Outaouais	Connexions Resource Center	0	0	0	1
08 Abitibi-Témiscamingue	Neighbours Regional Association of Rouyn-Noranda	0	0	0	0
09 North Shore	Coasters' Association Inc.	1	0	0	0
	North Shore Community Association (NSCA)	0	0	0	0
Subtotal		0	0	0	0
11 Gaspésie-Îles-de-la-Madeleine	Committee for Anglophone Social Action (CASA)	0	0	0	0
	Council for Anglophone Magdalen Islanders (CAMI)	0	0	0	1
	Vision Gaspé-Percé Now (VGPN)	0		1	0
Subtotal		0	0	1	1
12 Chaudière-Appalaches	Megantic English-speaking Community Development Corporation (MCDC)	0	0	0	0
14 Lanaudière	English Community Organization of Lanaudière (ECOL)	0	0	0	0
16 Montérégie	Townshippers' Association	0	0	0	0
TOTAL		1	0	1	2

Table 8: Distribution of 2014-2017 recipients who graduated one year ago by region according to their internship – Winter semester 2017

Region	Community network	Internship in the home region	Internship in one of the selected Quebec region	Internship in another region	No internship
01 Lower Saint Lawrence	Heritage Lower Saint Lawrence (HLSL)	0	0	0	0
03 Capitale-Nationale	Jeffery Hale Community Partners (JHCP)	0	0	0	0
05 Estrie	Townshippers' Association	0	0	0	0
07 Outaouais	Connexions Resource Center	0	0	0	1
08 Abitibi-Témiscamingue	Neighbours Regional Association of Rouyn-Noranda	0	0	0	0
09 North Shore	Coasters' Association Inc.	0	0	0	1
	North Shore Community Association (NSCA)	0	0	0	0
Subtotal		0	0	0	1
11 Gaspésie-Îles-de-la-Madeleine	Committee for Anglophone Social Action (CASA)	0	0	0	0
	Council for Anglophone Magdalen Islanders (CAMI)	0	0	0	1
	Vision Gaspé-Percé Now (VGPN)	0	1	0	0
Subtotal		0	1	0	0
12 Chaudière Appalaches	Megantic English-speaking Community Development Corporation (MCDC)	0	0	0	0
14 Lanaudière	English Community Organization of Lanaudière (ECOL)	0	0	0	0
16 Montérégie	Townshippers' Association	0	0	0	0
TOTAL		0	1	0	3

DISCUSSION

The participation of community networks involved in the Bursary Program project is the essential element leading to the success of this project. From one semester to another, the ongoing difficulty is the two-week deadline for completing the forms. Certain delays are caused by technical problems, which are corrected immediately when communicated to the monitoring team. As regards the remaining communication problems between certain community networks and the monitoring team (in terms of feedback about the forms transmitted), other alternatives will be considered for the next follow-up phase, scheduled for fall 2017. This new approach will first be discussed and validated with the McGill team.

CONCLUSION

Data presented in this report are intended to contribute to the annual performance report submitted to Health Canada for 2016-2017. If the McGill team wishes to obtain additional information concerning the data collected, we will be pleased to provide them with the information that they require. We remain sensitive to the needs of the community networks involved in the project as well as those of the McGill team. Thus any information that is deemed important to collect as concerns the monitoring process will be taken into consideration when it comes to developing tools used for subsequent monitoring.