

**12 CHAUDIÈRE-APPALACHES**

**MEGANTIC ENGLISH-SPEAKING COMMUNITY DEVELOPMENT CORPORATION (MCDC)**

**Project Title**

**Community Retention Program in the Chaudière-Appalaches**

**Objectives**

Over the next five years, Megantic English-speaking Community Development Corporation (MCDC) proposes to work in close partnerships with a number of partners (public health institutions, community organizations and Central Quebec Schoolboard and Thetford Mines A.S. Johnson High School) to foster an environment suitable to promote internships and careers in the health and social services sectors, as well as youth retention in the region of Chaudière-Appalaches for bilingual English-speaking students. More precisely MCDC will: 1 – Promote careers in health and social services to high school students and alumni; 2 - Promote Dialogue McGill Health and Social Services Community Leadership Bursary Program. 3 - Help interns and graduates find employment opportunities in the region; 4 – Help health professionals to maintain their linguistic abilities and support knowledge transfer within workplace.

**Description**

This proposal includes activities of promotion with schools, active participation to various committees and initiatives related to local and regional employment, activities to facilitate the social integration of interns, collaboration with public health partners to encourage recruitment of interns and the promotion and management of the Dialogue McGill Health and Social Services Community Leadership Bursary Program. More precisely:

1 – "Open Doors" activities for current high school students (Sec III,IV and V) of A.S. Johnson High School Memorial in Thetford Mines; meetings with guest speakers and conferences with health professionals. Target: 40 students per year will meet with health professionals; 5 students participating in the visits and open doors activities per year. Targeted e-mail to A.S. Johnson alumni, publications in the Down Home News bulletin and Facebook.

2 –Two bursaries a year allocated through the Dialogue McGill Bursary Program.

3 – Two meetings with partners (health and employment) a year and partnership with the Comité Emploi to help interns and graduates find employment opportunities in the region. Target: 1 internship per year.

4 –English-language conversation clubs\* for health professionals. Target: 6 participants a year; a total of 24 participants over 4 years.

<b>Budget allocation</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2018-2023</b>
	\$14,300	\$14,300	\$14,300	\$14,300	\$14,300	\$71,500

\* Click [here to access to detailed description](#) of Linguistic and cultural adaptation activities for health care and psychological service providers and to related budget allocation.