

11 GASPÉSIE-ÎLE-DE-LA-MADELEINE

COUNCIL FOR ANGLOPHONE MAGDALEN ISLANDERS (CAMI)

Project Title

Recruitment and Retention of Bilingual Health Professionals in the Magdalen Islands

Objectives

The project seeks to support the CISSS des Îles in recruiting and retaining bilingual health professionals as a means of increasing access to health and social services in English. More precisely, CAMI intends to support the CISSS des Îles in developing and implementing strategies that support the integration of current and future health professionals into the CISSS and the Magdalen Islands in general.

Description

This will be achieved through 1- Promotion and administration of the Dialogue McGill Community Leadership Bursary, which includes the creation of a Management Committee for the bursary program with participation from CAMI and the CISSS des Îles. In collaboration with this Committee, identify HR gaps and prioritize positions to be filled, create an evaluation tool and evaluation criteria to support the evaluation process for bursary applications, promote the program in the region via social media and other media, manage the application process and carry out liaison work with McGill and generally carry out the administrative responsibilities of the Bursary program. Targets are to allocate 2 regular bursaries per year and 1 targeted bursary annually. 2- Development and implementation of Conversation Cafés*, which includes collaboration with the CISSS des Îles to identify a team of professionals to participate in Conversation Café type training sessions of 8 to 10 weeks, recruit a coordinator to develop and coordinate the program and run at least one session annually.

Budget allocation	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2018-2023
	\$14,300	\$14,300	\$14,300	\$14,300	\$14,300	\$71,500

* Click [here to access to detailed description](#) of Linguistic and cultural adaptation activities for health care and psychological service providers and to related budget allocation.