

15 LAURENTIDES

**15 CISSS DES LAURENTIDES**

**English Training**

<b>Training Provider</b>	<b>Online Courses</b>	McGill School of Continuing Studies					
	<b>In-class Courses</b>	McGill School of Continuing Studies Course nearby for Beginner Level					
		<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2018-2023</b>
<b>Planned Number of Participants</b>		25	25	26	26	26	128
<b>Number of Registrations</b>		13	16				
<b>Number of Completions</b>		10	10				
<b>Completion Rate</b>		77%	63%				

**Incentive Measures**

Achievement certificate. Inclusion of language training in the employees' development plan (PDRH).

**Knowledge Transfer in the Workplace**

Among other things, sharing references and McGill's videos through digital library. Luncheon conferences organized with 4Korners community network.

<b>Budget Allocated</b>	\$67,256.00	\$67,256.00	\$67,256	\$67,256	\$67,256	\$336,280
<b>Spent Amount</b>	\$51,988.31	\$21,718.23				

**4KORNERS**

**Linguistic and Cultural Adaptation Activities**

In collaboration with the CISSS des Laurentides, to adapt and implement a conversation club in the form of "Lunch & Learn" at various CISSS service locations in the Laurentians territory, allowing participants to develop their English language skills and helping them to transfer their skills at work. The first year, will be planning and implementing 2 pilot groups bringing together 10 employees in one location for 45 minutes periods of conversation supervised by facilitator, at lunchtime, once a week during 10 weeks. Objective - first 2 years: 10 workshops in one location; for the third year: 20 workshops in 2 different settings bringing together 10 participants; for the fourth year: 30 workshops bringing together 15 participants; for the fifth year: 40 workshops bringing together 20 participants.

<b>Budget Allocated</b>	\$1,000	\$4,000	\$4,000	\$4,000	\$4,000	\$17,000
<b>Spent Amount</b>	\$1,000	\$4,000				