

14 LANAUDIÈRE

14 CISSS DE LANAUDIÈRE

English Training

Training Provider	Online Courses	McGill School of Continuing Studies					
	In-class Courses	McGill School of Continuing Studies					
		2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2018-2023
Planned Number of Participants		72	72	72	72	72	360
Number of Registrations		62	54				
Number of Completions		49	48				
Completion Rate		79%	89%				

Incentive Measures

Success bonus. Time in lieu. Inclusion of language training in the employees' development plan (PDRH).

Knowledge Transfer in the Workplace

"Lunch and Learn" activities organized with ECOL.

Budget Allocated	\$41,066.00	\$41,066.00	\$41,066	\$41,066	\$41,066	\$205,330
Spent Amount	\$41,066.00	\$41,066.00				
Special Project	\$43,896.00	\$18,429.34				
Spent Amount	\$21,626.53	\$15,648.58				

ENGLISH COMMUNITY ORGANIZATION OF LANAUDIÈRE (ECOL)

Linguistic and Cultural Adaptation Activities

English language conversation groups ("Lunch and Learn" format) are held for health care providers in collaboration with the CISSS. At least three community volunteers will be trained and supported in leading their groups. Each group will participate in six sessions. Two series totaling each 6 meetings are planned for the first year, and three to four for subsequent years. Number of participants targeted: 8 and 12 for the first two years; 16 each of the three other years.

Budget Allocated	\$2,500.00	\$2,500.00	\$2,500	\$2,500	\$2,500	\$12,500
Spent Amount	\$1,266.41	\$1,802.65				