

11 GASPÉSIE – ÎLES-DE-LA-MADELEINE

11 CISSS DE LA GASPÉSIE

English Training

Training Provider	Online Courses	McGill School of Continuing Studies					
	In-class Courses	McGill School of Continuing Studies					
		2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2018-2023
Planned Number of Participants		25	45	45	45	45	205
Number of Registrations		24	40				
Number of Completions		14	22				
Completion Rate		58%	55%				

French Training

Training Provider	Groupe Collegia					
Planned Number of Participants	1	1	1	1	1	5
Number of Registrations	0	-				
Number of Completions	0	-				
Completion Rate	0	-				

Incentive Measures

Reimbursement of employee replacement costs. Success bonus.

Knowledge Transfer in the Workplace

None

Budget Allocated	\$21,026	\$42,297	\$35,297	\$35,297	\$35,297	\$169,214
Spent Amount	\$18,972	\$34,754				

COUNCIL FOR ANGLOPHONE MAGDALEN ISLANDERS (CAMI)

Linguistic and Cultural Adaptation Activities

With the collaboration of the CISSS des Îles, identification of a team of professionals to participate in a conversation cafe type training program (8-10 weeks). Recruitment of a coordinator to develop and coordinate program. 4 -5 health professionals enroll in conversation cafe activity and commit to an 8 week program each year.

Budget Allocated	-	\$4,000	\$4,000	\$4,000	\$4,000	\$16,000
		\$3,000				

COMMITTEE FOR ANGLOPHONE SOCIAL ACTION (CASA)

Linguistic and Cultural Adaptation Activities

Implementation of a “Conversation Café” program. 6-8 health professionals enrolled in conversation cafe activities who commit to a 12-week program each year.

Budget Allocated	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
Spent Amount	\$5,000	\$5,000				

VISION GASPÉ-PERCÉ NOW (VGPN)

Linguistic and Cultural Adaptation Activities

Survey done with the health workers who express interest in this program in order to determine their needs in terms of language training and to determine the format that works best for them. Implementation of two informal language conversation sessions (8 weeks each) per year organized and co-facilitated by the McGill coordinator, and a retired teacher who will co-facilitate and provide various materials for the sessions. Other possible activities to be offered are: coordinating volunteers and participants for 1 on 1 activities (ex: walks, meeting for coffee etc...), and matching volunteers and participants for 1 on 1 through a virtual platform such as Skype. This project is still in its beginning stages, and so may be adapted along the way to ensure maximum participation and efficacy

Budget Allocated	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800	\$24,000
Spent Amount	\$4,800	\$4,800				