

**08 ABITIBI-TÉMISCAMINGUE**

**08 CISSS DE L'ABITIBI-TÉMISCAMINGUE**

**English Training**

<b>Training Provider</b>	<b>Online Courses</b>	McGill School of Continuing Studies					
	<b>In-class Courses</b>	McGill School of Continuing Studies					
		<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2018-2023</b>
<b>Planned Number of Participants</b>		69	69	60	60	60	318
<b>Number of Registrations</b>		47	43				
<b>Number of Completions</b>		33	26				
<b>Completion Rate</b>		70%	60%				

**French Training**

<b>Training Provider</b>	Centre Frère-Moffet					
<b>Planned Number of Participants</b>	6	6	6	6	6	30
<b>Number of Registrations</b>	0	-				
<b>Number of Completions</b>	0	-				
<b>Completion Rate</b>	0	-				

**Incentive Measures**

Time in lieu. Reimbursement of employee replacement costs. Inclusion of language training in the employees' development plan (PDRH). Distribution of dictionaries to support learning.

**Knowledge Transfer in the Workplace**

None

<b>Budget Allocated</b>	\$40,000.00	\$40,000	\$40,000	\$40,000	\$40,000	\$200,000
<b>Spent Amount</b>	\$19,511.11	\$20,400				

**NEIGHBOURS REGIONAL ASSOCIATION OF ROUYN-NORANDA**

**Linguistic and Cultural Adaptation Activities**

Outreach activities (including English Encounters) for health and social service providers providing them an opportunity to practice their English language skills and expose them to the diverse cultures that reside in region 08. At least bi-monthly sessions held in at least 2 MRC's of region 08 to make the HSS professionals more aware of the diversity of English-speaking communities and to increase each other's level of trust in care giving context.

<b>Budget Allocated</b>	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	\$17,500
<b>Spent Amount</b>	\$0	\$3,500				