





07 CISSS DE L'OUTAOUAIS											
English Train	ning										
Training Provider	Online Courses	McGill School of Continuing Studies									
	In-class Courses	McGill School of Continuing Studies Heritage College or Cégep de l'Outaouais for Beginner Level from 2019 to 2023									
,		2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2018-2023				
Planned Number of Participants		127	93	145	145	145	655				
Number of Registrations		94	139								
Number of Completions		75	85								
Completion Rate		80%	61%								
French Train	ing										
Training Provider		Heritage College, Cégep de l'Outaouais and/or Réseautact (school board).									
Planned Number of Participants		0	23	23	23	23	92				
Number of Registrations		0	-								
Number of Completions		0	-								
Completion Rate		0	-								
Incentive Mea	asures										

Reimbursement of employee replacement costs. Inclusion of language training in the employees' development plan (PDRH).

## **Knowledge Transfer in the Workplace**

None

Budget Allocated	\$79,919.00	\$79,919	\$79,961	\$79,961	\$79,961	\$399,721
Spent Amount	\$60,424.34	\$79,200				