



#### McGILL SCHOOL OF HUMAN NUTRITION

### **Project Title**

# Employment and Retention Initiative for Dietitians in the Montérégie and Estrie Regions of Quebec

## **Objectives**

To place bilingual dietetic students for their internship in Estrie and Montérégie regions, with the aim that an increased number of the interns will be offered and accept employment in one or other of these regions at the end of their internship. These regions of Quebec are south and west of Montreal, and have a strong Anglophone minority.

### **Description**

McGill School of Human Nutrition has been contacted by the internship organizers in these regions to say that they are interested in receiving bilingual interns with the goal of ultimately being able to offer positions to some or all of the interns. In particular, the Estrie region reports that they predict that they will need to hire up to 11 bilingual dietitians in the next few years. Supervisors will need support since the stage is occurring some distance from Montreal. McGill School of Human Nutrition does not offer any financial compensation for the supervisors' time, though other dietetics programs in Quebec do commonly offer a "per diem" compensation. The project will facilitate supervisor engagement by offering this "per diem". Also, although some students may already live in the region and therefore have accommodation, many students will not and the project will assist those students who need to pay for accommodation /travel in order to do their internship in one or other of these regions.

Budget allocation	2019-2020	2020-2021	2019-2021
	\$15,340	\$15,340	\$30,680