

06 MONTRÉAL

06.7 INSTITUT DE CARDIOLOGIE DE MONTRÉAL (ICM)

English Training

Training Provider	Online Courses	McGill School of Continuing Studies					
	In-class Courses	McGill School of Continuing Studies					
		2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2018-2023
Planned Number of Participants		10	30	30	30	30	130
Number of Registrations		10	37				
Number of Completions		9	20				
Completion Rate		90%	54%				

Incentive Measures

Inclusion of language training in the employees' development plan (PDRH). Time in lieu. Achievement certificate.

Knowledge Transfer in the Workplace

Among other things, distribution of glossaries appropriate to the task.

Budget Allocated	\$11,510.00	\$15,000.00	\$18,000	\$18,000	\$18,000	\$80,510
Spent Amount	\$9,452.98	\$15,000.00				
Special Project	-	\$2,750.00				
Spent Amount	-	\$2,301.39				