



## CENTRAL QUEBEC SCHOOL BOARD / EASTERN QUEBEC LEARNING CENTRE

**Project Title** 

## Internships done, workplace here I come!

## **Objectives**

1 – To facilitate access to internships allowing candidates to complete training programs or mandatory upgrading programs. 2 - To make every effort to accommodate requests for internships without excessive delays. Ideally the delay for training would be reduced by three to six months. 3 – To allow candidates to integrate the workplace more rapidly.

## **Description**

The Eastern Quebec Learning Centre is the only English language Vocational Training Centre in the Capitale-Nationale to offer training in English in the health sector. Being a small Centre with groups starting up only once a year, former students who have not completed one of the health programs and who wish to return to do so are placed on a waiting list. These students on the waiting list are able to join a group when it is scheduled to go on an incomplete internship on their training profile. This means having to wait for months and maybe even a full year before having access to training. This is due to financial constraints from the Ministry of Education funding. The same situation applies to candidates who must complete a mandatory upgrading program in order to reintegrate the health sector after a leave of absence of several years. The Eastern Quebec Learning Centre intends to accelerate the process by organizing training for the identified candidates as soon as possible thus reducing the normal waiting time. This measure will undoubtedly motivate the candidates and contribute facilitating their integration into the workplace.

More precisely, this means to: 1 – Contact former students who have not completed their training program. 2 – Receive requests for training. 3 – Analyze the different requests. Analyze candidate's file and develop a plan of action for the candidate. 4 – Contact the health institutions to arrange internship dates. 5 – Hire additional teaching staff to supervise the internships. 6 – Accompany candidate in a job search.

Budget allocation	2018-2019	2019-2020	2020-2021	2018-2021
	\$16,000	\$16,000	\$16,000	\$48,000