

**CHANTAL WESTGATE
241 STRATHEARN AVENUE
MONTREAL WEST
H4X 1Y1**

EDUCATIONAL BACKGROUND

Master of Business Administration (MBA)
Human Resources/Industrial Relations
McMaster University 1988

WORK EXPERIENCE

McGill University - 1999 to present Faculty Lecturer

- Developed several new courses including the Intelligent Manager, Collective Bargaining and Public Sector Collective Bargaining.
- Lectured 8 courses in 2011.

McGill University – 2002 to present McGill International Executive Institute

- Developed, designed and lectured the following two-day courses: Advanced Communication, Influence and Leading Change Using Emotional Intelligence.
- Lectured in the EMS program (Essential Management Skills)
- Designed and lectured various in-house programs such as Advanced Business Communication Skills for law firm BCF, Relational Intelligence for Teva Pharmaceutical and ABB, etc.
- Designed several new courses for the Executive Institute in the area of soft skills.

L'ordre des Conseillers en Ressources Humaines et Relations Industrielles du Québec

- Active member and contributor to L'Ordre des Conseillers en Ressources Humaines Agréés du Québec (CRIA).
- Speaker at the annual conference.
- Individual contributor to certification exam.

Federal Express - 1989 to 1999 Senior Employee Relations Advisor