Tenured or Advanced Tenure-Track Professor in Management for Sustainability, Desautels Faculty of Management, McGill University

The Desautels Faculty of Management at McGill University is recruiting a tenured professor in management for sustainability. Assistant Professors with an established record of research excellence through publication in top-tier academic journals and who possess a strong record for teaching and academic service are also invited to apply. Sustainability scholarship is highly diverse and in many cases interdisciplinary. The management for sustainability position at Desautels is therefore open to candidates from all academic areas of management (Accounting, Finance, Information Systems, Marketing, Operations Management, Organizational Behaviour, Strategy and Organization) as well as from adjacent disciplines (e.g. economics and sociology).

While the recruitment process is cross-disciplinary, the successful candidate will be affiliated with a specific functional area. In addition to leading their personal research agenda, the incoming faculty member will lead the Managing for Sustainability programs at the BCom level. They will have the opportunity to collaborate within a vibrant community of students, faculty, alumni and management practitioners. They will energize and infuse their expertise into existing activities while initiating new institutional efforts in sustainability related to teaching, research and outreach. Whereas teaching is done in English, knowledge of French or a willingness to learn French is desirable. The position will begin as early as August 1, 2019.

The Desautels Faculty of Management and McGill University

McGill's Desautels Faculty of Management (www.mcgill.ca/desautels) offers a collegial, research-oriented atmosphere. With 80 current tenured/tenure-track professors, the Faculty is committed to continued growth. There are approximately 2,300 BCom students, 250 MBA/EMBA/MM students, and 60 PhD students. The Faculty supports a culture of excellence in research and teaching (exclusively in English) and encourages international, cross-cultural, integrative and multidisciplinary research. Faculty members enjoy a high level of independence in their research and teaching endeavors. The Faculty’s emphasis is on quality, innovation and impact. Research is well supported through a combination of internal funding and government grants. The Faculty provides excellent administrative support for grant applications to funding bodies such as SSHRC (www.sshrc-crsh.gc.ca), and generous, philanthropically-supported fellowships and faculty awards are also available. Founded in 1821, McGill University is among Canada’s best-known institutions of higher learning and has been ranked as the number 1 research university in Canada for 14 years in a row by Maclean's University Rankings.

McGill is located in Montreal, a UNESCO City of Design since 2006. Montreal offers a true joie de vivre, boasting an experience between North America and Europe. It is a bilingual city with a
vibrant restaurant scene, diverse and dynamic cultural offerings, numerous leisure and recreational activities, and country getaways within a short driving distance. Low housing costs, government-funded health care, subsidized day care and free public primary and secondary education help make living in Montreal more affordable. It is also family-friendly and deemed the 4th best city in North America for quality of life in the 2018 Mercer survey.

Application requirements

To ensure immediate consideration, materials should be submitted through our electronic application system https://mcgill.ca/desautels/jobs/tenure-track/desautels-faculty-recruitment-sustainability by March 15, 2019. Review of materials will begin as applications arrive and will continue until the position is filled or the search is terminated. Short-listed candidates invited to meet with members of the Faculty should expect to travel to Montreal in Spring 2019.

An application should include: (1) a cover letter expressing your interest; (2) a curriculum vitae; (3) a brief research statement; (4) a brief statement of teaching philosophy plus documentation of teaching effectiveness; (5) the names of three individuals who would write your recommendation letters and who would only be contacted should your application move forward; and (6) copies of representative research article(s), including the full paper you would present if invited for a campus visit.

Any questions about the position or questions about receipt of your materials should be addressed to mdiim.mgmt@mcgill.ca.

All application materials should be submitted electronically by March 15, 2019 for immediate consideration.

Only complete, electronic submissions are accepted.

The cover letter in the application may be addressed to:

Professor Saku Mantere
Desautels Faculty of Management
McGill University
1001 Sherbrooke Street West
Montreal, Quebec, Canada H3A 1G5

Commitment to diversity and equity

McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from
all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.