



**FACULTY POSITION IN RETAILING**  
**Bensadoun School of Retail Management**  
**Desautels Faculty of Management, McGill University**

Desautels Faculty of Management at McGill University invites applications for a two-year full-time Contractual Academic Staff (CAS) appointment in the area of Retail Management; the contract is renewable. Candidates must have a Master's degree or possesses a Bachelor's degree with a minimum of 5 years of experience in the Retail Industry. A profound understanding of retail operations and technology is required for this position. Incumbents must also possess a strong understanding of emerging trends and innovations and how these elements come together to foster operational efficiencies, competitiveness, and customer satisfaction in the retail sector.

The CAS appointment will assume two main responsibilities. As Program Director of the new Masters of Management in Retailing program (MMR), the candidate will be responsible for all non-academic elements related to the MMR, including student recruitment and advising, career placement as well as take the lead on developing industry partnerships both locally and globally.

As a Faculty Lecturer, the candidate will develop and deliver a 6-credit retail internship course and a 3-credit experiential course integral to the MMR as well as assume responsibility for developing and teaching other retail topics, as appropriate to a graduate student audience. The successful candidate is also expected to make substantive contributions through service to the Faculty, the University, and the broader community, by fostering research initiatives suitable for the new state-of-the-art Retail Lab, organizing the MMR international student trip and the Global Retail Case Competition; all of which are integral components of the MMR.

The Desautels Faculty of Management has more than 80 full-time professors and offers B.Com., MBA, and Ph.D. degrees. The Faculty offers Retail Management programs at both the undergraduate (concentration in retailing) and graduate levels (Masters of Management in retailing starting in Fall 2020) and PhD.

The application deadline is **September 30, 2019**. Applicants should submit their cover letter, a CV and three letters of reference (at least two from industry) by clicking <https://mcgill.ca/desautels/jobs/faculty-lecturers-cas/cas-faculty-recruitment-bensadoun-school-retail-management> Questions about the position should be directed to Dr Yu Ma ([bsrm@mcgill.ca](mailto:bsrm@mcgill.ca)).

*McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.*

*All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.*