Desautels Faculty of Management at McGill University invites applications for a one-year part-time Contractual Academic Staff (CAS) appointment in Organizational Behaviour (OB); the contract is renewable. Candidates must have earned a Master’s Degree in Organizational Behavior or a related field with at least 20 years of work experience. The applicant must have extensive experience leading global and cross-functional teams. The candidate must possess strong organizational skills, expert knowledge, and at least 5 years of experience at the University level teaching a range of Organizational Behavior courses such as teams, leadership, cross-cultural management, talent management or other HR/OB topics with evidence of teaching excellence. The successful candidate will also be expected to make substantive contributions through service to the Faculty, the University, and/or the broader community through extra-curricular activities delivered throughout the year. The start date for the appointment will be February 1, 2019.

This CAS appointment will assume their main responsibility in teaching courses in the area of teams, cross cultural management, talent management and other OB topics as appropriate to an audience of Undergraduate and Graduate students. Given that the appointment is part-time, the candidate must have flexibility in their schedule to be able to accommodate the timetable set by the programs; teaching in all three semesters will be required.

Desautels Faculty of Management has more than 76 full-time professors and offers B.Com., MBA, and Ph.D. degrees. The Faculty offers OB programs at both the undergraduate and MBA levels.

The application deadline is January 12, 2019. Applicants should submit their cover letter, a CV and three letters of reference to the following website:


McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.
McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email angela.campbell@mcgill.ca or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.