

Shaping the design
and management
of complex
and evolving
organizations.

PhD IN MANAGEMENT
ORGANIZATIONAL BEHAVIOUR

Insightful research for visionary management

“The intellectual freedom and autonomy provided by the program allowed me to pursue my passion while challenging me to grow into an independent researcher.

The stimulating interaction with renowned professors and amazing colleagues made me feel like I had finally found my place.”

Sung Soo Kim, PhD

Assistant Professor of Organizational Behaviour, Daniels College of Business, University of Denver

PhD Program in Management

The PhD Program in Management at McGill offers the best of American and European approaches to doctoral studies. We combine structured coursework with student autonomy, and create a cooperative environment between students, faculty, and the four collaborating universities: McGill University, HEC-Montréal (affiliated with Université de Montréal), Concordia University (JMSB), and Université du Québec à Montréal (ESG). PhD students have access to over 520 professors qualified to direct doctoral research, as well as the vast library resources of the four institutions. Courses are offered in English and in French (optional). The multicultural, metropolitan atmosphere of Montreal provides a stimulating research environment with its numerous centres, industrial consortia, and multinational corporations.

Organizational Behaviour

Organizational Behaviour at McGill University's Desautels Faculty of Management develops a greater understanding of the personal, interpersonal, and organizational processes that influence the behaviour and management of people in and design of complex and evolving organizations.

Faculty members' research interests are wide-ranging and cover topics such as:

- Leadership
- The structure of work
- Labour markets and career mobility
- Social networks
- Human resource practices in entrepreneurial firms
- Discrimination and diversity
- Development
- Global health and healthcare

Typical doctoral level courses:

- Seminar in Behavioural Science
- Meso Organizational Behavior
- Seminar in Qualitative Methods
- Social Network Analysis for social Science Research
- Organizational Theory Seminar
- Reading, Doing and Publishing Research in Strategy*
- Fundamentals of Human Resource Management*
- The Use and Abuse of Power

*Offered by Joint PhD Program Universities

Typical support fields:

- Sociology
- Psychology
- Anthropology