Insightful research for visionary management

“...The intellectual freedom and autonomy provided by the program allowed me to pursue my passion while challenging me to grow into an independent researcher. The stimulating interaction with renowned professors and amazing colleagues made me feel like I had finally found my place.”

— Sung Soo Kim, PhD 2014
Assistant Professor of Organizational Behaviour, Daniels College of Business, University of Denver

PhD PROGRAM IN MANAGEMENT

The PhD Program in Management at McGill offers the best of American and European approaches to doctoral studies. We combine structured coursework with student autonomy, and create a cooperative environment between students, faculty, and the four collaborating universities: McGill University, HEC-Montréal (affiliated with Université de Montréal), Concordia University, and Université du Québec à Montréal. PhD students have access to over 250 professors qualified to direct doctoral research, as well as the vast library resources of the four institutions. Courses are offered in English and in French. The multicultural, metropolitan atmosphere of Montreal provides a stimulating research environment with its numerous centres, industrial consortia, and multinational corporations.

ORGANIZATIONAL BEHAVIOUR

Organizational Behaviour in McGill University’s Desautels Faculty of Management develops a greater understanding of the personal, interpersonal, and organizational processes that influence the management of people in complex and evolving organizations.

Faculty members’ research interests are wide-ranging and cover topics such as:

- Leadership
- Cross-cultural management
- Job design
- Career mobility and work arrangements
- Gender and employment
- Social networks
- Human resource strategies of entrepreneurial firms
- Workplace conflict
- Organizational change
- Discrimination and diversity

Typical doctoral level courses:

- Seminar in Behavioural Science
- Group Behaviour Process
- Seminar in Qualitative Methods
- The Use and Abuse of Power
- Organizational Theory Seminar
- Reading, Doing and Publishing Research in Strategy *
- Fundamentals of Human Resource Management *
- Research Methods in Management *
- The Theory & Practice of Organizational Leadership *

*Offered by Joint PhD Program universities

Typical support fields:

- Sociology
- Psychology
- Anthropology

For more information, please visit: www.mcgill.ca/desautels/phd

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