

Nhu Nguyen

nhu.nguyen4@mail.mcgill.ca

1 (514) 999 3309

Experience

September 2019 - Present - **Desautels Faculty of Management, McGill University** Montreal, QC
Graduate Researcher

Lead Quantitative Researcher in Gender and Social Capital project

- Analyzed longitudinal data on collaboration networks of millions of scientists and film-makers over 50 years using network analyses.
- Analyzed longitudinal data on millions of paper abstracts over 20 years using natural language processing (NLP).
- Built statistical models to predict career success as a function of network and gender.

Lead Quantitative Researcher in Task Mobility project (funded by SSHRC Insight Grant)

- Analyzed longitudinal data on millions of job postings over 10 years using natural language processing (NLP) and network analyses.
- Built statistical models to predict popularity of job skills as a function of their position in the skill network.

Quantitative Researcher in Social Network and Gender in Referral project

- Analyzed email data and referral application data from a US organization using network analyses.
- Built statistical models to predict jobs applicants' chances of getting hired as a function of their referrer's network.

September 2018 - Present - **Gender, Equity, Diversity, Inclusion Laboratory, York University** Toronto, ON
Graduate Researcher

Lead Quantitative Researcher in Benevolent Sexism in Entrepreneurship project

- Conducted lab and online experiments with thousands of participants.
- Built statistical models to predict startup evaluations as a function of evaluator benevolent sexism and entrepreneur gender.
- Awarded the Kaufman Foundation Best Student Paper Award from the Diversity, Equity and Inclusion (DEI) of the Academy of Management 2019 conference.

November 2021 - April 2022 - **Desautels Faculty of Management, McGill University** Montreal, QC
Student Experience Working Group Member

- Developed measures of students experience at Desautels
- Made recommendations on the collection and utilization of data on student experience.

August 2020 - August 2021 - **McGill University** Montreal, QC
Graduate Teaching Assistant

- Course: Introduction to data science in R
- Assisted graduate students in learning how to code using R and how to document using RMarkdown.

September 2017 - **Trent University**
April 2018 **Undergraduate Researcher**

Peterborough, ON

Lead Quantitative Researcher in Promoting Children Emotional Intelligence project

- Analyzed survey response data of hundreds of participants.
- Tested the effectiveness of an intervention program designed to promote emotional intelligence in elementary school children.

Lead Quantitative Researcher in Reducing Recidivism in Offenders with Mental Health Issues project

- Analyzed survey response data and court data of hundreds of participants.
- Tested the effectiveness of an intervention program designed to reduce recidivism of offenders with mental health and substance use issues.

Quantitative Researcher in Statistical Power of Mild Cognitive Impairment Research project

- Analyzed data from hundreds of studies on Mild Cognitive Impairment (MCI).
- Analyzed the temporal trends in statistical power of MCI studies over 30 years.

September 2015 - **Trent University**
April 2016 **Resident Advisor**

Peterborough, ON

- Supported students living in university residence and connected them to relevant resources on campus.
- Organized events to build a sense of community and belonging among students.

Education

Expected 2024	Desautels Faculty of Management, McGill University <i>Ph.D. Management, Organizational Behavior</i> <ul style="list-style-type: none">• Thesis: The gendered effect of borrowed social capital.	Montreal, QC
2019	Lazaridis School of Business & Economics, Wilfrid Laurier University <i>M.Sc. Management, OB/HRM</i> <ul style="list-style-type: none">• Thesis: The gender gap in start-up funding: The role of investors' benevolent sexism.	Waterloo, ON
2018	Department of Psychology, Trent University <i>B.Sc. (Honors) Psychology</i> <ul style="list-style-type: none">• Thesis: Teaching emotional intelligence at school: An evaluation of an intervention program for elementary school students.	Peterborough, ON

Honors and Awards

2020	Kaufman Foundation Best Student Paper Award from the Diversity, Equity, and Inclusion (DEI) division of the Academy of Management for a paper with Dr. Ivona Hideg, Dr. Yuval Engel, and Dr. Frédéric Godart
2019 - 2020	Ontario Graduate Scholarship (OGS) for Ph.D. International Students
2018 - 2019	Ontario Graduate Scholarship (OGS) for M.Sc. International Students
2018	Canadian Psychological Association Certificate of Academic Excellence
2014 - 2018	Trent University Full Tuition Scholarship

Conference presentations

-
- **Nguyen, N.**, Hideg, I., Engel, Y., Godart, F. (August, 2020). *The gender gap in start-up funding: The role of investors' benevolent sexism*. Paper presented at the virtual Academy of Management, Vancouver, British Columbia.
 - **Nguyen, N.** Hideg, I. (June, 2019). *The gender gap in entrepreneurship: The role of benevolent sexism in underfunding of female led-ventures*. Poster presented at the annual meeting of the Canadian Psychological Association, Halifax, Nova Scotia.
 - **Nguyen, N.** Peters, K. (June, 2018). *Statistical Power in Meta-Analyzed Studies on Mild Cognitive Impairment*. Poster presented at the annual meeting of the Canadian Psychological Association, Montreal, Quebec.

Volunteer

2020	International Student Buddy	McGill University
2017	Orientation Leader	Trent University
2016 - 2017	President of Trent Experimental Society	Trent University
2014 - 2015	Resident Representative	Trent University