Desautels Faculty of Management at McGill University invites applications for a one-year part-time Contractual Academic Staff (CAS) appointment in the Area of Retail Management; the contracts are renewable. Candidates for the Retail Management position must have earned a Masters degree or possesses a Bachelor’s degree with a minimum of 20 years of experience in the Retail Industry.

The incumbent requires extensive experience working in the retail sector along with a profound understanding of both the retail value chain and technology, as related to business improvement. The incumbent will therefore require knowledge of how retailers must adapt to the rapidly changing and increasingly challenging business environment to survive.

Candidates must also possess a strong understanding of how retail disruptors can lead to retail innovations that can significantly improve operational efficiencies, competitiveness, and customer satisfaction and provide a foundation for a better society. The successful candidate is expected to make substantive contributions through service to the Faculty, the University, and/or the broader community, including developing curriculum for Executive Education in the area of Retail Management. The start date for the appointment will be February 1, 2019.

This CAS appointment will assume their main responsibility in teaching courses in the area of the Retail Management, emerging trends and changing technology, consumer behavior, along with other retail topics as appropriate to an audience of Undergraduate and Graduate students. As a means to bridging theory and the empirical, the incumbent will be responsible for hosting world-class business guest speakers to enrich the student experience. Given that the appointment is part-time, the candidate must have flexibility in their schedule to be able to accommodate the timetable set by the programs; teaching in all three semesters may be required.

Desautels Faculty of Management has more than 76 full-time professors and offers B.Com., MBA, and Ph.D. degrees. The Faculty offers Retail Management programs at both the undergraduate and graduate levels.

The application deadline is January 7, 2019. Applicants should submit their cover letter, a CV and three letters of reference to Professor Saibal Ray, Academic Director of the Bensadoun School to the following email address: bsrm@mcgill.ca
McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate’s record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.”