



DECEMBER 4, 2020

MESSAGE FROM THE CHAIR OF MEDICINE

Many thanks to our **Division Directors** who participated in our first “Division Directors helping Division Directors” session. Dr. Goldstein led us through a talk on “**Leading in a Crisis**”. Groups reported from breakout rooms/highlighting: importance of flexibility, timely/frequent/parsimonious communication, building resilience, creating space for your personal life (turning off devices), volunteerism, teamwork, leaders staying strong but also showing vulnerability and most importantly **leaning on each other** (as challenging as that is in social isolation/Zoomland).

Our **Division of Cardiology** underwent an **External Review** this week (virtual edition). Dr. Rob Beanlands (Division Head UofOttawa Heart Institute) and Dr. Jeff Healy (Cardiology Division Director, McMaster) met virtually with over 40 cardiologists/fellows/residents to explore how we might be able to bring a very successful Division to the next level.

External Reviews, a best practice in academic medicine, will be conducted at the time of leadership renewal and are an opportunity for collective self-reflection. Many thanks to all who participated! And a sincere thank you to Debbie Carr and the team, for major behind-the-scenes contributions in organizing and overseeing the external reviews.



DOM masks are in! A token of our appreciation for all you have done, on so many fronts, for our Department. Reach out to your Division Director or CMR to get your mask (they will be delivered in the coming weeks)...

There is **vaccine light at the end of tunnel**. Let's stick together for this last push and bid farewell/good riddance to COVID 2020.

Urgent call for Transition to Clinical Practice (TCP) Tutors -> RAMQ billing for educational activities

We need at least 1 TCP tutor per Division (we are especially short at MGH) for the next session that starts on January 4, 2021.

TCP will be a hybrid model with some « in-person » bedside teaching sessions and with some « virtual Zoom sessions »

Details:

- Only 4-6 hours/week of live bedside teaching
- There is no pre-determined session time, but students require at least one 3 hours block a week ([9:00 to 12:00](#) or [13:00-16:00](#)) with no scheduled activities (to watch mandatory lectures/ read course materials. Mandatory Friday morning sessions for students (thus some Friday mornings will not be available for tutorial sessions)
- Tutors will be expected to correct 3 admission notes per student in the group and do an EPA session (one-on-one with a student from another group);

Please contact Dr. Saad nathalie.saad@mcgill.ca if you can help.

Help us develop the next generation of McGill physicians. It's a rewarding experience and a lot of fun!

PGME Emerging Leader Award

Congratulations to **Dr. Ning Zi Sun** who was awarded the inaugural "Emerging Leader Award" from McGill Postgraduate Medical Education. Dr. Sun was nominated by the Chief Medical Residents and the DOM leadership both for her longstanding contributions to our training program and the **stellar work** she has done, in a short period of time, at the helm of the **Core IM training program**.

Reminder -> High Value Healthcare Symposium Abstract Deadline: December 11, 2020

The McGill Department of Medicine High Value Healthcare offers an opportunity for trainees/faculty to showcase their Quality/Safety and High Value Care research and initiatives.

Abstract proposals should be about 250 words or 1 page maximum and be prepared using this format: TITLE WITH LIST OF AUTHORS / BACKGROUND / OBJECTIVES / METHODS / RESULTS and CONCLUSION.

Please submit abstracts to caroline.alcaraz@mcgill.ca

The Symposium will be held on January 22, 2021 from 9:00am to 12:30 pm via Zoom

Registration is now open: <https://www.surveymonkey.com/r/W9HR7LS>

Feedback from McGill DOM Research Symposium

Overall, we received a lot of positive feedback on this year's symposium – some said it was the “best ever”. Quite a few respondents commented on the value of having the symposium spread over three days. Feelings were split on the Zoom format – whereas some said we should retain it, even post-COVID (yes, that day will come!!), others said there is no substitute for an in-person event. Thank you to all those who provided concrete suggestions and feedback!

And, a huge shout out to Caroline Alcaraz, who did a stellar job on the symposium again this year!

Best,
Marc

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