



McGill

Department of
Medicine

Département
de médecine



AUGUST 21, 2020

MESSAGE FROM THE CHAIR OF MEDICINE

COVID: We hope that you are taking time to slow down and take a breather this summer. While we are praying that COVID continues to spare us, we are preparing for a possible fall/winter resurgence. I was incredibly impressed by everyone's willingness to contribute in the spring. Working together, remaining flexible and optimizing our resilience we faced the challenge, provided excellent care and learned lessons that we will carry forward.

MUHC Post-acute Care ward: I would to thank our DOM volunteers and our friends in Family Medicine for helping us to quickly establish a post-acute care ward pilot (currently at RVH and moving to MGH in early fall). This initiative seeks to provide some slack, relief and enhanced off-load capacity for our busy CTUs. It has been well received by our IM residents. We also believe that the ward will optimize patient care and flow by concentrating discharge/rehab services on one ward. We will continue to work towards a permanent implementation.

...We will take the risk of repeating ourselves, one last time, for these final reminders!



In our two previous newsletters, we launched the first call for the positions of Associate Chair Advancement, Education, Quality, Research and Wellness, for the Early Career Representative on the DOM Council, and we notified you of an internal competition for DOM Education Scholarship Grants.

Deadline to apply for an education scholarship grant: September 1, 2020 (11 days away!)

Deadline to apply for Early Career Rep on Council: September 1, 2020

Deadline to apply for the Associate Chair positions: September 7, 2020

McGill Department of Medicine Grants for Education Scholarship

The Department of Medicine (DoM) is committed to the growth of education scholarship through encouraging education research activities among our clinician-educators. As such, The DoM will offer two grants annually, each of up to \$10,000 to support a research project in medical education.

Eligibility:

- The PI (or research supervisor if the PI is a trainee) must be a full time member of the DoM, i.e., their primary academic appointment is with the DoM.

Criteria:

- The research project should be on a topic or in an area related to DoM activities (i.e. primary focus should be within the clinical scope of the DOM).
- At least one grant will be given to an emerging clinician educator if the grant is deemed eligible and acceptable
- Including a trainee in the project will be considered a strength but is not a requirement (i.e. evidence of capacity building will be viewed favorably)
- Grant is intended for project operating expenses, not funding for travel or investigator salary
- The project's findings will be disseminated through presentations and publication in health professions education journals. Evidence of potential impact will be assessed (i.e. likelihood of publication in high impact education journal will be a selection criterion).
- Funding will only be released after IRB approval

Application Process:

- Applications for education research support from the DoM must include the following (collated into one PDF file):
- Name and coordinates of the PI and co-investigators, and research supervisor if the PI is a trainee
- Abbreviated CVs of all investigators.
- A project proposal of no more than 2500 words (excluding appendices), consisting of the following sections (where relevant):
 - Title of project, and investigators
 - Introduction, background, rationale
 - Hypothesis, research question
 - Description of the education intervention
 - Methodology: design, target population and recruitment plan, timeline, data collection instruments, plan for data analysis
 - Ethical issues
 - Dissemination plan
 - Budget
 - References

Deadline for submission: September 1, 2020

Please submit all relevant documents in one file, by e-mail, to Teresa.alper@mcgill.ca

Early Career DOM Council Representative

The DOM Council will be holding its inaugural meeting next month and one of the seats is reserved for an early career faculty member, i.e., someone whose first university appointment has occurred within the past four years. This position comes with a commitment of 20 hours/year and is non-remunerated.

If you are interested in this position or if you would like to nominate someone else, please complete the form and submit your entry to teresa.alper@mcgill.ca no later than September 1, 2020. An online election amongst your early career faculty peers will follow.

Application form: https://mcgill-my.sharepoint.com/:b/g/personal/teresa_alper_mcgill_ca/EU785whrd5RGhv7c2s3qY2IBwac5jytzn1aW4fqdf4AAIq?e=GVR6Q

Associate Chair Advancement

The Associate Chair Advancement will work in concert with the McGill DOM Chair and the partner institution Physician-in-Chief to maximize philanthropic support for the academic mission of the McGill DOM. This will involve close collaboration with McGill University and our partner institution's charitable foundations, external charitable organizations and individual donors.

The ideal candidate will not only be passionate about philanthropy but will also have led a major philanthropic effort. This 0.05-0.1 FTE position reports to the Chair of Medicine. Protected time via compensation commensurate with the FTE.

The Associate Chair will be responsible for ensuring adherence to and promotion of principles and imperatives related to equity, diversity and inclusion.

Full position description: https://mcgill-my.sharepoint.com/:b:/g/personal/teresa_alper_mcgill_ca/Ebw5btV8eYhDg0GINKHIDTwBVJR9fWjhe3Jl_fi3LaFk8g?e=z9hc5E

By September 7th, 2020

- Candidates submit a letter of interest and an abbreviated CV to teresa.alper@mcgill.ca

Associate Chair Education

The Associate Chair Education will maximize capacity building/growth of DOM scholarship in Medical Education and will oversee high-level co-ordination of UGME and PGME teaching delivered by DOM Faculty. The Associate Chair Education will be responsible for the measurement of and reporting on DOM education metrics (e.g. didactic UGME hours taught e.g. education publications e.g. education grants).

The ideal candidate will be an education scholar and/or have held high-level education administrative positions. This 0.2 FTE position reports to the Chair of Medicine. Protected time via compensation commensurate with the FTE.

The Associate Chair will be responsible for ensuring adherence to and promotion of principles and imperatives related to equity, diversity and inclusion.

Full position description: https://mcgill-my.sharepoint.com/:b:/g/personal/teresa_alper_mcgill_ca/EXmRQrr1BjdGt2pgg7wmnXABd9MfUaL1tb3Tsvp_qMXx2g?e=5PMFnh

By September 7th, 2020

- Candidates submit a letter of interest and an abbreviated CV to teresa.alper@mcgill.ca

Associate Chair Quality and Safety

The Associate Chair of Quality and Safety will focus on capacity building in Quality and Safety scholarship, enhancing DOM funding for Quality and Safety scholarship, measuring/promoting/growing DOM member Quality and Safety publication/impact and development/delivery of Quality and Safety projects/initiatives in our partner institutions. Measurement and reporting on DOM Quality metrics (e.g. Quality and Safety publications e.g. project impact, e.g. grants)

The ideal candidate will not only be passionate about quality/patient safety but will pursue scholarly work in the area. This 0.1-0.2 FTE position reports to the Chair of Medicine. Protected time via compensation commensurate with the FTE.

The Associate Chair will be responsible for ensuring adherence to and promotion of principles and imperatives related to equity, diversity and inclusion.

Full position description: https://mcgill-my.sharepoint.com/:b:/g/personal/teresa_alper_mcgill_ca/EWZfo2FamHdOvQFX-V80_wcBuGfmkxG5ApY1jLs9ws5WPA?e=k1Qe0V

By September 7th, 2020

- Candidates submit a letter of interest and an abbreviated CV to teresa.alper@mcgill.ca

Associate Chair Research

The Associate Chair Research will work in concert with the McGill DOM Chair to maximize capacity building in basic/clinical research through recruitment, training programs and funding programs. The Associate Chair Research will be responsible for the measurement of and reporting on DOM research metrics (e.g. publications/impact, e.g. grant funding).

The ideal candidate will be a clinician scientist with high-level leadership experience. This 0.2 FTE position reports to the Chair of Medicine. Protected time via compensation commensurate with the FTE.

The Associate Chair will be responsible for ensuring adherence to and promotion of principles and imperatives related to equity, diversity and inclusion.

Full position description: https://mcgill-my.sharepoint.com/:b:/g/personal/teresa_alper_mcgill_ca/EYfCB8-5M5tNucd1Hx7sR8oBgLsSJlneh3boZEqhVmZ4Ww?e=dFUSjD

By September 7th, 2020

- Candidates submit a letter of interest and an abbreviated CV to teresa.alper@mcgill.ca

Associate Chair Wellness

The Associate Chair Wellness will work to enhance the wellbeing and personal/career growth of Faculty and trainees within the Department of Medicine by delivering programming in the areas of physician wellness, equity, diversity and inclusion (EDI), leadership development and mentorship.

The ideal candidate will be passionate about whole person development and have experience developing/delivering programs in this sphere. This 0.1 FTE position reports to the Chair of Medicine. Protected time via compensation commensurate with the FTE.

Full position description: https://mcgill-my.sharepoint.com/:b:/g/personal/teresa_alper_mcgill_ca/EciMg9X8cLxBg1OWmA2Q0rQB_RiLljDU8nCuMINXQKXPiAg?e=hO96Ng

By September 7th, 2020

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Best,
Marc

Marc Rodger MD FRCPC MSc (Epidemiology)

Chair, Department of Medicine, Faculty of Medicine, McGill University
Physician-in-Chief, McGill University Health Center
Harry Webster Thorp Professor of Medicine