



McGill

Department of
Medicine

Département
de médecine



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MESSAGE FROM THE CHAIR OF MEDICINE

With Deep Gratitude

Dr. Joyce Pickering will be completing her second term as *MUHC Executive Associate Physician-in-Chief* at the end of 2020 and also completing her second term as McGill University, Department of Medicine, *Associate Chair, Education* at the end of 2020. We will begin to attempt to fill her shoes for these roles in the coming months.

Dr. Pickering has been a leader throughout her career. She was Associate Dean, Medical Education and Student Affairs from 2004 to 2011 and interim MUHC Physician-in-Chief and from 2012 to 2013. In addition to serving on various education committees at McGill, Dr. Pickering is also active at the provincial and national levels, most notably with the Medical Council of Canada.

We are very grateful to Dr. Pickering for her dedication and devotion to our patients and our trainees. She has been a strong voice in advocating for high quality clinical services at the same time as excellence in teaching experiences.

On a personal note, I am very grateful to Joyce for her patience, time and energy in the early days of my tenure as Chief and Chair. She diligently guided me up a steep learning curve and her guidance is/has been invaluable throughout our ongoing COVID adventure.

DOM Governance renewal!

Over the next few months, we will be delivering bit sized announcements on our DOM Governance Renewal project.

Why should I care?

Representation. We want to empower our DOM members by ensuring we provide multiple conduits for their voices.

We will be forming a **DOM Council** that will include 1) partner institution Physicians-in-Chief, 2) Division Directors/Heads, 3) Chief Medical Residents, 4) the CORE IM Program Director, 5) early career representative (elected) and 6) DOM Executive members (including Chair, Associate Chair of Medicine and focused area Associate Chairs (Research, Wellness, Advancement, Education, Quality/Safety)).

The council will act as a Board of Directors of DOM i.e. major strategic directions discussed in a consensus driven approach to advise the Chair/DOM Executive (latter are operations focused with our cherished/valued DOM staff).

More to come!

Leadership Renewal and External Reviews

You will notice that DOM is going to regularly conduct Divisional External Reviews prior to the end of the terms of our Division leaders.

What's that about?

External reviews provide an opportunity for a Division to self-reflect on strengths, opportunities, aspirations and results. They allow consideration of what the Division wants next from the Division and their leaders. Personally, I have always been impressed by the transformational nature of these reviews.

The Division of General Internal Medicine was reviewed this week by Dr Steve Shadowitz (UofT, GIM Division Head) and Dr. Alan Karovitch (UofO, GIM Division Head) over 2 fun-filled days. They reviewed extensive documents prepared by Dr. Tagalakis, Dr. Becker and Dr. Maniatis and met dozens of people. We will be sharing the report with the Division in the coming weeks, permit the Division to reply and then using the report to guide us.

More Division External reviews are being planned for the Fall.

Announcement: Assistant Program Director, Internal Medicine Training Program

Dr. Joyce Pickering and I are happy to announce the appointment of **Dr. Jonathan How** to the position of Assistant Program Director, McGill Core Internal Medicine Residency Training Program, replacing Dr. Ning-Zi Sun.

Dr. How is an Assistant Professor in the Division of Hematology, and has been active in the core training program, serving first as the Hematology rotation representative, then on the promotions committee and since 2018, Chair of the Internal Medicine Competency Committee. He is also the quality control lead for the Division of Hematology. He will be working closely with Dr. Sun (who is moving to the position of McGill Core Internal Medicine Training Program Director) to ensure that we meet all standards and deliver the best possible training program here at McGill.

Please join us in welcoming Dr. How to this position!

McGill is launching a new cloud-based tool under the Recruitment to Retirement (R2R) Project

On August 4th Workday, a cloud-based tool that replaces HR platforms previously used by McGill, is being launched.

This is the platform where you will:

- Update your personal contact information and that of your emergency contacts
- Access your payroll, tax, benefits, etc. data

This is the platform where you will be required to:

- Approve hires and time sheets of research personnel who are paid from your grants

Online webinars will be available and departmental staff will be on hand to answer your questions after “Go Live”.

Here is the link to find out what’s in it for you! <https://www.mcgill.ca/r2r/whatsinitforme>

Reminder about social distancing and proper hygiene

As we move towards greater de-confinement at home, at work and at play, we must remain mindful of the need to respect social distancing and proper hygiene.

Hospitals, including ours, have too often noted HCW COVID transmission after sharing a meal with colleagues/trainees (masks off, sharing plates and sitting close to one another).

See something/say something- Convey the importance of not letting down our guard to your colleagues and trainees. We/they/our patients are counting on you.

Summer break

McGill DOM Weekly Communications will take a break over the summer and we will return at the end of August.

You will only hear from us on an as needed basis.

We hope that everyone will take the time that’s needed to recover from the challenges of the past 100+ days.

Enjoy the summer weather, recharge and reconnect (safely) with family and friends!.

Best,
Marc

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