



ShEquity

SMART INVESTMENTS FOR AFRICAN WOMEN ON THE MOVE

Name of the organization: ShEquity

Organization Webpage: <https://shequity.com>

Full Address of organization/unit: Office 22, Ebene Junction, Rue de la Democratie, Ebene Republic of Mauritius

Organization overview

ShEquity is an investment vehicle that provides Smart Investment for impactful and scalable African female-led/owned businesses, the key driver of inclusive socio-economic growth. ShEquity's Vision is to close the gender funding gap in Africa. ShEquity aims for triple bottom line: financial, social, and environmental returns, with direct impact correlating to the Sustainable Development Goals (SDGs). This is achieved by pursuing a strategy that combines ShEquity's cash investment and technical support provided through SHEBA -ShEquity Business Accelerator.

SHEBA serves as our Technical Assistance (TA) facility through which we provide pre-investment venture building support as well as post-investment support focusing on the growth of the portfolio companies.

Contact Name/ Supervisor: Pauline Koelbl

Placement Description & Logistics

Internship Position: Project Coordinator Intern

Role Description	Internship Tasks	Expected Outputs
ShEquity is looking for someone to support its SHEBA program in West Africa. Every year, ShEquity launches a call for application inviting West African female entrepreneurs/innovators with impactful and scalable business to apply. 30 qualifying entrepreneurs are selected and invited to participate in 16 weeks structured program covering the following modules: Investment Readiness, Business Model, Market Test/Validation, Pivoting, Setting up KPIs, Business Plan, Standard Operational Procedures, Human Capital/HR, Financial Modeling,	Task 1: Learn and familiarize with the work and resource materials of SheEquity and SHEBA. Task 2: Coordinating core aspects of SHEBA program and tracking progress and outcomes Task 3: Supporting the management of different SHEBA cohorts	Deliverable 1: A brief presentation to the MCF Transitions Project and partners on the relevant materials concerning SheEquity and SHEBA Deliverable 2: A monthly report showing progress of core aspect of the program summarizing activities and associated outcomes Deliverable 3: Participation tracking report for each cohort participants

<p>Business Valuation, Governance and Legal, Deal Room Construction and Pitching. The program is implemented by SHEBA Team with support from consultants and volunteers (speaker experts etc.). At the end of the Program, participants pitch to a group of selected investors and ShEquity team selects at least 4 companies for its investment consideration. After this, all participants are invited to join ShEquity Network as SHEBA Alumni where they can access different opportunities linked to ShEquity</p> <p>We envisage the intern to play a role of the Project Coordinator working closely with the SHEBA Director and supporting different aspect linked to the implementation of the project. The Intern will get a chance to be exposed to different West African female entrepreneurs, appreciate the kind of solutions being created to address existing challenges. He/she will also get to work with ShEquity/SHEBA leadership and gain first-hand experience on different aspects linked to gender-lens investing in Africa, especially West Africa.</p>	<p>Task 4: Supporting the monitoring and evaluation (M&E) of SHEBA program</p> <p>Task 5: Keeping record and monitoring the quality of the work being done by SHEBA consultants</p> <p>Task 6: Conducting research to identify potential investors, key partners, and other funding opportunities</p> <p>Task 7: Managing the Program’s related data and developing a strategy to leverage such data for fundraising and further program development purpose</p> <p>Task 8: Managing ShEquity/SHEBA network</p> <p>Task 9: Shaping the Program’s communication and marketing strategy and execution plan including the social media strategy and implementation</p> <p>Task 10: Contributing to the Program reporting as required by various partners</p>	<p>Deliverable 4: M&E indicators demonstrating the performance of the program</p> <p>Deliverable 5: Progress report related to the assigned consultant's work</p> <p>Deliverable 6: Excel file of investors, potential partners and other funding opportunities matching ShEquity/SHEBA criteria</p> <p>Deliverable 7: SHEBA database developed, actions to leverage such database provided</p> <p>Deliverable 8: Quarterly report indicating the status of the network and proposing needed actions</p> <p>Deliverable 9: Inputs on the existing strategy and execution plan</p> <p>Deliverable 10: Inputs on project partnership reports</p>
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Additional Details

Number of Interns: 2
Proposed Start Date: September 2022
Proposed End Date: Flexible
Number of Work Hours per Week: Flexible

Additional Information

In case we are able to get 2 interns, one will work closely with ShEquity Managing Director on research and knowledge sharing aspect linked to gender-lens investing.