# **Robbins-Ollivier Award for Excellence in Equity Call for Applications**

**Internal Deadline: May 15, 2022** 

The <u>Robbins-Ollivier Award for Excellence in Equity</u> recognizes the contributions that Marjorie Griffin Cohen, Louise Forsyth, Glenis Joyce, Audrey Kobayashi, Shree Mulay, Susan Prentice, Michèle Ollivier and Wendy Robbins have made to increase the level of equity within the Canada Research Chairs Program (CRCP) and Canada's research ecosystem more broadly, by way of their 2003 Canadian Human Rights complaints and their concerted efforts in the mediation processes, which led to both the <u>2006 Settlement</u> <u>Agreement and its addendum in 2019</u>.

Three awards valued at \$100,000 are conferred annually through a peer review process led by the program's Advisory Committee on Equity, Diversity and Inclusion Policy.

McGill may nominate an eligible faculty member or a team of eligible faculty members who will lead **bold and potentially game-changing** projects that will challenge the status quo, spark change, and take action to address persistent systemic barriers in the research ecosystem and academia.

We invite faculty and researchers from all disciplines who are eligible to apply for Tri-Agency grants to submit an application for the Robbins-Ollivier Award. One application will be chosen by the Selection Committee to be submitted on behalf of McGill University to the CRC program.

We ask applicants to submit the following package:

## 1. Description of the proposed project (4 pages maximum for English; 5 pages maximum for French)

The project description must be developed by the nominee(s) and must include a description of:

- the proposed project, showing how it is bold and potentially game-changing;
- the expected impacts/outcomes, in terms of changing the status quo and sparking change towards a more equitable institution and/or research or academic ecosystem;
- those who will be involved in helping implement the project (e.g., faculty, students, administrators) and what their specific roles will be;
- engagement with underrepresented groups (racialized minorities, persons with disabilities, Indigenous Peoples, women, individuals from the LGBTQ2+ communities) that will inform the work; and
- how best practices in equity, including intersectionality, will be applied within the project.

## 2. Budget (1 page maximum for English or French)

• Provide a detailed one-year budget for the initiative that shows how the \$100,000 award will be used to meet the objectives stated in the project description.

### 3. Nomination letter (1-2 pages for English, 1-2.5 pages for French)

• This will be provided by the Dean or Associate Dean (Research) of the applicant's Faculty and will provide a description of how the proposed project supports institutional goals related to equity, diversity and inclusion and the applicant's overall contributions to and leadership in addressing inequities in their institution and/or the research ecosystem and academia more broadly. This will be used to prepare the institutional nomination letter for the application.

#### **Internal Review Process:**

A Selection Committee composed of the following members will choose the final submission.

Angela Campbell, Associate Provost (Equity and Academic Policies)
Uzma Jamil, Senior Research Equity Advisor
1 member of NSERC CRC Standing Internal Review Committee
1 member of SSHRC CRC Standing Internal Review Committee
1 member of CIHR CRC Standing Internal Review Committee

#### **Dates:**

Internal application submission date: May 15, 2022

External (CRC) application submission date: July 29, 2022.

Please email your completed application package to <a href="mailto:crc.provost@mcgill.ca">crc.provost@mcgill.ca</a>.

For any questions or for informal discussion on potential projects, please contact Angela Campbell (angela.campbell@mcgill.ca) or Uzma Jamil (uzma.jamil@mcgill.ca).

More information about the award, including eligibility, selection criteria and other requirements is available at <a href="https://www.chairs-chaires.gc.ca/program-programme/equity-equite/Robbins-Ollivier/competition">https://www.chairs-chaires.gc.ca/program-programme/equity-equity-equite/Robbins-Ollivier/competition</a> 2022-eng.aspx