



Marcel Desautels Institute for
Integrated Management

Marcel Desautels Institute for Integrated Management (MDIIM) CALL FOR 2016-2017 STUDENT ASSOCIATES

As student involvement is vital to achieving MDIIM's mandate, we're looking to appoint our fifth cohort of **Student Associates** for a one year term (2016 – 2017). Student Associates can expect to act as ambassadors for the institute and be actively involved in supporting its goals and activities (e.g. volunteering at events, organizing data, conducting outreach to students, etc.) over their tenure.

The most important challenges faced by society and managers in contemporary organizations, be they private, public or not-for-profit, are closely related. They do not respect disciplinary boundaries and cannot be adequately tackled with knowledge from just one management function or university faculty. The MDIIM's mandate is to address these challenges by developing an integrated approach to management - one that breaks down disciplinary barriers, embraces multiple perspectives and encourages holistic, context-sensitive thinking about organizations. Integrated management constructively faces the tensions of different perspectives on value to enact strategies that transcend rather than accept trade-offs.

What does the MDIIM Student Associates Program entail?

- The opportunity for a select few BCom and MBA students to become formally affiliated with MDIIM and contribute to its mandate for a one-year term
- In addition to their regular academic workload, Student Associates are expected to work **approximately 10 hours per week** on the project they propose *and/or* other integrated management projects under the supervision of the Institute's Managing Director
- Student Associates will have opportunities to participate in MDIIM events, interact with guest lecturers, contribute to advancing the MDIIM's agenda, etc.
- Successful applicants to the Student Associates program will receive **an award of \$5,000** (\$2,500 during each of the Fall 2016 and Winter 2017 semesters)

Who is eligible?

- Full-time MBA and BCom students on campus for both the Fall 2016 and Winter 2017 semesters

What should be included in the application?

1. Completed application form
2. Up-to-date résumé
3. Copy of academic transcript (from previous institution if starting at McGill in Fall 2016)
4. Open-format suggestion (maximum length two pages) for a novel integrated management project

Please note that your project proposal is primarily used to evaluate your writing skills, creativity, and understanding of the concept of integrated management. Depending on MDIIM's annual priorities it may be re-scoped or you may be asked to work on other initiatives.

What are the selection criteria?

- The following criteria will be considered: applicant record of academic performance; community / extracurricular involvement; demonstrated understanding and interest in interdisciplinary learning; creativity and fit of proposed project with the MDIIM's mission and thematic priorities.
- Shortlisted candidates will be invited to a brief interview in early October.

Applications should be sent as PDF files to megan.poss@mcgill.ca by Monday, September 26, 2016.



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**Marcel Desautels Institute for Integrated Management (MDIIM)
APPLICATION FORM FOR 2016-2017 STUDENT ASSOCIATES**

Applicant Name:

Program & Year of Study:

McGill ID#: _____ **CGPA:** _____ / **4.00** (if applicable)

Title of Proposed Project:

Brief Project Description (*50 words maximum*):

Application Checklist

- Completed application form
- Up-to-date résumé
- Copy of academic transcript (from previous institution if starting at McGill in Fall 2016)
- Open-format suggestion (maximum 2-pages) for a novel integrated management project, event, or speaker.

Applicant Signature & Date:

_____ Date: _____