

## Marcel Desautels Institute for Integrated Management (MDIIM) CALL FOR 2015-2016 STUDENT ASSOCIATES

The most important challenges faced by society and managers in contemporary organizations, be they private, public or not-for-profit, are closely related. They do not respect disciplinary boundaries and cannot be adequately tackled with knowledge from just one management function or university faculty. The MDIIM's mandate is to address these challenges by developing an integrated approach to management - one that breaks down disciplinary barriers, embraces multiple perspectives and encourages holistic, context-sensitive thinking about organizations. Integrated management constructively faces the tensions of different perspectives on value to enact strategies that transcend rather than accept trade-offs.

Student involvement is vital to achieving the MDIIM's mandate. The MDIIM is therefore looking to appoint its third cohort of **Student Associates** for a one year term (2015 – 2016) to integrate Desautels students into the process of scoping, designing, and implementing innovative teaching, research and outreach initiatives.

*What does the MDIIM Student Associates Program entail?*

- The opportunity for a select few BCom and MBA students to become formally affiliated with MDIIM and contribute to its mandate for a one-year term
- In addition to their regular academic workload, Student Associates are expected to work **approximately 10 hours per week** on the project they propose *and/or* other integrated management projects under the supervision of the Institute's Managing Director
- Student Associates will have opportunities to participate in MDIIM events, interact with guest lecturers, contribute to advancing the MDIIM's agenda, etc.
- Successful applicants to the Student Associates program will receive **an award of \$5,000** (\$2,500 during each of the Fall 2015 and Winter 2016 semesters)

*Who is eligible?*

- Full-time MBA and BCom students on campus for both the Fall 2015 and Winter 2016 semesters

*What should be included in the application?*

1. Completed application form
2. Up-to-date résumé
3. Copy of academic transcript (from previous institution if starting at McGill in Fall 2015)
4. Open-format suggestion (maximum length two pages) for a novel integrated management project, event or speaker.

*What are the selection criteria?*

- The following criteria will be considered: applicant record of academic performance; community / extracurricular involvement; demonstrated interest in interdisciplinary learning; creativity and fit of proposed project with the MDIIM's mission and thematic priorities.
- Shortlisted candidates will be invited to a brief interview in early October.

**Applications should be sent as PDF files to [megan.poss@mcgill.ca](mailto:megan.poss@mcgill.ca) by Friday, September 25, 2015.**



Marcel Desautels Institute for  
Integrated Management

**Marcel Desautels Institute for Integrated Management (MDIIM)  
APPLICATION FORM FOR 2015-2016 STUDENT ASSOCIATES**

**Applicant Name:**

**Program & Year of Study:**

**McGill ID#:** \_\_\_\_\_ **CGPA:** \_\_\_\_\_ / **4.00** (if applicable)

**Title of Proposed Project:**

**Brief Project Description** (*50 words maximum*):

**Application Checklist**

- Completed application form
- Up-to-date résumé
- Copy of academic transcript (from previous institution if starting at McGill in Fall 2015)
- Open-format suggestion (maximum 2-pages) for a novel integrated management project, event, or speaker.

**Applicant Signature & Date:**

\_\_\_\_\_ Date: \_\_\_\_\_