

GENDER EQUALITY: REVIEW OF CARWIN'S TARGETS AND STRATEGIES



Outline

Targets For Gender Equality In CARIWIN

Short-term

Mid-term

Long term

Strategies to be Employed

Achievements to Date

Training

Capacity Building

Plans For the Near Future

Targets: Short-term

1. To have ten (7 male and 3 female) faculty members of the Caribbean Institute for Meteorology and Hydrology (CIMH) equipped to deliver training for different levels of water management stakeholders in the policies and practices of Integrated Water Resources Management (IWRM), which address gender equality, cultural diversity, environmental sustainability and participatory approach by the end of the first year.
2. To have the CIMH, in collaboration with the Canadian partners, provide training in IWRM to twelve (8 male and 4 female) specialists and six (5 male and 1 female) decision-makers from three developing countries (DC), namely Jamaica, Grenada and Guyana, in each of the first two years.

Targets: Mid-term

To see the emergence of the CIMH as a strengthened regional training institution and information centre of excellence for equitable and sustainable IWRM.

Targets: Long term

To increase the human resources capacity of the Caribbean countries to deliver equitable and sustainable IWRM which supports poverty reduction.

Strategies Employed

To achieved the afore-mentioned objectives, a number of strategies were employed.

These consisted mainly of the provision of equipment and training at all levels and in a number of locations.

Current Achievements: Training

One of the most significant achievement of the gender equality component of this project has been in the area of training.

Various training programmes were undertaken at the CIMH and in two of the developing countries, namely Grenada and Guyana.

The courses provided training in a number of areas and at different levels.

Current Achievements: Training

An orientation session was held on 25 May 2007 at the CIMH in Barbados for the senior administrators. This afforded them an opportunity to familiarise themselves with this component of the project and to formulate and design the gender equality strategy for CARIWIN.

Following the orientation session, a course was held from 07-29 September 2007 at the CIMH, for senior field personnel and heads of department from the three DC as well as the relevant stakeholders from Barbados, which included personnel from the CIMH, the Government Drainage Unit, the local water authority and the Ministry of Agriculture.



This training, of this primarily male dominated group, assisted in providing the necessary capacity building required for the developmental aspects of this project.

Current Achievements: Training

Follow-up training, in Guyana from 01-12 October 2007, focused on hydrological measurements, with emphasis on water quality.

The inclusion in this course of six Amerindians (4 of which were female) from the interior was significant in terms of the community outreach.

In an area where water-borne diseases can be problematic, this training, with emphasis on water quality, was very meaningful.



Hydrometeorology and Water Quality Field Course
Guyana - 01 to 12 October 2007



Training Session at Ministry of Education Training Centre
Guyana - October 2007



Water Quality Measurements
Guyana - October 2007

Current Achievements: Training

Training continued in 2008 with basic training in hydrological observations and the partial installation of new equipment in Grenada during the period 18 to 22 June.

Four females and eleven males attended this course.

The inclusion of community groups, not previously involved in hydrology, allowed for the continued exposure of the community to IWRM.



Training Session
Grenada – June 2008

Current Achievements: Training

Similar training was repeated in Guyana from 17-28 November 2008 for eight students from the hydrological service.

Additional training was also provided in river measurements



Equipment Installation at St Francis Mission
Guyana - November 2008



Equipment at St Francis Mission
Guyana - November 2008

Current Achievements: Training

Members of staff of the CIMH, with current resources, continue to provide the hydrological training necessary to meet the need of the region, and continue to encourage females to be involved in hydrology, as with all other areas of meteorology.

Current Achievements:Capacity Building

For the participants from the DC, as well as those from the CIMH and other stakeholders in Barbados, who attended the first workshop for senior administrators held in September 2007 were given the opportunity to gather information on, and to participate in lively discussions about gender equality.

The information received was very insightful and in a number of cases provide a new perspective on the topic.

Current Achievements:Capacity Building

As a means of assisting the CIMH in contributing to the long term goals of the project, with regards to IWRM; a number of faculty members were provided with specialised training at the McGill university in Canada.

A number of publications on gender equality were also presented to the institute.

Current Achievements:Capacity Building

Cases studies in on gender equality and related IWRM are being carried out under the CARIWIN project.

One such project, entitled “Gender and Water Management in Barbados”, was recently completed by Alicia Suchorski, a graduate student from McGill university.

Another similar project is currently being carried out in Guyana by Candice Young.

Plans for Near Future

Initial contact with government officials in Guyana by Kalais Narayan, which provided no initial concrete response, will be revisited.

Continued efforts for the establishment for long term collaboration with officials at the Gender Studies Centre at the University of the West Indies at the Cave Hill campus in Barbados will be pursued.

Conclusion

We were able to achieve most of the initial goals for the gender equality component of this project.

We were also able to sensitize the necessary stakeholders and as a result, a number of initiatives have already been implemented at various levels, especially operationally.

References

Equality Strategy For CARIWIN – A
Working Document 2008 Update

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THANK YOU!

