

What can I do with my studies in **Industrial Relations**

Depending on my interests and experience, possible job titles:

- Personnel Recruiter
- Placement Officer
- Employment Clerk
- Career Coach
- Human Resources Clerk
- Employment Counsellor
- Internship Coordinator
- Head Hunter
- Job Developer
- Career Advisor
- Campus Recruiter
- Personnel Assistant
- Management Trainee
- Equal Opportunities Officer
- Admissions Advisor
- Union Grievance Officer
- Employee Trainer
- Employment Interviewer
- Academic Advisor

Possible job titles outside my area of study:

Business

- Quality Auditor (Industrial Standards)
- Entrepreneur / Venture Capitalist
- Public Relations Consultant / Specialist

Communications

- Writer / Author / Columnist
- Editor
- Reporter / Correspondent / Journalist
- Broadcaster
- Politician
- Technical Writer
- Fundraiser

**With additional education/
training or experience:**

- Professor
- Public Administrator
- Safety Officer
- Human Resources Classification Officer
- Lawyer
- Lecturer
- Recruitment Specialist / Supervisor
- Staffing Supervisor
- Human Resources Consultant
- Learning Consultant
- Human Resources Planner / Director
- Organizational Effectiveness Consultant
- Contract / Pension Manager
- Employee Relations Representative
- Occupational Health and Safety Consultant
- Leadership and Staff Development Manager
- Labour Relations Manager
- Labour Negotiator / Mediator / Arbitrator
- Career Resource Centre Coordinator
- Diversity and Employment Equity Coordinator / Director
- Management Consultant
- Labour Research Director
- Lobbyist
- Job Creation / Employment Services Evaluation Officer
- Labour Adjudicator
- Political Campaign Manager
- Labour Policy Analyst / Advisor
- Paralegal
- Rewards and Recognition Consultant
- Rehabilitation Counsellor
- Union Activities Coordinator

The information in this handout will provide you with ideas as to some typical careers/jobs that are associated with your degree, along with alternative careers that may not be as directly related to what you have studied. This by no means implies that these jobs are the only options you have. These careers are just samples of what you can do if you have the appropriate skills and experience.

If you're feeling a bit lost and you're curious about your future career options, we encourage undergrads to register for the [Undergrad Hive](#) career exploration program. Feel free to come by the CAPS office to make an appointment with a career advisor to discuss your career options and job search strategies.

Related Skills:

- Effective organizational, written and oral communications skills, including public speaking and negotiation skills
- Understanding Employment and Labour law
- Dispute resolution and problem solving abilities
- Fundamental knowledge of economics and sociology
- Knowledge of labour-management relations in both unionized and non-union contexts
- Knowledge of, and proficiency in such human resource skills as, job analysis and performance appraisal
- Ability to plan and develop human resource strategies to achieve corporate objectives
- Ability to develop high-performance compensation and incentive systems
- Ability to design new work organizations and manage organizational change
- Ability to plan, implement and evaluate workplace initiatives
- Ability to analyze quantitative information to make effective business decisions
- Ability to interpret and administer employment contracts
- Familiarity with computer concepts and applications

Try searching for the job titles shown on this page at either jobbank.gc.ca or careercruising.com, where you'll find career descriptions, profiles and job outlooks (login details for Career Cruising available by contacting CaPS).

Areas of Employment:

- Civil Service Departments
- Employment Agencies
- Healthcare Facilities
- Insurance Companies
- Educational Institutions
- Government Agencies
- Health and Safety Firms
- Law Firms
- Magazines / Newspapers
- Management Consulting Firms
- Manufacturing Firms
- Pharmaceutical Companies
- Research Organizations
- Retail Firms
- Transportation Organizations
- Unions

Associations & Websites:

- Canadian Council of Human Resources Associations
<https://cphr.ca/>
- Canadian Industrial Relations Association
<http://www.cira-acri.ca/>
- Canadian Payroll Association
<https://www.payroll.ca/>
- Ordre des conseillers en ressources humaines agréés
<http://www.portailrh.org/>
- International Association for Human Resource Information Management
<https://ihrim.org/>
- International Industrial Relations Association
<https://www.ilo.org/>
- International Personal Management Association
<https://ipma-aigp.com/>
- Society for Human Resource Management
<https://www.shrm.org/>