**FEDERAL SUBSIDIES / FUNDING FOR WORK INTEGRATED LEARNING (FOR MCGILL AND EXTERNAL EMPLOYERS)**

The following pertains to the “Student Work Placement Program” (Federal government program to promote quality work integrated learning opportunities for students) for Summer 2020

**Basic info and requirements:**

- The SWPP program provides employers (now including universities) with wage subsidies for approved projects / quality work placements on or off campus:
  - 75% of the wages (to a maximum of $7,500) for each new placement
- Eligible students can be McGill students or not, undergraduate or graduate
  - Must be Canadian citizens, permanent residents, or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act
- **Students must be put on payroll** for the opportunity (cannot be stipend or award)

**In general:**

- Most employer delivery partners (see below) can provide project pre-approval before hiring
- Projects can begin once approval is obtained and extend until next spring
- Full-time and part-time opportunities are eligible
- Flexible start dates for most
- Possibility for remote work
- Learning plan/objectives required
<table>
<thead>
<tr>
<th>Employer Delivery Partner</th>
<th>Website</th>
<th>Contacts</th>
<th>Industries / job functions / student programs eligible</th>
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</table>
| Electricity HR            | [https://electricityhr.ca/resources/empowering-futures-for-employers/](https://electricityhr.ca/resources/empowering-futures-for-employers/) | Mark Chapeskie  
chapeskie@electricityhr.ca | electricity generation, transmission and distribution space and supporting services / STEAM & business students |
| ECO Canada                | [http://careerfunding.ca/](http://careerfunding.ca/) | Kelly Meyerhoff  
coop@eco.ca | Broader than just environmental sciences (e.g. communications in enviro consulting firm) / STEAM and Business students in greater environmental sector |
| ICTC (Information and Communications Technology Council) | [https://wil-digital.fluidreview.com/](https://wil-digital.fluidreview.com/) | Elizabeth Mills  
e.mills@ictc-ctic.ca | Technology or related e.g. biotech, connected transportation, intelligent retail, advanced manufacturing / Non-STEM students eligible |
| MIHR (Mining Industry Human Resources Council) | [https://www.mihr.ca/careers/gearing-up](https://www.mihr.ca/careers/gearing-up) | Priya Pandit  
ppandit@mihr.ca  
613-270-9696 x 63  
gearringup@mihr.ca | Mining / STEM or Business fields |
or  
buruhipho@biotalent.ca  
Colleen, ext. 221 or  
chayes@biotalent.ca  
Hannah, ext. 215 or  
hwalhad@biotalent.ca | Bio Tech or related: Agriculture, pharmaceutical, manufacturing, biotech, medical device, bio-economy, etc. |
| Magnet                    | [https://swpp.magnet.today/program-changes/](https://swpp.magnet.today/program-changes/) | SWPP@magnet.today | Not discipline specific |
ksossokolle@avaerocouncil.ca | Aviation / aerospace industry only / students in any discipline |
| Tech Nation (formerly known as ITAC) | [https://itactalent.ca/our-programs/work-integrated-learning/for-employers/ready-to-apply/](https://itactalent.ca/our-programs/work-integrated-learning/for-employers/ready-to-apply/) | Brett Hotas  
bhotas@technationcanada.ca | Tech-immersive opportunities (ICTC or related) / any academic discipline |
| VC (Venture for Canada) – NOTE: QC/ON/Territories employers NOT ELIGIBLE | [https://www.ventureforcanada.ca/employers](https://www.ventureforcanada.ca/employers) | Anna Smith  
danielle@ventureforcanada.ca | Start-ups or Entrepreneurship |