

Action Verbs (By Category)

Communication

English	French		
Advertised	Faire la promotion, Annoncer	Lobbied	Approcher, Faire du lobbying/de la pression
Called	Appeler	Mentored	Servir de mentor
Circulated	Faire circuler	Oriented	Orienter, Diriger, Axer,
Coached	Coacher	Concentrer	
Communicated	Communiquer	Perceived	Apercevoir
Conferred	Conférer	Presented	Présenter
Corresponded	Correspondre	Promoted	Promouvoir
Defined	Définir	Publicized	Publiciser
Discussed	Discuter	Questioned	Questionner
Displayed	Démontrer, Exposer	Reacted	Réagir
Distributed	Distribuer	Reasoned	Raisonner
Drafted	Ébaucher	Recommended	Recommander
Edited	Éditer	Redirected	Rediriger
Emphasized	Mettre en relief	Represented	Représenter
Explained	Expliquer	Referred	Référer
Extracted	Extraire	Related	Relier
Familiarized	Être familier, Se familiariser	Responded	Répondre
Informed	Informer	Showed	Montrer
Instructed	Instruire	Spoke	Parler
Interested	Intéresser	Summarized	Résumer
Interpreted	Interpréter	Talked	Converser
Issued	Publier	Transcribed	Transcrire
Learned	Apprendre	Translated	Traduire
Lectured	Donner une conférence	Transmitted	Transmettre
Listened	Écouter	Tutored	Être tuteur
		Wrote	Écrire

Initiative

English	French		
Acted	Agir	Introduced	Introduire
Announced	Annoncer	Inventoried	Faire l'inventaire, Inventorier
Applied	Appliquer	Investigated	Investiguer
Attended	Assister	Launched	Lancer
Automated	Automatiser	Maintained	Maintenir
Collected	Collecter	Manipulated	Manipuler
Compiled	Compiler	Moved	Bouger, Déménager
Conserved	Conserver	Offered	Offrir
Considered	Considérer	Operated	Opérer
Consolidated	Consolider	Packaged	Emballer
Contemplated	Comtempler	Participated	Participer
Contracted	Contracter, Engager	Performed	Performeur
Delivered	Livrer	Problem-solved	Résoudre un problème
Detected	Détecter	Processed	Procéder
Devised	Élaborer, Concevoir	Projected	Projeter
Discharged	Décharger, Libérer	Proposed	Proposer
Discovered	Découvrir	Provided	Fournir
Dispatched	Acheminer	Received	Recevoir
Dispensed	Dispenser	Recruited	Recruter
Engaged	Engager	Reinstated	Rétablir, Réintégrer
Engineered	Concevoir	Revamp	Revamper
Established	Établir	Reviewed	Réviser
Examined	Examiner	Risked	Risquer
Expanded	Étendre, Élargir	Shipped	Envoyer, Poster
Expedited	Expédier	Simplified	Simplifier
Founded	Fonder	Solicited	Solliciter
Handled	Manipuler, Manœuvrer	Sorted	Trier, Classer
Helped	Aider	Staffed	Recruter
Implemented	Implanter	Submitted	Soumettre
Increased	Augmenter	Systemized	Systématiser
Induced	Induire	Trained	Entraîner, Former
Inspected	Inspecter	Troubleshoot	Dépanner
Instituted	Introduire, Instituer	Utilized	Utiliser
Interviewed	Interviewer	Verified	Vérifier

Interpersonal Skills / Compétences interpersonnelles

English	French		
Accommodated	Accommoder	Mediated	Arbitrer, Faire la médiation
Adjusted	Ajuster	Moderated	Modérer, Calmer, Atténuer
Advised	Conseiller, Recommander	Modified	Modifier
Agreed	Convenir, Fixer, S'entendre	Motivated	Motiver, Encourager
Arranged	Arranger, Organiser	Negotiated	Négocier
Assisted	Assister	Personalized	Personnaliser
Bargained	Négocier	Persuaded	Persuader, Convaincre
Collaborated	Collaborer	Provided	Fournir
Comply	Se conformer, Respecter	Reconciled	Concilier, Réconcilier
Consulted	Consulter	Related	Associer, Lier
Contributed	Contribuer	Requested	Demander
Cooperated	Coopérer	Respected	Respecter
Counselled	Conseiller	Screened	Contrôler, Examiner
Emphathized	Souligner	Sensed	Ressentir, Sentir
Facilitated	Faciliter	Served	Servir
Guided	Guider	Shared	Partager, Diviser
Harmonized	Harmoniser, Rendre uniforme	Sold	Vendre
Influenced	Influencer	Taught	Enseigner

Results / Résultats

English	French		
Accelerated	Accélérer	Manufactured	Manufacturer, Fabriquer
Accomplished	Accomplir	Marketed	Commercialiser
Accounted	Comptabiliser	Multiplied	Multiplier
Achieved	Atteindre, Réaliser	Obtained	Obtenir
Advanced	Avancer	Ordered	Commander, Ordonner, Mettre en ordre
Altered	Modifier	Predicted	Prédire
Answered	Répondre	Prevented	Prévenir
Attained	Atteindre	Produced	Produire
Attracted	Attirer	Profited	Profiter, Tirer profit, Tirer avantage
Awarded	Accorder, Attribuer, Récompenser, Décerner	Protected	Protéger
Benefited	Bénéficier	Raised	Soulever, Accentuer
Built	Bâtir, Ériger, Édifier, Forger	Realized	Réaliser
Changed	Changer	Reduced	Réduire
Combined	Combiner	Rehabilitated	Réhabiliter, Remettre en état
Completed	Compléter	Remembered	Se rappeler, Se souvenir
Constructed	Construire	Repaired	Réparer
Convinced	Convaincre	Replaced	Remplacer
Critiqued	Critiquer	Reported	Reporter
Decreased	Diminuer, Baisser	Reorganized	Réorganiser
Dismantled	Démanteler	Resolved	Régler, Ajuster, Résoudre
Earned	Mériter, Acquérir, Gagner	Restored	Rétablir, Restituer
Eliminated	Éliminer, Supprimer	Retrieved	Récupérer
Enhanced	Accroître, Renforcer	Revised	Réviser
Enlarged	Élargir, Grossir	Saved	Sauver, Sauvegarder, Épargner
Enriched	Enrichir	Secured	Sécuriser
Exceeded	Excéder	Separated	Séparer
Excelled	Exceller	Skilled	Qualifier
Expanded	Étendre, Prendre de l'expansion	Solved	Résoudre, Déchiffrer, Trancher, Dénouer
Finished	Finir, Finaliser, Terminer	Strengthened	Renforcer, Affermir, Appuyer, Consolider
Fulfilled	Remplir	Tested	Tester, Essayer, Évaluer, Vérifier
Generated	Générer, Engendrer	Transformed	Transformer, Changer
Identified	Identifier	Traveled	Parcourir, Voyager
Improved	Améliorer, Augmenter, Renforcer	Updated	Actualiser, Mettre à jour
Integrated	Intégrer, Inclure, Incorporer, Insérer, Assimiler	Upgraded	Améliorer
Involved	Impliquer	Validated	Valider, Confirmer
Justified	Justifier	Won	Gagner, Obtenir
Made	Faire, Effectuer		

Leadership

English	French		
Administered	Administrer	Gathered	Réunir, Recueillir, Amasser, Collecter
Addressed	Adresser, Aborder, Traiter	Governed	Régir, Gouverner
Allocated	Allouer, Accorder	Granted	Accorder, Octroyer, Conférer
Anticipated	Anticiper, Prévoir		Headed
Appointed	Nommer, Designer	Hired	Embaucher, Engager, Recruter
Approved	Approuver, Entériner, Ratifier, Consentir	Hosted	Organiser, Accueillir, Héberger, Être hôte
Arbitrated	Arbitrer, Juger, Concilier, Accorder, Arranger	Inspired	Inspirer, Engendrer, Provoquer, Insuffler
Assessed	Évaluer	Led	Mener, Induire, Conduire, Guider, Diriger
Assigned	Assigner, Designer, Affecter, Imposer	Managed	Gérer
Authorized	Autoriser, Permettre, Allouer	Oversaw	Surveiller, Chapeauter
Awarded	Accorder, Attribuer, Récompenser, Décerner	Presided	Présider
Balanced	Équilibrer, Balancer, Neutraliser, Stabiliser	Recommended	Recommander, Conseiller, Préconiser, Appuyer
Chaired	Présider	Regulated	Règlementer, Encadrer
Conducted	Conduire, Amener, Piloter	Retained	Retenir, Conserver
Controlled	Contrôler, Maitriser	Selected	Sélectionner, Choisir, Décider
Decided	Décider, Trancher, Statuer	Settled	Régler
Delegated	Déléguer, Léguer, Confier, Mandater, Transférer	Signed	Signer, Entériner
Disapproved	Désapprouver, Condamner	Specified	Spécifier, Préciser
Demonstrated	Démontrer, Montrer, Prouver	Sponsored	Commanditer, Parrainer
Discharged	S'acquitter, Libérer	Stipulated	Stipuler, Prévoir
Designated	Designer, Nommer, Mandater	Supervised	Superviser
Encouraged	Encourager, Supporter	Team-built	Esprit d'équipe
Directed	Diriger, Mener, Orienter, Viser	Trained	Former, Entraîner
Enforced	Appliquer, Imposer, Forcer	Triumphed	Triompher, Emporter
Enlisted	Engager, Mobiliser	Unified	Unifier
Evaluated	Évaluer, Estimer, Mesurer	United	Unir, Rassembler, Réunir
Execute	Exécuter, Effectuer, Accomplir	Worldwide	Niveau mondial, Monde entier

Organization / Organisation

English	French		
Arranged	Arranger, Agencer, Disposer, Aménager	Clarified	Clarifier
Analyzed	Analyser, Décomposer	Determined	Déterminer, Trancher, Décider
Assembled	Assembler, Rassembler, Allier, Raccorder	Disproved	Réfuter
Budgeted	Budgéter, Budgétiser	Filed	Ordonner, Ranger
Calculated	Calculer, Compter, Évaluer, Estimer	Logged	Identifier, Connecter, Enregistrer
Compared	Comparer	Organized	Organiser, Élaborer, Structurer,
Coordinated	Coordonner	Planned	Planifier
Chartered	Établir, Tracer, Étudier, Cartographier	Prepared	Préparer
Checked	Vérifier	Purchased	Acheter
		Recorded	Enregistrer, Comptabiliser, Répertoire
		Reported	Reporter, Signaler, Communiquer
		Scheduled	Prévoir

Technical / Compétences techniques

English	French		
Appraised	Apprécier, Évaluer, Estimer	Observed	Observer, Respecter, Se conformer à
Audited	Auditer, Vérifier, Contrôler	Piloted	Piloter, Gouverner, Mettre à l'essai
Catalogued Répertoire	Cataloguer, Recenser,	Prescribed	Prescrire
Computed	Calculer, Compter, Peser	Programmed	Programmer
Diagnosed	Diagnostiquer	Quarantined	Mettre en quarantaine
Dissected	Disséquer, Désosser, Dépecer, Démonter	Refined	Raffiner, Affiner, Épurer
Experimented	Expérimenter, Mettre à l'essai	Research	Rechercher, Chercher, Étudier
Financed	Financer, Payer, Subventionner	Segmented	Segmenter, Fragmenter, Sectionner
Fixed Colmater	Fixer, Réparer, Rapiécer,	Served	Servir, Acquitter, Défendre, Contribuer
Hypothesized	Émettre ou poser une hypothèse	Streamlined	Rationaliser, Simplifier, Centrifuger
Judged	Juger, Statuer, Trancher, Arbitrer	Surveyed	Sonder, Interroger, Enquêter
Litigated	Contester	Tabulated	Compiler, Présenter en tableaux
Measured	Mesurer, Jauger, Peser	Traced	Retracer, Suivre
Modeled	Modéliser, Établir un modèle		
Navigated	Naviguer, Circuler, Conduire		

Creativity / Créativité

English	French		
Adapted	Adapter	Initiated	Initier, Entamer, Entreprendre, Amorcer
Authored	Rédiger, Être l'auteur de	Innovated	Innover
Composed	Composer, Agencer, Constituer	Invented	Inventer, Forger
Conceived	Concevoir	Investigated	Investiguer
Created	Créer	Originated	Commencer, Provenir, Donner naissance à
Developed	Développer, Élaborer	Painted	Peindre
Dramatized	Dramatiser, Décrire	Played	Jouer, Acter, Interpréter,
Drew	Dessiner	Incarner	
Energized	Stimuler, Tonifier, Revigorer,	Proposed	Proposer, Suggérer
Established	Établir, Fonder	Quoted	Citer, Mentionner
Estimated	Estimer	Researched	Chercher
Forecasted	Prévoir, Envisager	Revised	Réviser, Revisiter
Formulated	Formuler	Shaped	former, Façonner, Modeler, Bâtir
Illustrated	Illustrer, Dépeindre, Figurer, Représenter	Sketched	Esquisser, Ébaucher
Improvised	Improviser, Imaginer	Uncovered	Exposer, Révéler, Découvrir