

Career Resources – Teaching

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This handout is available at:

What can I do with my studies? (<http://www.mcgill.ca/caps/discipline>) -> Education

A. FREQUENTLY ASKED QUESTIONS

1. CAN I TEACH IN QUEBEC WITHOUT A TEACHER CERTIFICATION?

If you have a bachelor's degree and are looking for teaching options without a teaching license/certificate, consider working for the following educational organizations/centres:

- **Cegeps:** The generally accepted rule with respect to minimum requirements is a bachelor's degree in the discipline that will be taught, although most cegeps may require a master's or doctorate degree.
- **Adult education centres, Summer schools, Community centres:** Teaching a variety of subjects – a language, cooking, computer skills, or other subjects in a learning centre or community.
- **TESL/TFSL language schools, international language schools, language camps:** Teaching English or French as a second language to students from abroad, to immigrants or children. Some countries require TESL certification but many only require you to be a native English speaker with post-secondary education.
- **Private tutoring agencies:** One-on-one tutoring on a specific subject at school, in a student's home, or at a tutoring agency.

Other occupations that do not require a teaching certificate:

- **Education assistant:** Working in a classroom with a certified teacher to help with classroom activities.
- **Early child and daycare educators:** Working in daycares. Please consult the website for regulations. Each province and territory has its own regulatory bodies. The website: [Child care Canada Links](#)

2. HOW DO I OBTAIN A TEMPORARY TEACHING CERTIFICATE IN QUEBEC?

If you already have a teaching license from another country/province and are seeking to become certified to teach in Quebec, you will need to apply through the *Ministère de l'Éducation et de l'Enseignement supérieur (MEES)* for information on:

- How to obtain a teaching permit
- How to obtain a teaching diploma
- How to obtain a provisional teaching authorization

Resources:

- [Teaching in Québec](#)
- [Different paths leading to the teaching profession Chart – Vocational Training \(PDF\)](#)
- [Different paths leading to the teaching profession – General Education \(PDF\)](#)

If you want to teach in elementary or secondary schools, consider to obtain a certification program:

- [McGill – Programs Leading to Teaching Certification](#)
- [McGill Faculty of Education - Teacher Certification](#)

3. I HAVE A QUEBEC TEACHER CERTIFICATION AND WOULD LIKE TO TEACH IN OTHER PROVINCES.

In general, universities and other post-secondary institutions set their own requirements to teach and do not require applicants to have a teaching certification. However, to be considered for employment as an elementary or secondary school teacher in schools in Canada, you need to apply for a teaching certification and complete a language proficiency test in the province/territory you want to teach. You should contact each province's teaching certification body for requirements and information on how to apply for a certification.

For a list of teaching certification regulatory authorities, visit: [Certification Regulations by Province/Territory](#)

4. I HAVE A TEACHING CERTIFICATION AND WOULD LIKE TO TEACH IN THE USA.

The requirements to become a teacher vary on a state-by-state basis. You will need to consult the regulatory authority of the state you want to teach for the information on requirements and teaching credential. In general, many states participate in teaching credential reciprocity agreements and the impetus behind reciprocity is to respond to teacher shortages across the U.S. For more information on this topic, visit the websites:

- Where Can I Teach: [Find out how to earn your teacher certification](#)
- [Get Your Teaching Credential](#)

5. HOW DO I FIND A TEACHING JOB IN CEGEPS?

Each cegep determines its own requirements for teaching positions. In general, it does not require a teaching permit to teach in cegeps. However, the generally accepted rule with respect to minimum requirements is a bachelor's degree in the discipline that will be taught, although some colleges may require a master's degree or a doctorate. There are about 6 English and 48 French cegeps in Quebec. Cegeps have 2 recruitment periods – Winter session (November-December) and Fall session (May-June). To find a teaching job in cegeps:

- Visit the [Emploi CEGEP FAQ](#) site to learn more about minimum requirements
- For a list of cegeps, visit [List of cegeps](#)
- For a list of positions, visit [Emploi Cégep Job Board](#)

6. WHAT OPTIONS ARE AVAILABLE IF I WANT TO TEACH ABROAD?

Canadians with a teaching certification who want to teach abroad may consider the following options:

a) Teach subjects areas in schools in other countries

You can find an international teaching job with:

- o Canadian curriculum schools abroad
- o International schools
- o International teacher recruitment agencies
- o International teaching job websites

For a list of international schools and job board, consult the handout [International Teaching Resources](#) for information and opportunities.

b) Teach English Abroad

Teaching English to speakers of other language abroad lets you experience another culture, find a job with little work experience and strengthens your CV. For more info, visit the [Teaching English Around the World](#) for a list of job boards and answers to questions such as:

- a. What is the difference between TESL and TESOL?
- b. Do I need a TESL certification for teaching?
- c. Where can I find a list of job agencies by country or recruitment organizations?

7. WHAT ELSE CAN I DO WITH MY EDUCATION DEGREE?

Besides teaching in schools, graduates with an Education degree can work in other industry sectors:

- **Business and Communication:** Companies in test-preparation, educational supplies, bookstores, publishers, media & marketing, software programming and others. These types of sectors hire graduates to do curriculum development, technical writing, corporate training, education supply promotion and more.
- **Non-profit, Community & Government:** Graduates can work in youth organizations, community centres, immigration offices, sport and recreation centres, public relations agencies, libraries, associations, social services and similar agencies. These organizations hire graduates to do communication affairs, fundraising coordination, event planning, blogging, administration, public relations, program management and more.
- To find out more what else you can do with an Education degree, visit: [What can I do with my studies in Education \(PDF\)](#)

B. DIRECTORIES

1. TEACHER CERTIFICATION OFFICES & KEY ORGANIZATIONS

If your certification is obtained elsewhere than the province or state you would like to teach, please contact each province or state for teaching qualifications and information on how to apply for a teaching permit.

- [Country Specific Information for Teachers Educated Outside Canada](#) (Ontario College of Teachers) This site allows you to choose the country where you are from and see a list of required documents that you need to prepare before applying for any Canadian province's teacher certification.
- [Teacher Certification Offices in Canada](#) (Education Canada)
A list of provincial bodies responsible for teacher certification and teacher classification.
- [Canada – Professional Teachers' Associations in Canada](#) (Canadian Teachers' Federation)
This site provides a link to a list of provincial teachers' organizations and associations. You may also consult the site's FAQ section to find information such as: "How do I find a teaching position?" and "What salary can I expect to earn as a teacher".
- [Canada – Directory of Key Contacts in Canadian Education](#) (CEA)
Key educational organizations across Canada – departments of education, school districts, universities, teachers' associations, colleges, universities, etc.
- [USA – Certification Map](#) (Certification Map)
Click on this interactive map to learn more about each state's teaching requirements, teacher certification information and contact information.
- [USA – Certification Offices](#) (Education America)
A list of state departments of education and their contact information.
- [USA – State Education Agency](#) (ED.gov)
A list of each state's Department of Education, organized by the US Department of Education.

2. QUEBEC CEGEPS

The following websites provide a list of cegeps in Quebec.

- [Cegeps Listings](#) (inforouteFPT.org)
A list of public and private cegeps, listed by region.

3. FIND A SCHOOL IN QUEBEC AND CANADA

The following directories provide a list of private schools, secondary schools, elementary schools, adult learning centres, school boards, and independent schools.

- [Quebec – Quebec Secondary Schools](#) (inforouteFPT.org)
A list of secondary-level schools in Quebec (training centres, private schools, school boards), listed by region.
- [Quebec – School Boards](#) (MEES)
A list of school boards in Quebec. Visit each board's website for employment opportunities.
- [Quebec – Quebec School Portal](#) (MEES)
This site allows users to search for a list of schools in Quebec (preschool, primary & secondary, cegeps, universities, professional schools, school boards and adult centres). The site is in French only.
- [Quebec – Private schools/Annuaire de l'enseignement privé](#) (Fédération des établissements d'enseignement privés)
Quebec private school database. Searchable by region and school types. French only.

- [Quebec – QAIS Independent School Directory](#) (Quebec Association of Independent Schools)
Quebec Independent school listings. Searchable by city, province, school type, school body and other criteria.
 - [Canada – CAIS Independent School Directory](#) (Canadian Accredited Independent Schools)
90+ independent school profiles across Canada. Searchable by city, province, country, school type and gender.
 - [Canada – Private Schools](#) (Our Kids)
This website provides listings of private schools, boarding schools, special needs schools, Christian schools, military schools, subject-based camps. You may search schools by cities, by camp types, and by school types.
 - [Canada – Directory of Universities, Colleges and Schools](#) (CICIC)
Links to find elementary schools, secondary schools, online and distance education, vocational colleges, professional schools, and universities across Canada. Searchable by province.
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4. LANGUAGE SCHOOLS & CAMPS

The following links provide a list of language centres, language and educational camps.

- [Canada - Language Preparation Centres](#) (Languages Canada)
English and French language preparation centres for general ESL language, business English/French, TOEFL programs, etc.
 - [Canada – Language Schools in Canada](#) (CICIC)
A portal to find a list of both public and private language schools in Canada.
 - [Global - English as a Second Language Directory](#) (ESL directory)
A portal to find a list of centres offering English as a second language (ESL) in the world.
 - [Canada & USA - Educational Camps](#) (camps.ca)
Camp listings in Canada and the northern USA. Find temporarily ESL jobs in ESL language camps, FSL language camps, sports camps, arts camps, etc.
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5. TUTORIAL SERVICE CENTRES

To find a list of tutorial services or tutor positions, consult the following websites.

- [McGill Tutorial Service](#)
This site offers information on how to apply to be a tutor with the McGill Tutorial Service.
 - [Montreal – Private Tutoring Listings](#) (Montreal Families)
Browse the Resource Directory (Education -> Tutoring/educational consultants”), or search with the keyword “tutor” to see a list of tutoring centres and private learning centres in Montreal.
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6. INTERNATIONAL SCHOOLS / EXCHANGE PROGRAMS

The following websites offer or arrange exchanges for educators at different educational levels.

- [Canada – CEEF Exchange Programs](#) (Canadian Education Exchange Foundation)
CEEF arrange exchanges for educators at the elementary, secondary and in some cases college levels.
 - [USA & Global – Exchange Programs](#) (Bureau of Educational and Cultural Affairs)
Programs sponsored by the U.S. department of State for educational, cultural, and professional exchanges across the world.
 - [Directory of Offshore Schools and International Education Resources](#) (CICIC)
This site provides a list of offshore Canadian schools. Searchable by country and by province.
 - [Directory of Schools Worldwide Supported by the U.S. Department of State](#) (U.S. Department of State)
A list of overseas schools supported by the U.S. Department of State. Searchable by region.
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C. JOB SEARCH WEBSITES

1. TEACHING JOB BOARDS

- [CEGEP Job Board](#) (Emplo Cégep)
Click the "Available Jobs" link to see a list of available positions.
- [Apply to Education](#)
The site is built by Industry Canada and the Centre for Education and Training. It is Canada's premier paperless application system for School Boards.
- [Education Canada Network](#)
ECN claims to be Canada's largest educational e-recruitment resource network in Canada.
- [Jobs in Education](#)
Teaching job opportunities from K-12 to higher education and other types of jobs in the education sector in Canada.
- [Quebec Association of Independent Schools](#)
Teaching and other school related jobs in independent in Quebec.
- [Canadian Accredited Independent Schools](#)
Teaching and other school related jobs in independent schools across Canada.
- [Academic Employment Network](#)
Opportunities for teachers in the USA and internationally.
- [American Association of School Administrators](#)
Jobs in school administration in the USA.
- [Council of the Great City Schools](#)
This site provides job openings and connection to school districts in major cities in the USA.
- [Education America Network](#)
A comprehensive job website for teaching positions in the USA.
- [Education Week](#)
School administration, teaching and curriculum jobs in the USA.
- [TEACH – Job Listings](#)
TEACH is an initiative of the United States Department of Education designed to raise awareness of the teaching profession. The site contains career resources and links to job boards.
- [Teach for America](#)
For US citizens only and requires a 2-year commitment.
- [VIF International Education](#)
VIP provides opportunities for foreign teachers into several states using cultural exchange visas.

2. NON-PROFIT JOB BOARDS

- [Idealist.org – Job Board](#)
- [Charity Village – Job Board](#)
- [Work in NonProfits.ca – Job Board](#)
- [UN Careers](#)