

## Careers in Sustainability

### Career Job Titles

**Note:** The titles are not exhaustive. **Sources:** Industry associations (e.g. Eco Canada, BioTalent Canada), postings from niche job boards (e.g. ReliefWeb, UN Careers) and job search engines (e.g. LinkedIn, Indeed). The titles correspond to the UN's Sustainable Development Goals (<https://sdgs.un.org/goals>)

#### Goal 1: No Poverty

Family Social Worker  
Resource Development Officer  
Community Development Officer  
Homelessness Initiative Manager  
Relief Front Line Worker  
Family Services Program Manager  
Money Advice Caseworker  
Policy Researcher  
Child Support Case Manager  
Community Impact Specialist

#### Goal 2: Zero Hunger

Research and Learning Officer  
Community Engagement Manager  
Donor Data and Reporting Manager  
Event Support Specialist  
Hunger Relief Coordinator  
Volunteer Engagement Coordinator  
Community Farm Manager  
Rural Development Officer  
Emergency Food Pantry Coordinator  
Food Share Outreach Specialist

#### Goal 3: Good Health and Well-Being

Wellness Advisor  
Food Scientist  
Nurse  
Nutritionist  
Dietitian  
Community Health Worker  
Mental Health Counsellor  
Health Program Coordinator  
Family Therapist  
Counselling Psychologist

#### Goal 4: Quality Education

Sustainability Educator  
Social Service Officer  
Inclusive Education Officer  
Community Development Facilitator  
Youth Educator  
English Education Teacher  
Education Specialist  
Program Associate  
Evaluation and Learning Specialist  
Institutional Capacity Development Specialist

#### Goal 5: Gender Equality

Gender and Diversity Advisor  
Equal Rights Advocate  
Gender Equality Specialist  
Gender Research Consultant  
Gender Regional Lead  
Cultural Activity Programmer  
Women Advocate  
Field Service Coordinator  
Media Relations Specialist  
Family Counsellor

#### Goal 6: Clean Water and Sanitation

Wastewater Treatment Operator  
Laboratory Technician  
Water Quality Technician  
Hydrologist  
Utility Manager  
Water Distribution Operator  
Remediation Specialist  
Wastewater Scientist  
Water Resources Engineer  
Limnologist

#### Goal 7: Affordable and Clean Energy

Wind Energy Developer  
Clean Energy Researcher  
Energy Auditor  
Solar Energy Engineer  
Energy Policy Analyst  
Renewable Energy Consultant  
Agricultural Engineer  
Green Construction Manager  
Wind Farm Site Manager  
Renewable Energy Sales Representative  
Artificial Intelligence Consultant

#### Goal 8: Decent Work & Eco Growth

Workforce Consultant  
Housing Advocate  
Economic Development Specialist  
Business Development Specialist  
Labour Policy Analyst  
Youth Employment Coordinator  
Human Relations Officer  
Employment Services Manager  
Learning Specialist  
Financial Planner

#### Goal 9: Industry, Innovation and Infrastructure

Geophysical Engineer  
Environmental Geophysicist  
Green Infrastructure Worker  
Business Analyst  
Infrastructure Services Solution Manager  
Innovation Strategist  
Lean Startup Coach  
Venture Architect



**Goal 10: Reduced Inequalities**

Indigenous Liaison  
Anti-Discrimination Lawyer  
Journalist  
Indigenous Relations Manager  
Equalities and Research Officer  
Human Resources Advisor  
Diversity Trainer  
Inclusion Specialist  
Diversity Program Assistant  
Global Citizenship Coordinator

**Goal 11: Sustainability Cities and Communities**

Environmental Engineer  
Urban and Regional Planner  
Conservation Scientist  
Transportation Project Planner  
Sustainable Architect  
Land Use Planner  
Landfill Engineer  
Agronomist  
Corporate Sustainability Analyst  
Industrial Designer

**Goal 12: Responsible Consumption and Production**

Environmental Marketing Specialist  
Environmental Policy Analyst  
Recycling Coordinator  
Hazardous Waste Technician  
Environmental Reporter  
Sustainability Researcher  
Consumer Behaviour Researcher  
Sustainability Consultant  
Ethical Trade Manager

**Goal 13: Climate Action**

Climate Change Specialist  
Atmospheric Scientist  
Meteorologist  
Seismologist  
Eco-toxicologist  
Air Quality Engineer  
Climatologist  
Environmental Monitor  
Greenhouse Gas Analyst  
Energy Advisor

**Goal 14: Life Below Water**

Marine Biologist  
Oceanographer  
Coastal Engineer  
Fisheries Specialist  
Aquaculturist  
Pollution Control Technologist  
Conservation Biologist  
Plastics campaigner  
Habitat Specialist  
Range Ecologist

**Goal 15: Life on Land**

Wildlife Biologist  
Wildlife Conservation Specialist  
Restoration Biologist  
Biotechnologist  
Microbiologist  
Naturalist  
Ornithologist  
Park Interpreter  
Zoologist  
Entomologist

**Goal 16: Peace, Justice, and Strong Institutions**

Human Rights Lawyer  
Policy Analyst  
Lobbyist  
Victim Advocate  
Disaster Relief Responder  
Conflict Resolution Consultant  
Case Worker  
Refugee Social Worker  
Community Peace Officer  
Rehabilitation Counsellor

**Goal 17: Partnerships for the Goals**

External Relations Manager  
Global Business Development Manager  
Strategic Partnership Manager  
Business Development Manager  
Partnership Development Specialist  
Communications Specialist  
Resource Mobilization Specialist  
Relationship Manager  
International Engagement Advisor  
Portfolio Officer

## Job Boards

Sustainability niche job boards, internships, volunteering opportunities, and meaningful projects.

**Note:** The list is not exhaustive.

## International Development

**Goals:** No poverty; zero hunger; gender equality; reduced inequalities; peace, justice and strong institutions; good health and wellbeing; decent work and economic growth; sustainability cities and communities; industry, Innovation and Infrastructure

- CAIDP <https://www.caidp-rpcdi.ca/jobs>
- Cooperation Canada <https://cooperation.ca/jobs/>
- Development Aid <https://www.developmentaid.org/#!/jobs/search>
- Devex <https://www.devex.com/jobs/>
- DevJobs <https://www.devj.org/jobseeker/search-jobs/>
- DevNetJobs <http://www.devnetjobs.org/>
- Global Jobs <https://www.globaljobs.org/>
- ICRC <https://careers.icrc.org/>
- Indev Jobs <https://indevjobs.org/country/canada>
- NGO Pulse <http://www.ngopulse.org/opportunities/>
- Relief Web <https://reliefweb.int/jobs>
- UN Job List <https://unjoblist.org/>
- UN Job Net <https://www.unjobnet.org/jobs>
- United Nations Careers <https://careers.un.org/>

## Non-Profit & Impact Careers

**Goals:** No poverty; zero hunger; quality education; gender equality; sustainability cities and communities; peace, justice and strong institutions; good health and wellbeing; decent work and economic growth; industry, Innovation and Infrastructure

- 80,000 Hours <https://80000hours.org/job-board/>
- Bmeaningful <https://www.bmeaningful.com/search/index>
- Charity Village <https://charityvillage.com/>
- Charity World Works <https://www.charityworldworks.ca/>
- Community Outreach Canada <https://communityoutreach.ca/job-listing/>
- Connect Nonprofit Jobs <https://connectjobs.ca/>
- ECVO <https://jobline.ecvo.ca/find-a-job/>
- First Nations Job <https://www.firstnationsjob.com/>
- Idealist <https://www.idealist.org/en/>
- Impact <https://talent.impact.com/jobs/>
- Impactpool <https://www.impactpool.org/>
- The Chronicle of Philanthropy <https://jobs.philanthropy.com/>
- PND <https://philanthropynewsdigest.org/jobs>
- Reach Hire <https://reachire.ca/>
- Work in NonProfits <https://workinnonprofits.ca/jobs/search>
- YMCA Quebec <https://www.ymcaquebec.org/en/Jobs>

---

## Food Security & Sustainable Agriculture

**Goals:** No poverty; zero hunger.

- AG Careers <https://www.agcareers.com/canada-all.cfm>
- Agricultural Labour Pool <http://agri-labourpool.com/alljobsbycat.aspx>
- FAO [https://jobs.fao.org/careersection/fao\\_external/jobsearch.ftl?lang=en](https://jobs.fao.org/careersection/fao_external/jobsearch.ftl?lang=en)
- Food Security Cluster <https://fscluster.org/page/Job-Vacancies>
- Food System Professional Jobs <http://foodsystmsnetwork.org/index.php/jobs>
- FoodWork.ca <https://www.foodwork.ca/>
- Onion Grassroots Jobsource <http://jobs.orionmagazine.org/>
- Sustainable Agriculture Jobs, Internships and Apprenticeships Facebook <https://www.facebook.com/groups/SustainableAgJobs/>

## Conservation/Green Careers

**Goals:** Clean water; affordable and clean energy; climate action; life below water; life on land

- BioTalent Canada <https://www.biotalent.ca/the-petridish/>
- Canadian Environmental Network <https://www.rcen.ca/en/home>
- Climatebase <https://jobs.climatebase.org/jobs>
- Conservation Careers <https://www.conservation-careers.com/conservation-jobs/>
- Conservation Job Board <https://www.conservationjobboard.com/>
- Eco Canada <https://eco.ca/new-practitioners/employment-support/job-board/#/>
- Forestry Jobs in Canada <https://www.canadian-forests.com/job.html>
- Good Work Canada <https://www.goodwork.ca/jobs/>
- Josh's Water Jobs <https://www.joshwaterjobs.com/jobs/>
- Renewable Energy Jobs <https://www.renewableenergyjobs.com/>
- Renewable Jobs <https://renewable-jobs.com/>
- Work Cabin <https://www.workcabin.ca/>
- WWF <https://careers-wwfus.icims.com/jobs/i>

## Health & Wellbeing

**Goals:** Good health and wellbeing

- Canadian Red Cross <https://www.redcross.ca/about-us/jobs>
- Consortium of Universities for Global Health <https://www.cugh.org/online-tools/job-board/>
- Emplois santé Montréal <https://emplois.santemontreal.qc.ca>
- Global Health Council <https://jobboard.globalhealth.org/jobs>
- Global Health Jobs <https://globalhealthjobs.com/>
- Médecins Sans Frontières <https://www.doctorswithoutborders.org/careers>
- Travel Nurse Source <https://www.travelnursesource.com/jobs>
- World Health Organization <https://careers.who.int/careersection/ex/jobsearch.ftl>

## Work with animals

**Goals:** Life below water; life on land

- Animal Advocacy Careers <https://www.animaladvocacycareers.org/job-board>
- Association of Zoos & Aquariums Job Board <https://www.aza.org/jobs>
- Canadian Wildlife Federation Job Board <https://cwf-fcf.org/en/about-cwf/jobs/?src=menu>
- Canadian Society of Zoologists Job Board <https://csz-scz.ca/wp/job-postings/>
- Ecological Society of America Job Board <https://www.esacareercenter.org/>
- Society for Conservation Biology Job Board <https://careers.conbio.org/jobs/>
- Texas A&M Department of Wildlife and Fisheries Sciences Job Board <https://wfscjobs.tamu.edu/job-board/>
- The Wildlife Society <https://careers.wildlife.org/>

## Teaching (Volunteering)

**Goal:** Quality Education

- CESOSACO <https://www.ceso-saco.com/volunteer/>
- Cuso International <https://cusointernational.org/ways-to-take-action/volunteering/become-a-volunteer/>
- International Volunteer HQ <https://www.volunteerhq.org/ca/volunteer-abroad-projects/teaching/>
- Peace Corps <https://www.peacecorps.gov/volunteer/volunteer-openings/>
- UN Volunteers <https://www.onlinevolunteering.org/en>

## Job Search Engines

**Goals:** All

- Eluta <https://www.eluta.ca/>
- Glassdoor <https://www.glassdoor.ca/index.htm>
- Indeed <https://ca.indeed.com/>
- Job Bank Canada <https://www.jobbank.gc.ca/home>
- Jobboom <https://www.jobboom.com/>
- LinkedIn <https://www.linkedin.com/jobs/>
- Monster <https://www.monster.ca/>
- TalentEgg Canada <https://talentegg.ca/>