

Secretariat

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This report summarizes approvals made by the Executive Committee in the name of the Board at the Committee's October 28, 2016 meeting as well as the electronic vote of November 15, 2016. It also presents key informational items reviewed by the Executive Committee. It is presented to the Board for information.

I. APPROVED BY THE EXECUTIVE COMMITTEE IN THE NAME OF THE BOARD OF GOVERNORS**1. Report from Senate** [ED16-08]

The Executive Committee received and approved the Report from Senate, arising from Senate's meeting of October 19, 2016.

1.1 Creation of the School of Population and Global Health

The Executive Committee, on the recommendation of Senate, approved the creation of the School of Population and Global Health/École de Santé des Populations et de Santé Mondiale (SPGH) within the Faculty of Medicine. The SPGH intends to bring the University's strong expertise dispersed over numerous units into one site in order to train public and population health researchers, practitioners and decision makers. The creation of the SPGH will increase access to funding, scholarships and philanthropy as well as further enhance the University's capacity to make significant contributions to the health and wellbeing of populations worldwide.

1.2 Revisions to the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff* and to the *Regulations Relating to the Employment of Librarian Staff*

The Executive Committee, on the recommendation of Senate, approved revisions to the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff* and to the *Regulations Relating to the Employment of Librarian Staff*. The revisions facilitate the recruitment of candidates for academic appointments with tenure or its equivalent.

2. Reports on New Appointments, Promotions and Tenure [ED16-11, ED16-12]

The Executive Committee approved a series of academic promotions and appointments, a record of which is provided in Appendix A.

3. Report of the Investment Committee [ED16-05]

The Executive Committee, on the recommendation of the Investment Committee, approved amendments to the Statement of Investment Policy (SIP). The amendments included the modification of the private investments benchmarks, the modification of asset class minimum and maximum targets by 5% in alternative investments, the implementation of minor language changes as well as the addition of currently held trading bands in section 7.1 of the Policy.

II. FOR THE INFORMATION OF THE BOARD OF GOVERNORS

1. Board Committee Reports

1.1 Report of the Human Resources Committee [ED16-06]

The Executive Committee, on behalf of the Board of Governors, received the Report of the Human Resources (HR) Committee, arising from the HR Committee meeting of October 21, 2016. Notably, the Report confirmed the HR Committee's approval of the proposed Benefit Rate Renewal, effective January 1, 2017. The rates are as follows:

- Health Plan: increase of 0.5% to \$94.67 (single)/\$186.52 (family) per month;
- Dental Plan: increase of 2.5% to \$49.27 (single)/\$110.20 (family) per month;
- Long Term Disability Plan: maintain 2016 rates at \$0.901 per \$100 of monthly earnings;
- Optional Life Insurance Plan: maintain 2016 rates for all age groups;
- Basic Life Insurance Plan:
 - decrease rates for active new plan to \$0.210/\$1,000 of salary
 - maintain rates for active old plan at \$2.618/\$1,000 of salary
 - increase rates for retiree new plan to \$1.323/\$1,000 of salary
 - increase rates for retiree old plan to \$4.649/\$1,000 of salary

1.2 Report of the Building and Property Committee [ED16-07]

The Executive Committee, on behalf of the Board of Governors, received the Report of the Building and Property Committee (BPC), arising from BPC's meeting of October 13, 2016. The Report contained a number of informational items, notably an update on the University's Strategic Investment Fund (SIF) Submissions, funding for which remains to be confirmed by the government, as well as an update on the development of a McGill Real Estate Master Plan and the Royal Victoria Hospital (RVH) Redevelopment Project.

2. Annual Reports

[ED16-09, ED16-10]

The Executive Committee, on behalf of the Board of Governors, received for information the Annual Report Concerning the Investigation of Research Misconduct which provided an overview of research misconduct allegations received and investigated as well as a summary of findings of actions related to any investigations conducted. The Executive Committee also received for information the Annual Report of the Joint Board-Senate Committee on Equity (JBSCE). The report included an overview of the activities of the JBSCE and its Subcommittees.

END

December 2016

Appendix A

1. Appointment to the Rank of Full Professor with Tenure

The Executive Committee of the Board of Governors approved the appointment of the following academic staff the rank of Full Professor with tenure:

Name	Department	Faculty	Effective Date
Hankins, Catherine	Epidemiology, Biostatistics and Occupational Health	Medicine	November 1, 2016
Havel, Brian		Law	August 1, 2017
Ortega, Joaquin	Anatomy and Cell Biology	Medicine	April 1, 2017

2. Promotion to the Rank of Full Professor

The Executive Committee of the Board of Governors approved the promotion of the following academic staff the rank of Full Professor with tenure:

Name	Department	Faculty	Effective Date
Afilalo, Marc (Clinical)	Family Medicine	Medicine	November 1, 2016
Bartlett-Esquillant, Gillian	Family Medicine	Medicine	November 1, 2016
Bhanji, Farhan (Clinical)	Pediatrics	Medicine	November 1, 2016
Meunier, Jean-Luc	Chemical Engineering	Engineering	November 1, 2016
Shao, Yixin	Civil Engineering & Applied Mechanics	Engineering	November 1, 2016