



Minutes of Open Session

Thursday, May 19, 2022 21-22 BR:05

Minutes of a meeting of the Board of Governors held on Thursday, May 19, 2022 at 4:30 p.m. in Room 301 of the James Administration Building, and via the Zoom Conferencing Application.

Present:

Babinski, Bob	Headon, Fred	Pilote, Louise
Bertrand, Maryse (<i>Vice-Chair</i>)	Jabalpurwala, Inez	Price Verreault, Cynthia
Boychuk, Michael	Louisa, Rod	Rohrbach, Petra
Coughlin, Peter	Matuszewski, Pierre	Sader, Eric
Desnoyers, Alan	McCall MacBain, John	Sakhia, Samira
Généreux, Claude (<i>Vice-Chair</i>)	Minzberg, Samuel	Sciortino, Karen
Gilbert, Lucy	Panda, Ram (<i>Chair</i>)	Zorychta, Edith
Fortier, Suzanne	Paul, Maarika	
Halperin, Stephen	Piggott, Adrienne	
Headon, Fred		

Regrets: Kristi Kouchakji, Nikulas Dworek.

Secretary-General: Edyta Rogowska, supported by Nicole Dobbie (Associate Director) and Emily Barriere (Governance Officer), Secretariat.

Resource Persons: Professor Yves Beauchamp, Vice-Principal (Administration and Finance); Professor Christopher Manfredi, Provost and Vice-Principal (Academic).

Guests: Mr. Louis Arseneault, Vice-Principal (Communications & External Relations); Ms. Veronique Belanger, Chief of Staff, Office of the Principal and Vice-Chancellor; Mr. Marc Weinstein, Vice-Principal (University Advancement); Dr. David Eidelman, Vice-Principal (Health Affairs) and Dean of Medicine; Dr. Martha Crago, Vice-Principal (Research and Innovation); Ms. Suzanne Smith, Director, Animal Compliance Office; Professor Daniel Bernard, Chair of the Committee on Staff Grievances and Disciplinary Procedures.

7. Chair's Remarks

Governor Ram Panda, Chair of the Board of Governors, welcomed members to the fifth and final regular meeting of the Board of Governors for the 2021 – 2022 governance year.

On behalf of the Board, the Chair thanked members of the Board who would be ending their term at the end of May 2021, in particular student representatives Nikulas Dworek, Kristi Kouchakji, Rod Louisa and Eric Sader. He noted that Sam Minzberg, Peter Coughlin, Michael Boychuk and Cynthia Price Verreault had been appointed as Governors Emeriti starting July 1, 2022.

The Chair reminded members that this was the final regular meeting for Principal Fortier, as she would be ending her second term on August 31, 2022.

On behalf of the Board, the Chair thanked the Principal for her dedicated service to the University, highlighting her strong leadership through numerous challenges including the COVID-19 pandemic. He asserted that the Principal had led the University through complex discussions with the government and partners in infrastructure development projects, notably the New Vic and Fiat Lux projects, and had fostered a harmonious relationship between the Board of Governors and senior administration.

The Principal acknowledged the senior administration as well as the Board of Governors, noting that these teams had been able to trust one another and work together towards the same goals. She shared her hope that the Board and administration would continue to be guided by the mission and principles of the University after her departure.

Chancellor John McCall MacBain acknowledged that this would also be Mr. Ram Panda's last meeting as Chair of the Board of Governors and noted that the outgoing Chair and the Principal had made an excellent team.

8. Consent Items

On a motion duly proposed and seconded, the Board of Governors approved the following as consent items:

8.1 *Minutes (Open Session) of April 21, 2022*

8.2 *Report of the Executive Committee* [GD21-75]

The following items were received by the Board of Governors, as consent items, for information:

8.3 *Annual Report on the Policy on Safe Disclosure (“Whistle Blowing”)* [GD21-76]

9. Business Arising from Open Session Minutes

There was none.

10. Principal's Remarks (Continued)

Professor Suzanne Fortier, Principal and Vice-Chancellor, began her remarks by presenting a brief update on the COVID-19 pandemic, noting that the Quebec government had lifted its mask mandate and that McGill would do the same the following week. She informed members that the Recovery Resumption Committee had been demobilized but would be remobilized if circumstances changed. The Principal highlighted that spring convocations would be held on campus this year, with 7900 students graduating and fourteen individuals receiving honorary degrees. She also reminded members that Chancellor John McCall MacBain's Installation would be held at the end of the month.

With regard to government relations, the Principal noted that McGill had welcomed Prime Minister Trudeau, Quebec Premier François Legault, four federal and provincial ministers, and Moderna's Chief Executive Officer and General Manager to the University's Life Sciences Complex on April 29 to announce that Moderna will build a vaccine manufacturing facility in the greater Montreal area. She noted that facility would not only produce the COVID-19 vaccine but would also help to further RNA research related to other illnesses. The Principal noted that this exciting development was due to McGill's strength in the fields of Biomedicine and Engineering, and a testament to the talent of our researchers.

The Principal shared that she had attended a reception in Ottawa in March to inform federal stakeholders about the New Vic Project and to begin raising awareness and interest. She noted that this was one way the University was seeking moral and financial support from Parliament for the project. The Principal also noted that, on the same day, the University had been able to host an official inauguration of the Campus Outaouais of the Faculty of Medicine and Health Sciences in March, previously delayed due to the pandemic. She emphasized that the new campus, made possible with funding from the Quebec government, allowed students from the Outaouais region to complete the full undergraduate medical education (MDCM) entirely in French.

In terms of external relations, the Principal noted that she had attended meetings of the U15, Association of American Universities, and Universities Canada in April. She emphasized that many good discussions took place, most notably on the question of how Canadian countries can make our country a welcoming one, particularly for people from disadvantaged backgrounds. The Principal turned the discussion towards community relations, noting that McGill's Space Week had been a success, including a well-attended panel on campus featuring Marc Garneau as well as McGill astronauts Julie Payette, David Saint-Jacques, Robert Thirsk, and Dave Williams. The Principal also noted that she had attended the official launch of the University's School of Population and Global Health at 2001 McGill College Ave, which coincided with Global Health Week.

The Principal asserted that McGill was looking forward to welcoming Professor Lisa Shapiro as the next Dean of the Faculty of Arts, following the Board's approval of her appointment at the previous meeting. She also asserted that the University was glad to welcome Professor Celeste Pedri-Spade as McGill's first Associate Provost Indigenous Initiatives, starting in the fall.

To close her remarks, the Principal shared selected kudos for various members of the McGill community, beginning with Professor Elena Bennett who had been elected to the National Academy of Sciences. She noted that a McGill Law student, Niamh Leonard, had been named a winner of the inaugural Justice Rosalie Silberman Abella Prize, awarded by the Royal Society of Canada, and that a medical student and Professor, Saman Arfaie and

Dr. Srividya Iyer, had been selected as finalists for the Top 25 Canadian Immigrant Awards. In addition, she mentioned that McGill undergraduate students, Olivia Ronca and Loriana Cocca, had won the ISU World Synchronized Skating Championships the previous month as members Les Suprêmes, Montreal's synchronized skating team.

11. Report from Senate [GD21-77]

Professor Suzanne Fortier, Principal and Vice-Chancellor, presented the Senate Report from its meeting of May 11, 2022, noting that there were two items for approval.

11.1 Policy on Assessment of Student Learning

The Principal presented a recommendation from Senate that the Board approve the updated Policy on Assessment of Student Learning (PASL), as reviewed by the Academic Policy Committee following a three-year-long University-wide review and consultation process to revise the current University Student Assessment Policy (USAP). She emphasized that the revisions undertaken were quite substantial and that a lot of work had been done on the review.

The Board approved the recommendation, as presented:

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of Senate, approved the proposed Policy on Assessment of Student Learning included as Appendix A.

Secretary's note: The PASL will only come into effect in Fall 2024, to give units and instructors sufficient time to adjust their assessment strategies and to allow Teaching and Learning Services time to provide guidance and support for a successful transition.

11.2 Policy on the Study and Care of Animals

The Principal presented a recommendation from Senate to approve the Policy on the Study and Care of Animals. She noted that Academic Policy Committee had opted to review the Policy in two phases, with the first phase of mostly administrative revisions now being presented for approval ahead of an assessment visit from the Canadian Council on Animal Care (CCAC) in Fall 2022. The Principal added that the second phase would constitute more fulsome review of the policy.

In response to a question about whether there was a comparable government policy governing the study and care of animals, Professor Martha Crago, Vice-Principal (Research and Innovation) noted that the CCAC did have guidelines that were followed by the University.

In response to a question about McGill's responsibility with regard to the study and care of animals at McGill-affiliated healthcare institutions, Professor Crago noted that they were

technically separate entities with their own animal care policies as the CCAC had insisted on certifying these institutions separately. Ms. Suzanne Smith, Director, Animal Compliance Office, noted that most McGill-affiliated institutions had opted to adopt McGill's policies with regard to animal care, so there was a certain level of standardization across the board despite the distinction.

The Board approved the recommendation, as presented:

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of Senate, approved the proposed Policy on the Study and Care of Animals included as Appendix B.

11.3 Report of the Senate Nominating Committee

11.3.1 Appointments to the Committee on Staff Grievances and Disciplinary Procedures

The Principal presented Senate's recommendation concerning appointments to the Committee on Staff Grievances and Disciplinary Procedures, noting that they were being submitted for approval to the Board in accordance with the *Regulations Relating to the Employment of Academic Staff*.

Following the presentation, the Board approved the appointment, as presented below.

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of Senate, approved the appointments of the following Professors to the Committee on Staff Grievances and Disciplinary Procedures for terms beginning September 1, 2022 and ending August 31, 2025:

- *Daniel Béland (Department of Political Science, Faculty of Arts)*
- *Lisa Münter (Department of Pharmacology and Therapeutics, Faculty of Medicine and Health Sciences)*

11.3.2 Appointments to University Appeals Committee

The Principal presented Senate's recommendation concerning an appointment to the University Appeals Committee, noting that it was being submitted for approval to the Board in accordance with the *Regulations on Appeals of Tenure Decisions* and the *Regulations Relating to the Employment of Academic Staff*.

Following the presentation, the Board approved the appointment, as presented below.

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of Senate, approved the appointment of Jason Opal (Department of History and Classical Studies, Faculty of Arts) to the University Appeals Committee for a term beginning September 1, 2022 and ending August 31, 2025.

12. Update on the Fiat Lux Project

Professor Yves Beauchamp, Vice-Principal (Administration and Finance) assisted by Professor Christopher Manfredi, Provost and Vice-Principal (Academic), provided an update on the Fiat Lux Project.

Professor Manfredi began by speaking to the mission of the Fiat Lux project, noting that the upgrading of the McLennan-Redpath Library Complex was important to the University given the important role of libraries in providing access to knowledge. He added that the project would increase space for FTEs from 10% to 18%, closer to the benchmark for top universities.

Professor Beauchamp informed members that the *Dossier d'affaires* was about 60% completed. He noted that part of the Redpath library might have to be reconstructed as part of the project but stated that the University would need to develop the design and obtain approval from City of Montreal and the Ministry of Culture before demolishing any part of the structure. He also noted the collection management facility in Valleyfield, Quebec, would likely be ready by the next summer, and that construction on the library complex could start by early 2024, delivering about three years after.

In response to a question about whether parts of the McLennan-Redpath Library would be used during the construction phase, Professor Manfredi noted that it would be more efficient and cost-effective to close the whole building to allow the work to be completed in full rather than adopting a phased approach. He noted that the Schulich library project would, fortunately, be completed by that time and would fill some of the need for library space during that time.

13. Board Committee Reports: Part II

13.1 Report of the Nominating, Governance and Ethics [GD21-78]

Governor Sam Minzberg, Chair of the Nominating, Governance and Ethics (NGE) Committee, presented the Report of the NGE Committee arising from the Committee meeting of May 6, 2022.

13.1.1 Appointment of to the Rank of Chair Emeritus: Governor Ram Panda

The Chair of the Board recused himself from the meeting for this item. Governors Maryse Bertrand, Vice-Chair of the Board, chaired the meeting on his behalf.

Governor Minzberg presented the recommendation to appoint Mr. Ram Panda to the Rank of Chair Emeritus.

Governors Minzberg noted that Mr. Panda had been appointed as the new Board Chair for a five-year mandate beginning on July 1, 2017 and had been serving as a member-at-large since 2014. He reminded members that Mr. Panda's term as Chair of Board of Governors would end on June 30, 2022 and his term as member-at-large on the Board would end on June 30, 2024. He presented the recommendation of the NGE that, in recognition of Mr. Panda's contributions as member of the Board of Governors and Chair, he be appointed to the rank of Chair Emeritus. Following the presentation, the Board approved the recommendation, as presented:

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the appointment of Mr. Ram Panda to the rank of Chair Emeritus commencing July 1, 2022.

13.1.2 Appointment to the Rank of Principal Emerita and Governor Emerita: Professor Suzanne Fortier

Secretary's Note: The Principal recused herself for the duration of this item.

Governor Minzberg presented the recommendation of the NGE to appoint Professor Suzanne Fortier to the rank of Principal Emerita and Governor Emerita in recognition of her outstanding contributions as academic head and executive leader and as a member of the Board of Governors. He reminded members that Professor Fortier had served as Principal and Vice-Chancellor of McGill University since September 2013, having been reappointed for her second term as Principal beginning in 2018.

Following the presentation, the Board approved the recommendation, as presented:

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the appointment of Professor Suzanne Fortier to the rank of Principal Emerita and Governor Emerita commencing September 1, 2022.

13.1.3 Appointments to Board Standing Committees

Governor Minzberg presented the recommendations listed below concerning appointments and reappointments to the Board Standing Committees.

Following the presentation, the Board approved the recommendations, as presented below.

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

[With respect to the Audit & Risk Committee]:

- *The appointment of Ms. Samira Sakhia as a member of the Audit & Risk Committee, for a three-year term commencing July 1, 2022 and ending June 30, 2025.*

[With respect to the Building and Property Committee]:

- *The appointment of Mr. Réal Laporte as a member of the Building and Property, for a three-year term commencing July 1, 2022 and ending June 30, 2025, subject to his willingness to serve.*

[With respect to the Committee to Advise on Matters of Social Responsibility]:

- *The appointment of Mr. Ariel Deckelbaum as a member of the Committee to Advise on Matters of Social Responsibility, for a three-year term commencing July 1, 2022 and ending June 30, 2025.*

[With respect to the Executive Committee]:

- *The appointment of Mr. Fred Headon as a member of the Executive Committee, for a three-year term commencing July 1, 2022 and ending June 30, 2025.*

[With respect to the Finance Committee]:

- *The appointment of Mr. Greg David as a member of the Finance Committee for a three-year term commencing July 1, 2022 and ending June 30, 2025.*

13.1.4 Appointments to Advisory Committees

Governor Minzberg presented the recommendations listed below concerning appointments to Advisory Committees.

Following the presentation, the Board approved the recommendations, as presented below.

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

- *The appointments of Ms. Marie Giguère, Mr. Stuart (Kip) Cobbett, Mr. Pierre Gfeller and Mr. Ram Panda as representatives of the Board of Governors on the Advisory Committee for the Selection of the Vice-Principal (Health affairs) and Dean of the Faculty of Medicine and Health Sciences and the appointments of Mr. Sam Minzberg and Mr. Eddie Leschiutta as alternate members.*
- *The appointments of Mr. Fred Headon, Mr. Stephen Halperin, Mr Sam Minzberg and Ms. Cynthia Price Verreault as representatives of the Board of Governors on the Advisory Committee for the Selection of the Vice-Principal (Research and Innovation) and the appointments of Ms. Lili de Grandpré and Mr. Greg David as alternate members.*
- *The appointments of Mr. Jonathan Sigler and Mr. Ram Panda as representatives of the Board of Governors on the Advisory Committee for the Selection of the Dean of the Faculty of Engineering and the appointment of Mr. Arthur Lau as an alternate member.*
- *The appointment of Ms. Sally McDougall as a representative of the Board of Governors on the Advisory Committee for the Possible Reappointment of the Dean of the Faculty of Dental Medicine and Oral Health Sciences and the appointment of Mr. Alan Desnoyers as an alternate member.*
- *The appointment of Mr. Bob Babinski as a representative of the Board of Governors on the Advisory Committee for the Possible Reappointment of the Dean of the School of Continuing Studies.*

13.1.5 Appointments to Internal/External Non-Board Bodies

Governor Minzberg presented the recommendations listed below concerning appointments and reappointments to Internal/External Non-Board Bodies.

Following the presentation, the Board approved the recommendations, as presented below.

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

- *The reappointment of Ms. Manon Vennat as a Board of Governors representative on Senate for a three-year term commencing July 1, 2022 and ending June 30, 2025.*

- *The appointment of Mr. Luciano D'Iorio as a Board of Governors representative on Senate for a three-year term commencing July 1, 2022 and ending June 30, 2025, subject to his willingness to serve.*
- *The reappointment of Ms. Manon Vennat as a Board of Governors representative on the Academic Policy Committee for a three-year term commencing September 1, 2022 and ending August 31, 2025.*
- *The reappointment of Ms. Tina Hobday as a member designated by the Board of Governors on the Pension Administration Committee (PAC) for a three-year term commencing July 1, 2022 and ending June 30, 2025.*
- *The reappointment of Mr. Mario Venditti as a representative of the Board of Governors on the Board of Directors of MSBi Valorisation Inc. (MSBiV) for a two-year term commencing June 1, 2022 to May 31, 2024.*

13.1.6 Appointments to Health Care Bodies

Governor Minzberg presented the recommendations listed below concerning reappointments to Health Care Bodies.

Following the presentation, the Board approved the recommendations, as presented below.

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

- *The reappointment of Dr. Sylvain Baillet, as a representative of McGill University to the Pôle universitaire en réadaptation (PUR) – Centre de recherche interdisciplinaire en réadaptation du Montréal métropolitain (CRIR) – Board of Directors for a three-year term commencing January 1, 2023 to December 31, 2025.*
- *The reappointment Dr. Pierre Ernst as a member of the Transplant-Québec Board of Directors for a two-year term commencing October 1, 2022 and ending September 30, 2024.*

13.1.7 Nominating, Governance and Ethics Committee's Terms of Reference

Governor Minzberg presented the recommendation of the Nominating, Governance and Ethics (NGE) Committee to approve the proposed amendments to the Terms of Reference of the NGE Committee, focused on the Committee's composition, following a review of the composition model of the Board standing committee undertaken by the NGE Committee earlier this governance year, for approval.

Following the presentation, the Board approved the recommendations, as presented below.

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee approved the proposed revisions to the Nominating, Governance and Ethics Committee's Terms of Reference, as presented in Appendix A.

13.1.8 Building and Property Committee's Terms of Reference

Governor Minzberg presented the recommendation of the Nominating, Governance and Ethics (NGE) Committee to approve the proposed amendments to the Terms of Reference of the Building and Property Committee (BPC), focused on the Committee's composition following a review of the composition model of the Board standing committee undertaken by the Nominating, Governance and Ethics (NGE) Committee earlier this governance year, for approval.

Following the presentation, the Board approved the recommendation, as presented below.

On a motion duly proposed and seconded, the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee approved the proposed revisions to the Building and Property's Committee's Terms of Reference, as presented in Appendix B.

14. Annual Report of the Committee on Staff Grievances and Disciplinary Procedures [GD21-79]

Professor Daniel Bernard, Chair of the Committee on Staff Grievances and Disciplinary Procedures presented, for information, the Annual Report of the Committee on Staff Grievances and Disciplinary Procedures (2020-21).

Professor Bernard began by noting that, in general, the Committee did not see many grievances per year as many conflicts were resolved before the grievance stage. He stated that the number of grievances grew during the period of time covered by the report, positing that this may have been due to effects of the pandemic.

15. Other Business

There was none.

The meeting ended at 6:16 p.m.

END.

SUMMARY OF MATTERS CONSIDERED IN CLOSED SESSION OF THE BOARD OF GOVERNORS HELD ON May 19, 2022

1. Report on New Appointments, Promotions and Tenure

The Board of Governors approved the granting of tenure to four Associate Professors, one Full Professor, and one Associate Librarian. The Board also approved the promotion of 44 Assistant Professors to the Rank of Associate Professor with Tenure and the promotion of three Associate Professors to the rank of Full Professor.

2. Board Committee Reports

2.1 Report of the Nominating, Governance and Ethics (NGE) Committee (Part I)

The Board of Governors approved the recommendation of the Nominating, Governance and Ethics Committee to appoint Ms. Diletta Prando and Mr. Gregory David as members-at-large on the Board of Governors, both for a for a four-year term commencing July 1, 2022 and ending June 30, 2026. The Board also approved the appointment of Governor Mr. Pierre Matuszewski as Vice-Chair of the Board of Governors of McGill University for a two-year term commencing July 1, 2022 and ending June 30, 2024.

2.2 Report of the Building and Property Committee

The Board of Governors approved the recommendation of the Building and Property Committee for Lot 1 of a project involving the relocation of the Centre for Research on Brain, Language and Music (CRBLM), a strategic research group with a unique interdisciplinary focus on language, music and their intersection, to Medicine and Science Laboratories at 2001 McGill College.

The CRBLM is currently housed in the Rabinovitch House, a property that is in poor condition and currently listed in the McGill University Master Plan for disposition.