

Senate met on May 12, 2015. This report contains items which are presented to the Board of Governors for information.

**I. FOR THE INFORMATION OF THE BOARD OF GOVERNORS**

**1. 465<sup>th</sup> Report of the Academic Policy Committee (D14-56)**

Senate, on the recommendation of the Academic Policy Committee, approved the creation of organizational units to support the interfaculty Biological and Biomedical Engineering Graduate programs. The organizational units allow students in the interfaculty Biological and Biomedical Engineering graduate programs to be properly documented in the student records system and to record the activities of the programs so that they accurately reflect the interdisciplinary and interfaculty organizational structure.

**2. Report of the Senate Nominating Committee (D14-57)**

Senate approved this report, which contained a series of appointments to various Senate Standing Committees and Committees arising out of the University regulations.

**3. Report on Employment Equity (D14-58)**

In accordance with McGill's Employment Equity Policy, Senate received a report on employment equity for the 2014-15 academic year. The report provided an update on data relating to gender differentials (salaries, awards, etc.) as far as tenure track and tenured academic staff are concerned.

Senators discussed various aspects of the report including the report's illustration of analysis indicating that while women tended to obtain higher merit ratings, their salaries were generally lower than male counterparts. Senators noted that more work should be done to promote employment equity among all groups of employees and recommended that the Policy on Employment Equity be reviewed in the near future in order to address current challenges. Senators also agreed to hold an open discussion on employment equity at a future meeting.

**4. Progress Report of the Ad Hoc Committee to Review the Charter of Students' Rights**

Senate received an update on the review of the Charter of Students' Rights. Senators were informed that the Ad Hoc Committee had identified areas within the Charter that could be clarified or simplified and would be continuing the review during the summer. A progress report is expected in the fall.

**5. Update on the Review of the Policy on Safe Disclosure (D14-59)**

Senate received an update on the review of the Policy on Safe Disclosure. Senators were informed that the working group charged with reviewing the Policy is currently working with the Secretary-General on improving mechanisms for the disclosure of Improper Activities under the Policy. Revisions to the Policy are expected in the 2015-16 governance year.

**6. Report of the Board of Governors to Senate (D14-60)**

Senate received this report, which provided a summary of matters considered by the Executive Committee and the Board of Governors at recent meetings.

**END  
MAY 2015**