



## Report of the Human Resources Committee

GD14-19

Board of Governors meeting of February 2, 2015

**Secretariat**

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The report arises from the Human Resources Committee meeting of January 15, 2015, and is presented to the Board of Governors for its consideration.

### II. FOR THE INFORMATION OF THE BOARD OF GOVERNORS

#### 1. Annual University Safety Report [HR14-06]

The Committee reviewed the 2013-14 University Safety Report. This report, attached as Appendix A, summarizes the health, safety and security statistics for McGill University as well as activities associated with units in University Safety, under University Services, for the period of June 1, 2013 to May 31, 2014. It also summarizes highlights related to the management of the *Commission de la santé et de la sécurité du travail du Québec* (CSST) worker compensation claims dossier, which is the responsibility of the Benefits Office of Human Resources.

#### 2. Annual University Staffing Report [HR14-07]

The Committee reviewed the 2013-14 University Staffing Report. Consistent with past years, the Report contains counts and changes for all categories of employees (academic, administrative, and support), as well as information on academic leaves and other temporary absences from employment between 2009 and 2014. The report is attached as Appendix B.

#### 3. Executive Compensation Policy [HR14-08]

Consistent with its terms of reference, the Committee approved a policy dealing with total compensation for senior administrators at McGill. This policy provides consistency and transparency in the terms and conditions of appointment for such positions, which remain competitive to 15.

#### **4. Active and Imminent Negotiations**

[HR14-05]

The Committee received an update on current and imminent negotiations with the following bargaining units:

- MCLIU / CSN (Course Lecturers & Instructors)
- Service Employees' Union (SEU) (Facilities Management, Faculty Club, Residences, Food & Dining Services) SEU (Printing Services) and SEU (Computing Center)
- SEU (Trades Downtown), SEU (Powerhouse Downtown) and SEU (Trades and Powerhouse at Macdonald Campus)
- Association of Graduate Students Employed at McGill (AGSEM) / Confédération des syndicats nationaux (CSN) (Teaching Assistants)
- Association of McGill University Support Employees (AMUSE) / Public Service Alliance of Canada (PSAC) (Floor Fellows)
- McGill University Non-Academic Certified Association (MUNACA) / PSAC
- Association of McGill University Research Employees (AMURE) (Research Assistants & Research Associates)
- AMUSE/PSAC (Non-Academic Casuals)
- AGSEM/Invigilators
- AMURE/PSAC – Postdoctoral Fellows Certification Motion

**END**

**February 2015**