

QUESTIONS AND RESPONSES**1. QUESTION:**

Based on the 2019 CAMSR report, what is the ‘determined reference index or benchmark’ that will be used for decarbonization, and how will it be commensurate with McGill’s ambitions to be a leader in sustainability’?

RESPONSE:

At its December 5th, 2019 meeting, the Board of Governors approved the recommendations of the CAMSR Report, with the understanding that an implementation plan for their operationalization will be presented to the Board by its April 2020 meeting.

Pursuant to the Board’s decision, CAMSR is working to determine a reference index or benchmark that will be used as a basis for establishing decarbonization targets and a timeline. This information will be presented to the Board of Governors by its April 2020 meeting. CAMSR’s goal is to propose ambitious, responsible and implementable investment actions that will strike an acceptable balance between the flexibility and the risk/return profile of the McGill Investment Pool and the objective to reduce the overall carbon emissions of the portfolio, in line with McGill’s ambition to be a leader in sustainability. The University’s investment actions form part of and support McGill’s overall strategy in sustainability and will help further advance its leadership position in this area.

2. QUESTION:

The Student Code of Conduct and the Policy Against Sexual Violence both include disciplinary measures over and above those which would be imposed by courts of law. Within the context of institutional procedures and policies, the University adopts additional mechanisms to ensure an environment which upholds values of safety and adherence to proper conduct.

My question is the following: "Is the Board of Governors comfortable with McGill taking the risk of adopting disciplinary policies which consider offenses over and above what would be considered in a court of law, as current policies and procedures such as the Student Code of Conduct and the Policy Against Sexual Violence suggest? If so, what guidelines can the Board offer the McGill community with respect to the types of behaviours McGill can strive to discipline in order to protect its community members?"

RESPONSE:

A number of university policies are adopted by the Board pursuant to legislative requirements. These legislative requirements are reflected in the policies and adapted to the university context. While the policies do not replace the law, they establish rules applicable to our community.

The Board is satisfied that the University has in place policies and regulations that ensure that the rights of all members of the community are respected. Among the policies adopted by the Board are those that relate to ensuring a safe and peaceful environment for everyone working, learning and living on McGill's campuses. These policies set out certain requirements and responsibilities of the members of the University community, and contain procedural safeguards to ensure due process. For further details, please see, as an example, the Policy Against Sexual Violence, available here:

https://www.mcgill.ca/secretariat/files/secretariat/policy_against_sexual_violence.pdf

This Policy, like many other University policies, was approved by the Board following extensive consultations and upon a review of a recommendation made to the Board by Senate. Any guidelines offered by the Board on this Policy or on any other Board-approved policy or regulation, are contained in the policy document itself, which is reviewed on a regular basis. In addition, the Board has delegated to certain University positions the authority to establish procedures, which may be necessary, from time to time, to implement or fully operationalize courses of action required by a given policy.