

Memorandum

Office of the Provost & Vice-Principal
(Academic)

Indigenous Initiatives
845 Sherbrooke Street West, Room 504
Montreal, QC, H3A 0G4
Tel: 514-398-4177

TO: Board of Governors
FROM: Christopher Manfredi, Provost and Vice-Principal (Academic)
Dicki Chhoyang, Interim Director, Indigenous Initiatives
SUBJECT: Update on Indigenous Initiatives
DATE: May 20, 2021
DOCUMENT #: GD20-76

ACTION REQUIRED: INFORMATION APPROVAL/DECISION

ISSUE & EXPECTED OUTCOME A brief update on the 52 Calls to Action from the *Provost's Task Force on Indigenous Education and Indigenous Studies* is provided to the Board of Governors for information.

BACKGROUND & RATIONALE Presentations feature regularly on Board agendas in order to keep Board members apprised of the University's academic and campus activities.

The presentation in Appendix A has been prepared by the Office of the Provost and Vice-Principal (Academic) (Indigenous Initiatives Unit) and provides an overview of some of the activities, initiatives and developments undertaken by the Unit.

ALIGNMENT WITH MISSION AND STRATEGIC PRIORITIES Presentations of University progress with regards to the 52 Calls to Action towards Reconciliation apprise the Board of one of the University's priorities.

COMPLIANCE WITH UNIVERSITY POLICY Presentations from administrative units, faculties and departments are a regular feature on Board agendas.

COMPLIANCE WITH LEGISLATION/ EXTERNAL REGULATIONS There are no external legislation requirements applicable.

RISK FACTORS There are no risk factors applicable.

SUSTAINABILITY CONSIDERATIONS N/A

IMPACT OF DECISION AND NEXT STEPS	N/A
MOTION OR RESOLUTION FOR APPROVAL	N/A
APPENDICES	Appendix A: Presentation on Indigenous Initiatives (Office of the Provost and Vice-Principal (Academic))

Indigenous Initiatives (OPVPA)

Presentation to the Board of Governors

Dicki Chhoyang

May 20th, 2021



McGill

Task Force on Indigenous Studies and Indigenous Education

- Final Report (2017) & 52 Calls to Action (CTA)

Core themes

- Student Recruitment and Retention
 - Physical Representation and Symbolic Recognition
 - Academic Programs and Curriculum
 - Research and Academic Complement
 - Building Capacity and Human Resources
- CTA Status:
In-progress (38) / Completed (7) / Pending (7)

Indigenous Initiatives Unit (OPVPA)

- Call to Action #48
- New web site (www.mcgill.ca/indigenous)
- Unit role
 - Implementation of Calls to Action
 - Stewardship
 - Coordination
 - Information hub
- Permanent team (6)

Student Recruitment and Retention

- Total number of students (Fall 2020) = 641
- First Peoples' House – student programming
- Enrolment Services – community outreach
- Partnership with INDSPIRE (\$500K in additional financial support)
- Annual Provost's Indigenous Achievement Award (\$5K each to two incoming students)
- *Indigenous Alumni Association* and mentorship

Physical Representation and Symbolic Recognition

- *Completed:*
 - McGill Master Plan (2019)
 - Land acknowledgment & Hochelaga Rock relocation
 - National Indigenous Peoples' Day – Hiawatha flag-raising
- *In-progress:*
 - ***Master Plan implementation*** – Quadrangle Landscaping framework
 - ***New Vic Project*** – Community engagement (Info. session, co-creation)
 - ***Fiat Lux*** – User Group meetings
 - ***Working Group on Indigeneity in Infrastructure Planning & Development***

Academic Programs and Curriculum

- Inter-faculty Partnerships
- New in-community programs
 - Bachelor Social Work (Nunavik)
 - Bachelor of Education (Listuguj, Kahnawake)
 - Masters Education (Education & Society) (Listiguj)
 - Certificate in STEM program (planning underway)
 - Language revitalization & Indigenous Studies Program (Mellon Grant)
- Bicentennial Indigenous programming (Theme: ‘Resilience and Excellence’)

Research and the Academic Complement

- Office of Sponsored Research
- Community partnerships with Indigenous community
- Research Protocol, Reciprocity
- U15 Benchmarking
- Procurement Services and Indigenous Pilot Project

Building Capacity and Human Resources

Academic faculty

- 12 Indigenous faculty hired since 2017 (Total=18)
- 2 Canada Research Chair
- Search currently underway:
 - Global Health
 - Department of Integrated Studies of Education
 - School of Continuing Studies (Faculty Lecturer)
- Search on hold: License for a position in Linguistics

Building Capacity and Human Resources

Staff

- Indigenous Associate Provost (Search underway)
- Program Manager (Carole Brazeau)
- Indigenous Curriculum Advisor (To be filled)
- Associate Director – Indigenous Student Success (To be filled)
- Student Advisor (Terry Young)

Some Priorities for the Coming Year

- On-boarding of new staff
- Vision Statement & Strategic Plan
- Dialogue and relationship-building (internal and external)
- Integration of 52 Calls to Action in Faculty and Administrative Units' annual planning, budgeting & reporting



Thank you!