

Senate met on November 16, 2022, and December 7, 2022. This report contains items which are presented to the Board of Governors for its consideration and information.

I. FOR ACTION BY THE BOARD OF GOVERNORS

1. Report of the Senate Nominating Committee [D22-13]

1.1 Appointments to the Committee on Staff Grievances and Disciplinary Procedures

Senate's recommendations concerning an appointment to the Committee on Staff Grievances and Disciplinary Procedures is submitted for approval to the Board of Governors in accordance with the *Regulations Relating to the Employment of Academic Staff*.

Be it resolved that the Board of Governors, on the recommendation of Senate, approve the appointment of the following tenured member of the full-time academic staff to the Committee on Staff Grievances and Disciplinary Procedures for a term beginning immediately, and ending August 31, 2025: Svetlana Kochkina (Lending and Access Services, LIBRARIES).

II. FOR THE INFORMATION OF THE BOARD OF GOVERNORS

1. Report of the Senate Nominating Committee [D22-13]

On the recommendation of the Senate Nominating Committee, Senate approved appointments to Senate Standing Committees, and Committees arising from University Regulations.

2. Open Discussion (D22-14)

Senate held an open discussion on the following topic: *How do we think about and define academic excellence for academic staff?* Senators, divided into breakout groups, exchanged views on factors by which the University does or could consider for assessing academic excellence with respect to academic and research performance..

3. Reports of the Academic Policy Committee (D22-15 & D22-21)

These reports contained an overview of matters considered by the Committee at their meeting of October 20, 2022, and e-vote of November 18, 2022. On the Committee's recommendation, Senate approved the repeal of the Regulations on Cyclical Academic Unit Reviews, and the implementation of the [Regulations on Academic Reviews](#).

4. Annual Report of the Academic Policy Committee (D22-16)

Senate received this report for information. It provided an overview of matters considered and activities undertaken by the Committee in 2021-2022, and outlined plans and priorities for 2022-2023.

5. Annual Report on University Advancement (D22-17)

Senate received this report for information. It provided an overview of University Advancement's philanthropic activities in 2021-2022, and included information on transformative gifts, donor impact, alumni activities, volunteer engagement and digital communications.

6. Annual Report on the Code of Student Conduct and Disciplinary Procedures (D22-18)

Senate received this report for information. It provided an overview of student disciplinary cases at the University in 2021-2022, as well as relevant statistical information.

7. Annual Report on the Investigation of Research Misconduct (D22-19)

Senate received this report for information. It provided an overview of research misconduct dossiers opened at the University in 2021-2022, a summary of the nature of allegations received, as well as relevant statistical information.

8. Annual Report on Staff Grievances and Disciplinary Procedures (D22-20)

Senate received this report for information. It provided an overview of staff grievance cases filed at the University in 2021-2022, the cases' determinations and outcomes, as well as relevant statistical information. The Report will be presented to the Executive Committee on January 11, 2023.

9. Report of the Equity, Diversity, and Inclusion Committee (D22-22)

Senate received this report for information. It provided an overview of matters considered by the Committee at its meeting of November 24, 2022, during which the Committee held discussions with chairs of EDIC subcommittees.

10. Report on the 2022 Joint Board of Governors - Senate Meeting (D22-23)

Senate received this report for information. It provided an overview of matters considered and discussions held at the Joint Board of Governors - Senate meeting of November 10, 2022. The topic of the meeting was *Experiential Learning at the Local, National, and International Levels*.

11. Annual Report on the Financial State of the University (D22-24)

Senate received this report for information. It provided an overview of the University's financial situation in 2021-2022, as well as expectations for future developments relating to the University's financial state.

12. Annual Report of the Committee on Enrolment and Student Affairs (D22-25)

Senate received this report for information. It provided an overview of matters considered and activities undertaken by the Committee in 2021-2022 relating to policy recommendations,

actions taken in the name of Senate, and awards and financial aid provided to students. The report also outlined the Committee's plans and priorities for 2022-2023.

13. Annual Report of the Committee on Physical Development (D22-26)

Senate received this report for information. It provided an overview of matters considered and activities undertaken by the Committee in 2021-2022 relating to major projects and initiatives, which include the Energy Master Plan, the Pollack Hall renovation, the McGill Space Institute expansion, the University Capital Priorities Working Group, the Directive on the Allocation of University Space, the New Models of Work pilot project, and Bicycle Infrastructure.

14. Annual Report of the Committee on Libraries (D22-27)

Senate received this report for information. It provided an overview of matters considered and activities undertaken by the Committee in 2021-2022 relating to the goals of the Library's strategic plan, which include the Fiat Lux project, the renovation of the Schulich Library of Physical Sciences, Life Sciences and Engineering, the impact of the COVID-19 pandemic on the Library's services and usage, the Library's governance structures, the New Models of Work pilot project, and the Library's offerings in terms of support for researchers seeking print resources.

15. Annual Report on the EDI Strategic Plan (D22-28)

Senate received this report for information. It provided an overview of activities undertaken by the University in support of EDI initiatives in 2021-2022 and outlined plans and priorities for 2022-2023. The EDI Strategic Plan, which was approved in 2020, sets out a series of ambitious EDI commitments for the University, to be reached over five years (2020-2025). The report will be presented to the Board of Governors for information on December 15, 2022.

16. Annual Report on the Action Plan to address Anti-Black Racism (D22-29)

Senate received this report for information. It provided an overview of activities undertaken by the University to address anti-Black racism in 2021-2022 and outlined plans to support the representation and flourishing of Black students, faculty, and staff in 2022-2023. The report will be presented to the Board of Governors for information on December 15, 2022.

END

December 2022