### MCGILL UNIVERSITY BOARD OF GOVERNORS

Report of the Equity, Diversity, and Inclusion Committee GD22-63

The following items arise from a meeting of the EDIC, held on April 17, 2023.

#### I. FOR THE INFORMATION OF THE BOARD OF GOVERNORS

## 1. Update on Resolution concerning Gender-Inclusive Washrooms

The Committee's Senior Steward, Professor Angela Campbell, provided an update on the Committee's resolution concerning gender-inclusive washrooms. She reported that notice of the resolution had been communicated to relevant members of the University administration on March 2, 2023, and that work was ongoing to further the outcomes envisioned by the Committee.

## 2. Proposed Subcommittee Terms of Reference

The Committee received, for consideration, the proposed Terms of Reference for the Subcommittee on Queer People and the Subcommittee on Family Care. These drafts were created by using the Framework for developing Subcommittee Terms of Reference, which was approved at the Committee's meeting of February 21, 2023. Following discussion, the Committee approved both Terms of Reference.

## 3. Policy on Academic Freedom

The Committee received this item for information. It provided an overview of the proposed Policy on Academic Freedom, which is to be presented to Senate and the Board of Governors for information and discussion on April 19, 2023, and April 20, 2023, respectively. Members and guests discussed the proposed policy, and shared feedback with respect to its implementation, application and scope.

# 4. Report of the Committee on Enrolment and Student Affairs Annual Report of the Committee on Student Services Annual Report on Enrolment and Strategic Enrolment Management

The Committee received these annual reports for information. They each provided relevant information and statistics relating to matters considered and activities undertaken in 2021-2022.

## 5. Biennial Report on Employment Equity

The Committee received this report for information. It provided an overview of relevant statistics on, and matters relating to, Employment Equity over the previous two years.

## 6. EDIC Annual General Meeting

Committee members and guests engaged in a dialogue regarding activities undertaken this year, and discussed possible plans and priorities for 2022-2023.