MCGILL UNIVERSITY **BOARD OF GOVERNORS**

Report of the Equity, Diversity, and Inclusion Committee
Board of Governors Meeting of December 15, 2022
GD22-31

The following items arise from a meeting of the Equity, Diversity, and Inclusion Committee held on November 24, 2022.

I.   FOR THE INFORMATION OF THE BOARD OF GOVERNORS

1.   Update on EDIC Training Session

As a follow-up from the previous meeting, the Committee agreed to receive a specialized EDI training session during a portion of the Committee's meeting of February 21, 2023. It was decided that the Secretariat would reach out to the subcommittee chairs to ask them to solicit input from their subcommittee's student members with respect to topics of note that could be integrated and addressed as part of the training.

2.   Welcoming Subcommittee Chairs of the EDIC

The Committee welcomed Mette Bendixen, Co-chair of the Subcommittee on Women, Joan Butterworth, Chair of the Subcommittee on Family Care, and Ignacio Cofone, Chair of the Subcommittee on Queer People, as guests for the meeting. The subcommittee chairs provided an overview of their subcommittee's composition and activities, as well as an update on the current status of the subcommittee's Terms of Reference and insight into their current governance processes. Following discussion, the Secretariat was asked to draft a standardized framework for the development of Terms of Reference for EDIC subcommittees, which will be presented to the Committee for consideration at the next meeting on February 21, 2023. Members and guests shared perspectives on a variety of EDI-related issues and discussed possible pathways towards advancing initiatives. The Secretariat was asked to prepare, for the subcommittee chairs' benefit, a guide on resources and policies at the University that the subcommittee chairs could use for purposes of responding to inquiries from members of the University community.

3.   Annual Report on the EDI Strategic Plan

The Committee received, for information, the Annual Report on the EDI Strategic Plan. The report provided an overview of work undertaken in 2021-2022 to uphold the University's EDI commitments, and to deliver on recommended action items.

4.   Annual Report on the Action to address Anti-Black Racism

The Committee received, for information, the Annual Report on the Action plan to address Anti-Black Racism. The report provided an overview of work undertaken in 2021-2022 to uphold the University's commitments to enhance the representation and flourishing of Black students, faculty, and staff.