

The following items arose from a meeting of the EDIC, held on September 8, 2023.

**I. FOR THE INFORMATION OF SENATE**

**1. Update on Resolution concerning Gender-Inclusive Washrooms**

The Committee’s Senior Steward, Professor Angela Campbell, provided an update on the Committee’s resolution concerning gender-inclusive washrooms. Professor Campbell reported that work was ongoing to further the outcomes envisioned by the Committee but acknowledged that the process for implementing the resolution is complex given the size of McGill and the processes involved.

**2. Update on Sub-committees’ Terms of Reference** [EDIC23-01]

The Committee co-chairs provided an update on the status of the development of subcommittee terms of reference. At its April 17, 2023 meeting, the Committee received and approved the proposed Terms of Reference for the Subcommittee on Queer People and the Subcommittee on Family Care. These drafts were created by using the Framework for developing Subcommittee Terms of Reference, which was approved at the Committee’s meeting of February 21, 2023. The Committee co-chairs reported that no other subcommittee has since submitted terms of reference. The Secretariat agreed to follow-up with subcommittee chairs.

**3. EDIC Orientation Package 2023-2024 / Priorities for 2023-2024** [EDIC23-02]

The Committee received an orientation package for the 2023-2024 governance year and took the opportunity to discuss and identify key priorities for 2023-2024. The Committee identified several areas of importance, with focus given to mental health and wellness in the McGill community and the role of equity, diversity, and inclusion in mental health and community acceptance.

**4. EDIC Landscape at McGill** [EDIC23-03]

The Committee’s Senior Steward, Professor Angela Campbell, provided an overview of activities at McGill in the area of equity, diversity, and inclusion. The Committee acknowledged that the University’s policies in this area are well developed but it is not clear how well the University community understands or appreciates the importance of translating policy into action. The Committee recognized the need to improve engagement within the community and at the level of committees.

**5. Call to Action #51 – Indigenous Advisory Council** [EDIC23-04]

The Committee received a presentation from the Associate Provost for Indigenous Initiatives, Celeste Pedri-Spade on work conducted for the establishment of an Indigenous Advisory Council at McGill. The Associate-Provost outlined the role and

place of the Indigenous Advisory Council in response to the Provost's Task Force and the Truth and Reconciliation Reports' Calls to Action, and in relation to university governance. The Committee also received and reviewed draft Terms of Reference for the Steering Committee for the establishment of an Indigenous Advisory Council, which were well-received.

**END**

**October 2023**