MCGILL UNIVERSITY – BOARD OF GOVERNORS

Report of the Equity, Diversity, and Inclusion Committee
GD23-55
Board of Governors Meeting of April 25, 2024

The following items arose from a meeting of the EDIC, held on April 16, 2024. It is presented to the Board of Governors for its information.

I.   FOR THE INFORMATION OF THE BOARD OF GOVERNORS

1.   EDIC Annual General Meeting   [EDIC23-21]

An annual general meeting of EDIC was conducted at the April 16, 2024, meeting, wherein members were asked to consider EDIC's functions and the role of EDIC's subcommittees in support of EDIC's functions. Members expressed a consensus regarding improving community engagement and encouraging student participation on the Committee. Members also highlighted the importance of the Subcommittees in identifying and working with the McGill community on equity, diversity, and inclusion (EDI) issues and in recognition of the changing EDI landscape. The information gathered during the AGM will be used to help inform EDIC's activities for the next governance year.

2.   Human Resources Practices   [EDIC23-18]

Members received a presentation from Human Resources about its practices with respect to equity, diversity, and inclusion. Members were informed of the structure and processes implemented to integrate EDI into HR practices, the challenges experienced, as well as resources available to faculty and staff. Members recommended broader communication to improve community knowledge about HR's resources as well as its practices and processes with respect to EDI.

3.   Annual Report on the Policy Against Sexual Violence   [EDIC23-19]

The Committee received a presentation on the Annual Report on the Policy Against Sexual Violence. Members received an overview of activities undertaken in 2022-2023 to support and uphold the University's commitments against sexual violence as well as information related to cases and developments under, or in connection with, the Policy in 2022-2023.

4.   Annual Report on the Policy on Harassment and Discrimination   [EDIC23-20]

The Committee received a presentation on the Annual Report on the Policy on Harassment and Discrimination. Members received an overview of activities undertaken in 2022-2023 to support and uphold the University's commitments to prevent harassment and discrimination in addition to information about current challenges. The report also provided information related to cases and developments under, or in connection with, the Policy in 2022-2023.

5. **Other Informational items**

- EDIC Meeting Dates: 2024-2025 and 2025-2026   [EDIC23-17]
- Annual Report on Enrolment and Strategic Enrolment Management [EDIC23-14]
- Annual Report of the Committee on Student Services   [EDIC23-15]
- Annual Report of the Committee on Enrolment and Student Affairs [EDIC23-16]

END
April 2024