

The following items arose from a meeting of the EDIC, held on February 5, 2024. It is presented to the Board of Governors for its information.

**I. FOR THE INFORMATION OF THE BOARD OF GOVERNORS****1. Education Module: Anti-Black Racism [EDIC23-11]**

The Committee received a presentation of the Systemic Racism Online Learning Module (SROM). The module was developed in fulfilment of Action Item #4 of McGill's Action Plan to Address Anti-Black Racism. The SROM is also linked to McGill's Strategic EDI Plan, 2020-2025, Action Item #3, which called for the development of equity education modules that raise awareness about discrimination and oppression and their effects. The SROM was developed with funds received by the Social Sciences and Humanities Research Council (SSHRC), and in consultation with student groups. The Committee considered options for making the training module available to the McGill community and the complexities of a rollout.

**2. Proposed Terms of Reference of the Subcommittee on Women [EDIC23-12]**

The Committee approved, with minor clarifications, the proposed Terms of Reference submitted by the Subcommittee on Women. The terms of reference were created in line with the *Framework for Developing Subcommittee Terms of Reference*, and in accordance with EDIC's own Terms of Reference, which calls on the EDIC Subcommittees to establish terms of references to support alignment amongst the mandates of the various subcommittees and of EDIC. All terms of reference for the Subcommittees are subject to review at least once every three years. To date, EDIC has approved terms of reference for the Subcommittee on Queer People, the Subcommittee on Family Care, and the Subcommittee on Women.

**3. Presentation on the Implementation of the Initiative against Islamophobia and Antisemitism (IAIAS)**

The Committee received a presentation on the implementation of the Initiative against Islamophobia and Antisemitism from Professor Fabrice Labeau, Deputy Provost, Student Life and Learning, and Senior Steward, Professor Angela Campbell, Associate Provost (Equity and Academic Policies). The presentation provided the Committee with an update on the University's activities in fulfilling the recommendations outlined in [\*Initiative Against Islamophobia and Antisemitism Report, June 2022\*](#), which outlined several recommendations in two key areas – Education, and Accommodation and Support. The Committee was informed of the importance of this initiative and of its usefulness in working with members of the McGill community affected by current geopolitical conflicts.

#### **4. Presentation of the McGill Accessibility Strategy**

[EDIC23-13]

The Committee received a presentation of the McGill Accessibility Strategy (MAS) from Senior Steward, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) and Tynan Jarrett, Director, Equity, Diversity, and Inclusion. Professor Campbell summarized the initiatives that aim to strengthen and promote inclusion of persons with disabilities at McGill, and which led to the establishment of a working group tasked with developing McGill's first accessibility strategy. The Working Group, composed of persons with and without visible disabilities, began its work in Fall 2022, and is in the process of developing a report for presentation to the McGill community following consultations with senior administration and the broader McGill community. The Committee was asked to consider several elements to further inform McGill's Accessibility Strategy.

**END**

**February 2024**