

Secretariat

845 Sherbrooke St. West, Room 313

Montreal, QC, H3A 0G4

Tel: (514) 398-3948 | Fax: (514) 398-4758

This report summarizes approvals made by the Executive Committee in the name of the Board of Governors at the Committee's October 29, 2020 meeting. It also presents key informational items reviewed by the Executive Committee. It is presented to the Board of Governors for information.

I. APPROVED BY THE EXECUTIVE COMMITTEE IN THE NAME OF THE BOARD OF GOVERNORS**1. Proposed Contracts for the Supply of Furniture [ED20-13]**

The Executive Committee of the Board of Governors, on the recommendation of the Vice-Principal (Administration and Finance), approved the proposed delivery order contracts with three providers for the supply of office furniture at an estimated spend of \$13,000,000 (including taxes and rebates) for a maximum term of five years consisting of a base term of three years, plus two options for a 1-year extension. These contracts pertain to the category of spending related to “surfaces and storage”, which includes desks and ergonomic accessories, cabinets, bookshelves and tables.

2. New Name for McGill's Men's Varsity Teams [ED20-11]

The Executive Committee, on the recommendation of the Principal and Vice-Chancellor, endorsed the choice of “Redbirds” as the new name for McGill's Men's Varsity Teams.

Following the announcement in April 2019 to stop using the name *Redmen* for the Men's Varsity Teams, a Steering Committee was formed to oversee the process of identifying a new name, with the mandate to make a proposal of a name to the Principal. The Steering Committee worked over the 2019-2020 academic year and undertook a comprehensive consultation process with the community.

Based on specific criteria and extensive discussions, the Steering Committee recommended to the Principal the name “Redbirds”. It was noted that this name has a strong link to McGill (martlets on the McGill coat of arms are red birds; the sports shop in the Currie Gym is the *Redbird Sport Shop*; the McGill Baseball and Nordic Ski teams have used this name in the past), and that it allows for a clear link between the men's and women's teams.

The new name was announced to the community on November 17, 2020. A bigger launch of the new name will be held in the near future once the restrictions related to the COVID-19 pandemic allow.

More information on the process by which the “Redbirds” name was chosen and a summary of the Men’s Varsity Teams Naming Committee proceedings can be found on the Student Life and Learning [website](#).

3. Board Committee Reports

3.1 Report of the Building and Property Committee

[ED20-14]

3.1.1 Extension for Disposition of Property at Macdonald Campus: Brittain Hall

The Executive Committee, on the recommendation of the Building and Property Committee, approved to extend by 6 months, to April 27, 2021, the timeframe for the sale of Brittain Hall and the land on which it stands to John Abbott College. It was noted that work on this file had been delayed due to the COVID-19 pandemic and that another extension was needed to finalize the file in preparation of obtaining government authorization.

3.1.2 Macdonald Stewart Library: Masonry Stabilization & Deferred Maintenance Work

The Executive Committee, on the recommendation of the Building and Property Committee, approved a request to proceed with the construction phase of the project at the Macdonald Stewart Library Building involving envelope repairs (masonry and windows) and interior renovations, at a cost of \$26,300,000 based on tender results, bringing the total project budget to \$31,800,000. The project is funded by the *Ministère de l'Enseignement supérieur* (MES) through a special grant in the amount of \$26.2 million and in the form of capital allocations for deferred maintenance projects.

The Macdonald Stewart Library Building is one of the oldest and most historically significant buildings on campus. Today, the building is home to the Schulich Library of Physical Sciences, Life Sciences and Engineering.

The construction phase is expected to begin in November 2020 with completion anticipated for the end of 2022.

3.2 Report of the Investment Committee

[ED20-15]

3.2.1 Proposed Revisions to the Statement of Investment Policy

The Executive Committee, on the recommendation of the Investment Committee, approved the proposed revisions to the [Statement of Investment Policy](#) (SIP). The changes concerned section 3.1, Benchmarks, and section 4.1, Asset Mix Targets,

of the SIP, and were recommended in order for the University to achieve its long-term return objective without taking unnecessary risk and jeopardizing liquidity.

3.3 Report of the Nominating, Governance and Ethics Committee [ED20-08]

3.3.1 Appointments to Board Standing Committees

The Executive Committee, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

- The appointment Ms. Maria Tippler as a student observer on the Finance Committee for a term commencing immediately and ending May 31, 2021.
- The appointment of Ms. Maria Tippler as a student member of the Nominating, Governance and Ethics Committee for a term commencing immediately and ending May 31, 2021.

3.3.2 Appointments to Advisory Committees

The Executive Committee, on the recommendation of the Nominating, Governance and Ethics Committee, approved the appointments of Ms. Samira Sakhia and Mr. Don Lewtas as representatives of the Board of Governors on the Advisory Committee for the Selection of the Dean of the Desautels Faculty of Management and the appointment of Ms. Maryse Bertrand as an alternate member.

4. Report from Senate [ED20-07]

4.1 Creation of a Department of Critical Care Medicine

The Executive Committee, on the recommendation of Senate, approved the creation of a Department of Critical Care Medicine within the McGill Faculty of Medicine and Health Sciences.

The proposal for the Department of Critical Care Medicine was elaborated after extensive consultations and will allow the University to position itself as a global leader in the study and the care of critical illness.

4.2 Renaming of the McGill AIDS Centre

The Executive Committee, on the recommendation of Senate, approved the renaming of the McGill AIDS Centre to the McGill Centre for Viral Diseases (MCVD) / *Centre de recherche sur les maladies virales McGill*.

The McGill AIDS Centre was founded in 1990 when HIV/AIDS was still a relatively unknown disease, and has, under the leadership of Prof. Mark Wainberg, greatly contributed to the research and development of treatment and clinical management plans of the disease. As its expertise in the study and treatment of viral diseases is significant, and as other diseases such as Zika or COVID-19 have emerged worldwide, the Faculty of Medicine and Health Sciences decided to expand its mandate and to transform it into the McGill Centre for Viral Diseases. The MCVCD will position McGill as a global leader in the prevention, diagnosis and treatment of viral diseases.

4.3 Renaming of the McGill University and Genome Quebec Innovation Centre

The Executive Committee, on the recommendation of Senate, approved the renaming of the McGill University and Genome Quebec Innovation Centre (MUGQIC) to the McGill Genome Centre (MGC) / *Centre de génome McGill (CGM)*.

On October 3, 2019, McGill University and Genome Quebec signed an amending agreement that ended the partnership, effective March 31, 2020. As such, as of April 1, 2020, the MUGQIC name no longer reflected the composition of the Centre. Given the cessation of the relationship with Genome Quebec, it was deemed appropriate to change the name of the Centre to reflect this reality.

4.4 Report of the Senate Nominating Committee

The Executive Committee, on the recommendation of Senate, approved the appointment of Professor Warren Gross (Department of Electrical & Computer Engineering, Faculty of Engineering) to the Committee on Staff Grievances and Disciplinary Procedures for a term beginning immediately and ending August 31, 2023.

5. Reports on New Appointments, Promotions and Tenure [ED20-06]

The Executive Committee approved one new academic appointment and four promotions, a record of which is provided in Appendix A.

II. FOR THE INFORMATION OF THE BOARD OF GOVERNORS

1. Delegation to the Principal Related to COVID-19 [ED20-12]

The Executive Committee received a report of the actions authorized by the Principal pursuant to the delegation approved by the Executive Committee on March 26, 2020 related to the COVID-19 pandemic.

In recognition of the difficulty that members of the McGill community may experience in meeting delays set by certain university policies during these exceptional times, at its meeting on March 26, 2020, the Executive Committee authorized the Principal to modify the application of university policies pursuant to the state of emergency related to COVID-19. This delegation is in effect for the duration of the public health emergency caused by the COVID-19 pandemic and up to a three-month period following such emergency.

The Executive Committee was informed that the Principal granted permission to newly-hired tenure track academic staff to extend, by one year, the time for reappointment and tenure consideration as set by the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff* and the *Regulations Relating to the Employment of Librarian Staff*. This authorization extended the option that was previously granted to all pre-tenure academic staff to the faculty members who began their appointments on or around August 1, 2020. The Principal also approved to extend, by one month, deadlines set in the *Regulations on Sabbatic Leaves for Tenure Track and Tenured Academic Staff*.

2. Board Committee Reports

2.1 Report of the Human Resources Committee

[ED20-09]

The Executive Committee, on behalf of the Board of Governors, received the Report of the Human Resources (HR) Committee, arising from the HR Committee meeting of October 16, 2020.

2.1.1 Benefit Rate Renewal Effective January 1, 2021

The Report confirmed the HR Committee's approval of the following contribution/premium rates effective January 1, 2021:

- Health Plan: increase of increase of 1.0% to \$46.61 (single)/\$91.84 (family) per bi-weekly pay;
- Dental Plan: no increase, to remain at \$23.70 (single)/\$53.04 (family) per biweekly pay;
- Long Term Disability Plan (Industrial Alliance): increase of 10% to 1.134% per \$100 of monthly earnings (two-year guaranteed rate);
- Basic Life Insurance Plan:
 - o Increase rate for active new plan to \$0.222/\$1,000 of salary
 - o Increase rate for active old plan to \$3.969/\$1,000 of salary
 - o Increase rate for retiree new plan to \$1.788/\$1,000 of salary
 - o Increase rate for retiree old plan to \$6,410/\$1,000 of salary
- Optional Life Insurance Plan (Industrial Alliance): the plan was renewed for a two-year term at a rate increase of 25%.

2.1.2 Approval of Negotiation Mandate: MUNACA

The Human Resources Committee, on the recommendation of the Vice-Principal (Administration and Finance), approved a mandate for negotiations between The Royal Institution for the Advancement of Learning/McGill University and the McGill University Non-Academic Certified Association (MUNACA).

2.2 Report of the Investment Committee

2.2.1 2019-2020 Report on Endowment Performance [ED20-15]

The Investment Committee approved, for submission to the Board of Governors, the [2019-2020 Report on Endowment Performance](#), which provides an overview of various features of the McGill Investment Pool (MIP) for the University's fiscal period ending April 30, 2020. The Committee also accepted that the Report be made available to the public, namely on the Office of Investments webpage.

The Report includes an overview of the action plan concerning the portfolio's carbon footprint reduction and a section on the impact of the COVID-19 pandemic on the performance of the MIP.

2.3 Report of the Committee to Advise on Matters of Social Responsibility (CAMSR) [ED20-16]

2.3.1 Update on Implementation Plan Related to CAMSR's Recommendations

Further to the approval by the Board of Governors of the recommendations contained in the CAMSR Report ([GD19-29](#)) and the implementation plan supporting the operationalization of the recommendations ([GD19-50](#)), CAMSR received an update on the implementation of the recommendations. The progress report can be found [here](#).

2.4 Report of the Information Technology Committee [ED20-17]

The Executive Committee, on behalf of the Board of Governors, received the Report of the Information Technology (IT) Committee, arising from the IT Committee meeting of October 16, 2020. The report contained informational items, notably updates on cyber security and on McGill's data centres and data infrastructure, as well as a detailed update on the Recruitment to Retire (R2R) Project.

2. Annual Reports Received

- Annual Report of the Joint Board Senate Committee on Equity (2019-20) [ED20-10]
- Annual Report Concerning the Investigation of Research Misconduct (2019-20) [ED20-18]

3. Board Standing Committee Reports Received

- Report of the Nominating, Governance, and Ethics (NGE) Committee (meeting of September 16, 2020 and e-vote of October 16, 2020)
- Report of the Human Resources Committee (meeting of October 16, 2020)
- Report of the Building and Property Committee (meeting of October 23, 2020)
- Report of the Investment Committee (meeting of September 30, 2020)
- Report of the Committee to Advise on Matters of Social Responsibility (meeting of October 13, 2020)
- Report of the Information Technology Committee (meeting of October 16, 2020)

4. Other Reports Received

- Senate Report (meeting of October 21, 2020)

END

December 2020

Appendix A

The following appointment and promotions were approved by the Executive Committee of the Board of Governors:

1. Appointment to the Rank of CAS Full Professor (Clinical)

<u>Name</u>	<u>Department</u>	<u>Faculty</u>	<u>Effective Date</u>
Massimo Pandolfo	Neurology and Neurosurgery	Medicine and Health Sciences	January 1, 2021

2. Promotions to the Rank of Full Librarian

<u>Name</u>	<u>Department</u>	<u>Faculty</u>	<u>Effective Date</u>
Joseph Hafner	n/a	Libraries	November 1, 2020

3. Promotions to the Rank of Full Professor

<u>Name</u>	<u>Department</u>	<u>Faculty</u>	<u>Effective Date</u>
Julie Coté	Kinesiology and Physical Education	Education	November 1, 2020
Thomas Englehardt (CAS Clinical)	Anesthesia	Medicine and Health Sciences	November 1, 2020
Amir Shmuel	Neurology & Neurosurgery	Medicine and Health Sciences	November 1, 2020