

Secretariat

845 Sherbrooke St. West, room 313

Montreal, QC, H3A 0G4

Tel: (514) 398-3948 | Fax: (514) 398-4758

The following items arise from the Human Resources Committee meeting of April 10, 2018. They are presented to the Board of Governors for information.

I. FOR THE INFORMATION OF THE BOARD OF GOVERNORS**1. Update on Active and Imminent Negotiations with Bargaining Units [HR17-11]**

The Committee received an update on the following active and imminent negotiations:

- Association of McGill University Research Associates and Research Assistants (AMURE/PSAC)
- Association of McGill University Research Employees (AMURE/PSAC) Postdoctoral Fellows
- McGill University Course Lecturers & Instructors Union (MCLIU/CSN)
- McGill University Non-Academic Certified Association (MUNACA/PSAC)
- Association of Graduate Students Employed at McGill (Teaching Assistants) (AGSEM/CSN)
- Association of Graduate Students Employed at McGill (AGSEM/CSN) (Invigilators)
- Association of McGill University Support Employees (AMUSE/PSAC) (Non-Academic Casuals)
- Association of McGill University Support Employees (AMUSE/PSAC) Floor Fellows
- Service Employees' Union (SEU) (Facilities Management, Faculty Club, Residences, Food & Dining Services) (SEU) (Printing Services) and (SEU) (Computing Centre) (SEU/FTQ)
- Service Employees' Union (SEU) (Trades Downtown) (SEU) (Powerhouse Downtown) and (SEU) Trades and Powerhouse at Macdonald Campus)

2. Annual Report on McGill University Pension Plan [HR17-16]

The Committee received the annual report on the McGill University Pension Plan for the fiscal year ended December 31, 2017, as approved by the Pension Administration Committee. Members were apprised of the pension plan fund performance and were reminded that the actuarial valuation of the Pension Plan completed as of December 31, 2015, revealed a going concern deficit of \$78M and the degree of solvency of the Pension Plan as at December 31, 2016 was 81%. It was noted that the next valuation exercise is to take place by the end of the 2018 calendar year. The report, which has also been presented to the Finance Committee, is available at:

<http://www.mcgill.ca/hr/pensions/mupp/invest/reports>