#### McGILL UNIVERSITY BOARD OF GOVERNORS



# Report of the Nominating, Governance, and Ethics Committee GD23-53

Board of Governors Meeting of April 25, 2024

#### Secretariat

845 Sherbrooke St. West, room 313 Montreal, QC, H3A 0G4 Tel: (514) 398-3948 | Fax: (514) 398-4758

The following items arise from the Nominating, Governance, and Ethics (NGE) Committee meeting of March 14, 2024. They are presented to the Board of Governors for its consideration.

#### I. FOR APPROVAL BY THE BOARD OF GOVERNORS

## 1. Appointments to Advisory Committees

[NG23-22]

In accordance with the University *Statutes*, before recommending an appointment for the Office of Provost, Deputy Provost or Vice-President or for the appointment or reappointment for the office of a dean of a faculty, the President shall have consulted an advisory committee.

The NGE Committee recommends to the Board of Governors the following appointments of representatives of the Board of Governors to serve on the Advisory Committee for the Selection of the Dean of the Faculty of Science:

Be it resolved that the Board of Governors, on the recommendation of the Nominating, Governance, and Ethics, approve the following:

- The appointments of **Mr**. **Ram Panda** and **Ms**. **Loretta Del Bosco** as representatives of the Board of Governors on the Advisory Committee for the Selection of the Dean of the Faculty of Science and the appointment of **Mr**. **Mathieu Bouchard** an alternate representative.

## 2. Board Standing Committees

[NG23-13]

The NGE Committee reviewed the status of appointments on all Board Standing Committees and at this time, is recommending the appointments and reappointments noted below.

Be it resolved that the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approve the following:

[With respect to the Finance and Infrastructure Committee]:

- The reappointment of **Mr. Ram Panda** as a member of the Finance and Infrastructure for a term commencing July 1, 2024 and ending June 30, 2027.

[With respect to the Human Resources Committee]

- The reappointment of **Ms. Inez Jabalpurwala** as a member of the Human Resources Committee for a term commencing July 1, 2024 and ending June 30, 2027.

[With respect to the Investment Committee]:

- The reappointment of **Mr. Don Lewtas** as a member and Chair of the Investment Committee with a term commencing July 1, 2024 and ending June 30, 2027.
- The appointment of **Mr. Martin Laguerre** as a member of the Investment Committee with a term commencing July 1, 2024 and ending June 30, 2027.

[With respect to the Nominating, Governance and Ethics Committee]:

- The reappointment of **Mr. Stephen Halperin** as a member of the Nominating, Governance and Ethics Committee with a term commencing July 1, 2024 and ending June 30, 2027.

[With respect to the Equity, Diversity and Inclusion Committee]:

- The reappointment of **Ms. Inez Jabalpurwala** as co-chair of the Equity, Diversity and Inclusion Committee for a term commencing July 1, 2024 and ending and ending June 30, 2027.
- The reappointment of **Ms. Diletta Prando** as a member of the Equity, Diversity and Inclusion Committee for a term commencing July 1, 2024 and ending and ending June 30, 2026.

# 3. Appointments to Internal & External Non-Board Bodies Committees [NG23-24]

The NGE Committee reviewed the status of appointments of internal and external non-Board bodies. Based on its review, the Committee recommends the following appointment noted below.

Be it resolved that the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approve:

- The reappointment of **Mr. Stephen Halperin** as a member of the McGill Sports Hall of Fame Committee for a term commencing October 1, 2024 and ending September 30, 2026.
- The appointment of **Ms. Diletta Prando** as a member of the Ad hoc Committee for the Composition of Senate.

[NG23-19]

Board approval is requested to delegate to the Nominating, Governance and Ethics Committee, the appointment of members to the Research Ethics Boards, on the understanding that the Board will receive an annual report on the status of appointments to these bodies.

As provided by Law and in accordance with the *Policy on Ethical Conduct of Research Involving Human Participants*, the Board of Governors is responsible for establishing REBs at the University and for the appointment, reappointment and removal of REB members. There are currently 3 Research Ethics Boards in operation.

As appointments to REBs are presented to the Board and NGE Committee based on consultation with members of the senior administration, and considering that a number of recommendations provide for renewal of members, there is minimal risk involved in their approval.

The recommendation presented for approval by the Board of Governors is as follows:

Be it resolved that the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, delegate to the Nominating, Governance and Ethics Committee, approval of the appointment, reappointment and removal of members to the Research Ethics Boards, on the understanding that the Board will receive an annual report on the status of appointments to these bodies.

#### II. FOR THE INFORMATION OF THE BOARD OF GOVERNORS

#### 1. Board and Committee Evaluation

[NG23-25]

The NGE Committee reviewed and approved the 2023-24 Board of Governors and Committee Evaluation. The evaluation emphasizes the importance of evaluating the functioning of the Board of Governors and its Committees as a means of assessing the performance of the University's governance bodies. It provides an opportunity for comments and is accompanied by a matrix which asks members to identify their skills and attributes.

The NGE Committee also approved a new survey evaluation mechanism for completion by members of the senior administration involved in governance as a way of providing feedback on the performance and effectiveness of the Board. The evaluation will be administered by the Secretariat to be completed by Vice-Presidents, Associate Vice-Presidents, and other members of the Senior Administration involved in supporting governance activities of the Board.

The 2023-24 Board of Governors and Committee Evaluations will be distributed for completion on May 1, 2024.

The results of the surveys will be presented to the Nominating, Governance and Ethics Committee and the Board of Governors in the fall of 2024.

END April 2024