



**Report of the Nominating, Governance, and Ethics Committee** GD19-61

Board of Governors Meeting of May 21, 2020

**Secretariat**

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The following items arise from the Nominating, Governance, and Ethics (NGE) Committee meeting of May 14, 2020. They are presented to the Board of Governors for consideration.

**I. FOR APPROVAL BY THE BOARD OF GOVERNORS**

**1. Board Standing Committees** [NG19-27]

The NGE Committee reviewed the status of appointments on all Board Standing Committees. The NGE Committee recommends the appointments and reappointments noted below.

*Be it resolved that the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approve the following:*

*[With respect to the Building and Property Committee]:*

- *The appointment of **Mr. Rod Louisa** as a student member of the Building and Property Committee for a one-year term commencing June 1, 2020 and ending May 31, 2021.*

*[With respect to the Committee to Advise on Matters of Social Responsibility (CAMSR)]:*

- *The appointment of **Mr. Jemark Earle** as a student member of the Committee to Advise on Matters of Social Responsibility for a one-year term commencing June 1, 2020 and ending May 31, 2021.*

*[With respect to the Executive Committee]:*

- *The appointment of **Mr. Rod Louisa** as a student member of the Executive Committee for a one-year term commencing June 1, 2020 and ending May 31, 2021.*

*[With respect to the Finance Committee]:*

- *The appointment of **Mr. Esteban Góngora** as a student observer on the Finance Committee for a one-year term commencing June 1, 2020 and ending May 31, 2021.*

*[With respect to the Human Resources Committee]:*

- *The reappointment of **Mr. Claude Généreux** as member and Vice-Chair of the Human Resources Committee for a three-year term commencing July 1, 2020 and ending June 30, 2023, to coincide with the end of his term on the Board.*

*[With respect to the Information Technology (IT) Committee]:*

- *The appointment of **Mr. Andres Perez-Tiniacos** as a student member of the IT Committee for a one-year term commencing June 1, 2020 and ending May 31, 2021.*

*[With respect to the Nominating, Governance and Ethics Committee]:*

- *the appointment of **Mr. Esteban Góngora** as a student member of the Nominating, Governance and Ethics Committee for a one-year term commencing June 1, 2020 and ending May 31, 2021.*

*[With respect to the Committee on Sustainability]:*

- *The appointment of **Mr. Andres Perez-Tiniacos** as a student member of the Committee on Sustainability for a one-year term commencing June 1, 2020 and ending May 31, 2021.*
- *The appointments of **Mr. Gerald Butts, Mr. Réal Laporte and Mr. Ken Dryden** as members of the Committee on Sustainability for a three-year term commencing July 1, 2020 and ending June 30, 2023. Please see profiles attached as Appendix A.*

## **2. Advisory Committees**

[NG19-28]

In accordance with the University Statutes, before recommending an appointment for the Office of Provost, Deputy Provost or Vice-Principal or for the appointment or reappointment for the office of a dean of a faculty, the Principal shall have consulted an advisory committee.

The NGE Committee recommends the following appointments of representatives of the Board to serve on the following Advisory Committees:

*Be it resolved that the Board of Governors, on the recommendation of the Nominating, Governance, and Ethics approve the following:*

- *The appointments of **Ms. Inez Jabalpurwala** and **Ms. Martine Turcotte** (subject to her willingness to serve) as representatives of the Board of Governors on the Advisory Committee for the Possible Reappointment of the*

*Dean of the Faculty of Arts, and the appointment of Ms. Sally McDougall as an alternate member.*

- *The appointment of **Mr. Stuart (Kip) Cobbett** as a representative of the Board of Governors on the Advisory Committee for the Possible Reappointment of the Dean of the Faculty of Law, and the appointment of **Mr. Stephen Halperin** as an alternate member.*

### **3. Internal and External Non-Board Bodies**

[NG19-29]

The NGE Committee reviewed the status of appointments on a number of internal and external non-Board bodies. Based on its review, the NGE Committee recommends the following appointments noted below.

*Be it resolved that the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approve the following:*

- *The appointment of **Ms. Valerie Parsons** on the Long-Term Disability Plan (7257 and 7257-33) for a three-year term commencing immediately and ending May 31, 2023. Please see profile attached as Appendix A.*
- *The appointment of **Mr. Alain Dubuc** as a Trustee nominated by McGill University to the McGill Institute for the Study of Canada (MISC) for a four-year term commencing September 1, 2020 and ending August 31, 2024. Please see profile attached as Appendix A.*
- *The appointment of **Mr. François Lamoureux** as a member designated by the Board of Governors on the Board of Directors of the Quartier de l'Innovation for a two-year term commencing October 1, 2020 and ending September 30, 2022. Please see profile attached as Appendix A.*
- *The appointment of **Mr. Mario Venditti** as a Board representative on Aligo Inc. and MSBiV for a two-year term commencing June 1, 2020 and ending May 31, 2022. Please see profile attached as Appendix A.*

### **4. Health Care Bodies**

[NG19-30]

The NGE Committee reviewed the status of appointments on a number of health care bodies. Based on its review, the NGE Committee recommends the following reappointments noted below.

*Be it resolved that the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approve the following:*

- *The reappointment of **Ms. Suzanne de Grandpré** as a member of the Montreal Neurological Institute (MNI) Advisory Board of Directors for a two-year term commencing September 1, 2020 and ending August 31, 2022, subject to her willingness to serve. Please see profile attached as Appendix A.*
- *The reappointment of **Ms. Stephanie Rossy** as a member of the Montreal Neurological Institute (MNI) Advisory Board of Directors for a two-year term commencing January 1, 2021 and ending December 31, 2022, subject to her willingness to serve. Please see profile attached as Appendix A.*
- *The reappointment of **Dr. Pierre Ernst** as a member of the Transplant-Québec Board of Directors for a two-year term commencing October 1, 2020 and ending September 30, 2022. Please see profile attached as Appendix A.*

## **I. FOR THE INFORMATION OF THE BOARD OF GOVERNORS**

### **1. Update on the Completion of the Board and Committee Evaluation**

The Committee was informed that 19 out of 48 Board and Committee members had completed the annual evaluation thus far. A report on the results will be distributed to the Committee in the fall.

**END**  
**May 2020**

**PROFILES:**

**Ken Dryden**, PC OC. Mr. Ken Dryden is a Canadian politician, lawyer, businessman, author, and former NHL goaltender. He is an officer of the Order of Canada and a member of the Hockey Hall of Fame. Dryden was a Liberal Member of Parliament from 2004 until 2011. Some of his books include *Face-Off at the Summit* (1973), *The Game* (1983), *The Moved and the Shaken* (1993) and *Becoming Canada* (2010). Mr. Dryden is also a visitor at the McGill Institute for the Study of Canada.

**Gerald Butts**, Senior Advisor at Eurasia Group. Experienced executive and leader. Working on climate change and macro risk management @EurasiaGroup. CEO New Climate Group. Former Principal Secretary to the Prime Minister of Canada and Premier of Ontario. Former CEO of WWF Canada. Past member of the McGill Board of Governors from 2011 to 2016 and McGill Graduate, BA, MA.

**Réal Laporte**, President of Hydro-Québec Innovation, equipment services at Hydro-Québec. Réal Laporte joined Hydro-Québec in 1988. Since April 15, 2005, he has held the positions of president of Hydro-Québec Equipement and President and CEO of the James Bay Energy Corporation (SEBJ). Since January 2010, he has also been responsible for Acquisitions and the Shared Services Center for all of Hydro-Québec. In addition, in September 2016, was responsible for R&D for the company as part of the ongoing energy transition. He sits on several boards of directors of Hydro-Québec subsidiaries.

Réal Laporte is a graduate of the École de technologie supérieure in civil construction, he holds a Masters degree in project management (M.Sc.) from the University of Quebec in Montreal and has completed the training aimed at "Corporate Directors Development" at McGill University. Since 2018, he has been a Fellow of the Canadian Academy of Engineering. He has more than 25 years of experience in business management, innovation as well as in the field of development and realization of large-scale projects.

**Valerie Parsons**, Director, Total Compensation, Human Resources. Ms. Parsons is responsible for the leadership and direction of the University's Compensation and Payroll department. She directs the design, development and implementation of the University's overall compensation strategy, working with the Office of the Provost for academic compensation.

**Alain Dubuc** is a journalist and an economist from Montreal, Quebec, Canada. He is a columnist for Montreal's *La Presse*, Quebec City's *Le Soleil* and five other dailies in Quebec and has been a speaker at numerous conferences on economic, political, or social themes in Canada, the United States, and Europe. Mr. Dubuc served as a trustee nominated by McGill University on the Board of Trustees of the McGill Institute for the Study of Canada (MISC) from 2010 to 2018. Mr. Dubuc has a Baccalauréat français from the Collège Stanislas and a BSc and an MSc in economic science from the Université de Montréal.

**François Lamoureux**, is a successful musician, entrepreneur and businessman. He specializes in producing, filming and recording music and has won numerous industry awards. He is a producer at FogoLabs. FogoLabs assembles creative, technical and management teams for film and/or audio production, visual projection design, lighting & stage design, event production or analog/digital audio & visual restoration and archiving. He founded CXC. A company interested in fostering research and innovation, CXC has committed significant resources to Industry Sponsored Research with McGill University researchers including Fogo AI which focuses on accelerating pharmaceutical drug development. Mr. Lamoureux has been a semi-final judge for McGill's Dobson Cup for the past two years; he chose an underdog team each year to mentor and both companies ended up winning the Dobson Cup in their respective year. He is a McGill University Faculty Advisory Board member (Schulich School of Music) as well as a member of the American Bar Association and graduated from McGill's music program.

**Mario Venditti**, CEO, Innovobot. Mr. Venditti is an expert in strategic consulting and management, with a focus on helping companies structure operations for growth and expansion. Previously, COO of Above Security, A Hitachi Group company, Mario was primarily responsible for the organization's business development, and service delivery (including development of the technology). He was a key member and leader of the senior executive team that implemented a new global sales strategy and team, a supply chain to service customers in 40+ countries. Mr. Venditti spent 12 years working as a management and strategy consultant. He has an engineering degree, MSc (Physics) and MBA, each from McGill University.

**Stephanie Rossy**. Ms. Stephanie Rossy is a Director and Vice Chair of the Rossy Family Foundation. The Foundation supports a number of organizations throughout Montreal with a focus on health care and wellbeing. Other directors include her parents Larry and Cookie and brother Neil.

**Suzanne de Grandpré**. Ms. Suzanne de Grandpré graduated with a Bachelor of Science in Nursing from McGill. She has been a supporter of the Montreal Neurological Institute for many years and was a volunteer in its palliative care unit. She has served on the Board of l'Institut international Marcelline in Montreal, l'Oeuvre Léger, and has volunteered at numerous other non-profit organizations.

**Pierre Ernst, M.D., M.Sc., F.R.C.P. (c)** Dr. Pierre Ernst graduated in Medicine from the Université de Montreal, completed internal medicine and pulmonary training at McGill University, after which he completed an M.Sc in Epidemiology and Biostatistics at McGill. He is currently an attending physician in the Pulmonary Division of the Department of Medicine at the Jewish General Hospital and a Professor of Medicine at McGill University.