MCGILL UNIVERSITY BOARD OF GOVERNORS



Report from Senate GD19

Board of Governors meeting of October 3, 2019

Senate met on September 18, 2019. This report contains items, which are presented to the Board of Governors for its consideration and information.

I. FOR ACTION BY THE BOARD OF GOVERNORS

1. Report of the Senate Nominating Committee

[D19-01]

On the recommendation of the Senate Nominating Committee, Senate approved appointments to committees arising from University regulations. A recommendation concerning an appointment to the Committee on Staff Grievances and Disciplinary Procedures is submitted for approval to the Board of Governors in accordance with the Regulations on Appeals of Tenure Decisions and the Regulations Relating to the Employment of Academic Staff.

Be it resolved that the Board of Governors, on the recommendation of Senate, approve the appointment of Professor Mark Brawley (Department of Political Science, Faculty of Arts) as a member of the Committee on Staff Grievances and Disciplinary Procedures for a term beginning immediately and ending August 31, 2022.

II. FOR THE INFORMATION OF THE BOARD OF GOVERNORS

1. Motion Regarding Cancellation of Classes on September 27, 2019

[D19-08]

Senate received this motion for its consideration. The motion, which was defeated, asked Senate to approve the cancellation of classes from 11:35 a.m. to 3:55 p.m. on September 27, 2019, to allow students to attend the Montreal iteration of the global climate strike planned on that day. It was indicated that the autonomy of students to make their own decisions should be respected and that the Provost and Vice-Principal (Academic) had already asked teaching staff to be flexible in accommodating students who wished to participate in the strike. It was also mentioned that the impact of the cancellation of classes was not carefully assessed (for example, it was noted that if approved, the motion would impact patients with appointments at McGill clinics and professional programs with accreditation requirements).

2. Report of the Senate Nominating Committee

[D19-01]

Senate approved the Nominating Committee's recommendations with respect to a number of appointments to Senate standing committees and committees arising out of University regulations.

3. Appointment of Assessors under the Policy on Harassment and Discrimination Prohibited by Law

[D19-02]

In accordance with the requirements of the *Policy on Harassment and Discrimination Prohibited by Law*, Senate approved the appointments of Dianne Fagan (Director of Strategic Communications, University Advancement), Maxime Gagnon (Senior Campus Planner, Campus Planning and Development Office), Ilana Nixon (Human Resources Advisor, McGill Athletics and Recreation) and Jason Opal (Professor and Chair of the Department of History and Classical Studies) as assessors under the Policy, each for a three-year term beginning on October 1, 2019 and ending on September 30, 2022. The mandate of assessors is to investigate a complaint received under the Policy and submit a report on the results of their investigation to the Provost and Vice-Principal (Academic).

4. Report on Academic Appointments with Tenure

[D19-03]

Senate received this report for information further to a commitment made when the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff* and the *Regulations Relating to the Employment of Librarian Staff* were amended in October 2016. To facilitate academic recruitment, the Regulations were amended to allow new appointments with tenure without the need to consult the University Tenure Committee for Recruitment in exceptional circumstances. The report indicated that ten professors were recruited using this new process between October 2016 and September 2019.

5. Annual Report Concerning the Investigation of Research Misconduct [D19-04] (2018-19)

In accordance with the *Regulations Concerning the Investigation of Research Misconduct*, Senate received this annual report for information. The report contains statistical information concerning allegations of research misconduct and their disposition for the past six academic years. The Executive Committee will receive this report on October 31, 2019.

6. Annual Report on the Policy on Harassment and Discrimination [D19-05] Prohibited by Law (2018-19)

Senate received this annual report for information in accordance with the *Policy on Harassment and Discrimination Prohibited by Law*. The report addressed activities, cases, and developments under or in connection with the Policy in 2018-19. It was highlighted that since April 2019, sexual harassment was removed from the Policy's ambit and addressed by the *Policy against Sexual Violence*. The report indicated an increase in the number of cases arising under the Policy, which was not surprising given the community's increased awareness of and reliance upon the Policy and its associated resources.

7. Annual Report of the Committee on Student Services (2018-19) [D19-06]

Senate received this annual report for information, in accordance with the Committee's Terms of Reference. The report provided an overview of matters that the Committee

addressed during the 2018-19 governance year, which centered on reviewing progress and providing input during the development of the Student Wellness Hub and the associated processes and internet-based resources for the Hub.

8. Annual Report of the Joint Board-Senate Committee on Equity (2018-19)

Senate received this report for information. The report provided an overview of the Committee's activities undertaken in 2018-19 as well as those of its six subcommittees. The report will be presented to the Executive Committee of the Board of Governors on October 31, 2019.

END October 2019