

**Secretariat**

845 Sherbrooke St. West, Room 313

Montreal, QC, H3A 0G4

Tel: (514) 398-3948 | Fax: (514) 398-4758

This report summarizes approvals made by the Executive Committee in the name of the Board of Governors at the Committee's March 26, 2020 meeting and by means of an electronic vote that concluded on April 20, 2020. It also presents key informational items reviewed by the Executive Committee. It is presented to the Board of Governors for information.

**I. APPROVED BY THE EXECUTIVE COMMITTEE IN THE NAME OF THE BOARD OF GOVERNORS****1. Public Health Agency of Canada Agreement for the Canadian Consortium for COVID Assessment of Immunity [ED19-38]**

The Executive Committee, on the recommendation of the Vice-Principal (Research and Innovation), approved a funding agreement valued at up to \$30 million between the Public Health Agency of Canada (PHAC) and McGill University in support of a pan-Canadian consortium to advance research in population health addressing the unprecedented outbreak of the novel coronavirus. The agreement forms part of and supports the Government of Canada's plans to establish a comprehensive strategy for the rapid and responsible testing of immune status to inform the response to COVID-19.

The Consortium Secretariat, which will report to a governing body representative of key Government of Canada agencies and several Provincial Ministries of Health, will be housed at McGill University and be fully funded by PHAC.

**2. Delegation to the Principal Related to the Public Health State of Emergency (COVID-19) [ED19-37]**

The Executive Committee, on the recommendation of the Provost and Vice-Principal (Academic) and the Secretary-General, authorized the Principal to modify the application of university policies pursuant to the state of emergency related to COVID-19. Specifically, the Executive Committee authorized the Principal to permit all pre-tenure professors and librarians (cohort 2020-21) to elect to defer their consideration for reappointment and tenure by one full year, notwithstanding delays for the timing of reappointment and tenure set by the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff* and the *Regulations Relating to the Employment of Librarian Staff*.

The Executive Committee also authorized the Principal, for the duration of the public health emergency caused by the COVID-19 pandemic and for up to a three-month period following the end of said emergency:

- to extend or modify delays concerning the appointment, reappointment and promotion of tenure-track and tenured academic staff, pursuant to the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff and the Regulations Relating to the Employment of Librarian Staff*;
- to extend or modify delays concerning tenure for the current (2020-2021) tenure cohort, pursuant to the *Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff and the Regulations Relating to the Employment of Librarian Staff*;
- to extend or modify delays concerning tenure appeals related to the current tenure cohort, pursuant to the *Regulations on Appeals of Tenure Decisions*;
- to extend or modify delays in the *Regulations Relating to the Employment of Academic Staff*;
- to extend or modify delays in the *Policy on Harassment and Discrimination Prohibited by Law*;
- to extend or modify delays in the *Sexual Violence Policy*;
- to extend or modify delays in the *Policy on Safe Disclosure*;
- to extend or modify delays in the *Regulation Concerning the Investigation of Research Misconduct*;
- to extend or modify delays in all other university policies and regulations for the purpose of facilitating the University's activities as a result of the emergency.

Lastly, the Executive Committee authorized the Principal to implement measures and processes that would be required to fulfill the objectives of the University policies or regulations impacted by such extensions or modifications.

The delegation is subject to the timely reporting of all actions taken by the Principal to the Executive Committee.

### **3. Signing Authority for Ongoing Construction and Renovation Contracts [ED19-23] Approved by the Building and Property Committee and/or the Board of Governors**

In light of COVID-19 and senior management's availability to sign routine but time-sensitive contracts and agreements, the Executive Committee, on the recommendation of the Secretary-General, authorized the Director of Project Management (Facilities Management and Ancillary Services) to sign contracts and any other agreements relating to ongoing construction and renovation projects on behalf of The Royal Institution for the Advancement of Learning/McGill University, effective immediately until the end of the remote work period linked to COVID-19. This delegation will mitigate against any

resulting risks to the ongoing projects and ensure that they continue to progress in a timely manner.

**4. First Biennial Report on the Application of the Policy** [ED19-35]  
***Concerning Smoking at McGill University***

The Executive Committee, on the recommendation of the Principal and Vice Chancellor, approved to submit the First Biennial Report on the Application of the [Policy Concerning Smoking at McGill University](#) to the *Ministère de la Santé et des Services sociaux*.

This Policy, which was approved by the Board of Governors on December 12, 2017, came into force on May 1, 2018. The *Tobacco Control Act* provides that the executive director of an institution, or the equivalent position, must report to the board of directors, or the equivalent, every two years on the application of the smoking policy. In this regard, the Executive Committee approved that future biennial reports be submitted by the Vice-Principal (Administration and Finance) in his capacity of Executive Sponsor of the Policy.

**5. Board Committee Reports**

**5.1 Report of the Building and Property Committee** [ED19-31]

**5.1.1 Extension for Disposition of Property at Macdonald Campus:  
Brittain Hall**

The Executive Committee, on the recommendation of the Building and Property Committee, approved to extend by 6 months, to October 27, 2020, the timeframe for the sale of Brittain Hall and the land on which it stands to John Abbott College (JAC).

This property does not support the University's academic mission or strategic priorities. On April 26, 2018, the Board of Governors, on the recommendation of the Building and Property Committee, approved the sale of Brittain Hall to JAC by October 26, 2018. Since then, the Board of Governors and the Executive Committee have approved several extensions, mainly due to a provincial government slowdown precipitated by the 2018 Quebec general election resulting in delays in requisite authorization processes.

**5.1.2 Construction of Data Centre at École de technologie supérieure (ETS):  
Calcul QC-McGill High Performance Computing (HPC) Centre**

The Executive Committee, on the recommendation of the Building and Property Committee, approved the Advanced Research Computing Platform Data Centre

Expansion at the *École de technologie supérieure* (ETS) at a cost of \$15,000,000, bringing the total budget for this project to \$15,840,702. This project is funded by the *Ministère de l'Économie et de l'Innovation* (MEI) through an infrastructure award under the *Programme de soutien à la recherche, volet 4: Soutien au financement d'infrastructures de recherche* (“PSRv4”) and by a contribution from the ÉTS.

Advanced Research Computing (ARC) enables Canada’s academic researchers to pursue timely, innovative research, addressing important theoretical and practical problems. McGill hosts one of the major sites in a national network of ARC infrastructure, the McGill High Performance Computing (HPC) Centre, which is located at the ÉTS.

## **5.2 Report of the Nominating, Governance and Ethics Committee [ED19-24]**

### **5.2.1 Appointments to Board Standing Committees**

The Executive Committee, on the recommendation of the Nominating, Governance, and Ethics Committee, approved:

- To extend the term of Mr. Stuart (Kip) Cobbett as a member of the Building and Property Committee to June 30, 2021.
- The appointment of Mr. Tim Fitzpatrick as a member of the Building and Property Committee for a three-year term beginning no later than July 1, 2020 and ending June 30, 2023.
- The appointment of Mr. Jonathan Sigler as a member of the Building and Property Committee for a three-year term beginning July 1, 2020 and ending June 30, 2023, subject to a meeting with the Chair of BPC and his willingness to serve.
- The appointment of Mr. Bertrand Lauzon as a member of the Finance Committee for a three-year term beginning July 1, 2020 and ending June 30, 2023.
- The reappointment of Ms. Lili de Grandpré as a member of the Human Resources Committee for a two-year term beginning July 1, 2020 and ending June 30, 2022.
- The reappointment Ms. Martine Turcotte as a member of the Human Resources Committee for a one-year term beginning July 1, 2020 and ending June 30, 2021.

- The reappointment Ms. Melissa Sonberg as a member of the Human Resources Committee for a three-year term beginning July 1, 2020 and ending June 30, 2023, subject to her willingness to serve.
- The reappointment of Mr. Marc Trottier as a member of the Investment Committee for a three-year term commencing July 1, 2020 and ending June 30, 2023.
- The appointment of Mr. Lester Fernandes as a member of the Investment Committee for a three-year term commencing July 1, 2020 and ending June 30, 2023.
- The reappointment of Mr. Gerald Sheff as a member of the Investment Committee for a one-year term beginning July 1, 2020 and ending June 30, 2021, subject to his willingness to serve.
- The reappointment of Ms. Lili de Grandpré as a member of the Nominating, Governance and Ethics Committee for a three-year term commencing July 1, 2020 and ending June 30, 2023.
- The appointment of Mr. Stephen Halperin as a member of the Nominating, Governance and Ethics Committee for a three-year term commencing July 1, 2020 and ending June 30, 2023.
- The appointment of Mr. Stuart (Kip) Cobbett as a member and Chair of the Committee on Sustainability for a three-year term commencing July 1, 2020 and ending June 30, 2023.
- The appointment of Ms. Kathy Fazel as a member of the Committee on Sustainability for a three-year term commencing July 1, 2020 and ending June 30, 2023.
- The appointment of Ms. Marie Giguère as a member of the Committee on Sustainability for a three-year term commencing July 1, 2020 and ending June 30, 2023.
- The appointment of Mr. Fred Headon as a member of the Committee on Sustainability for a three-year term commencing July 1, 2020 and ending June 30, 2023.
- The appointment of Dr. Louise Pilote as a member of the Committee on Sustainability for a two-year term commencing July 1, 2020 and ending June 30, 2022.

- The appointment of Ms. Karen Sciortino as a member of the Committee on Sustainability for a two-year term commencing July 1, 2020 and ending June 30, 2022.

### **5.2.2 Appointments to Internal and External Non-Board Bodies**

The Executive Committee, on the recommendation of the Nominating, Governance and Ethics Committee, approved the following:

- The appointment of Ms. Gael Eakin as a Board of Governors representative on Senate for a three-year term commencing July 1, 2020 and ending June 30, 2023.

### **5.2.3 Revisions to the Audit Committee Terms of Reference**

The Executive Committee of the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved the proposed revisions to the [Audit Committee's Terms of Reference](#), which included, amongst other things, a change in the name of the Committee from Audit Committee to Audit and Risk Committee.

### **5.2.4 Revisions to the Investment Committee Terms of Reference**

The Executive Committee of the Board of Governors, on the recommendation of the Nominating, Governance and Ethics Committee, approved revisions to the [Investment Committee's Terms of Reference](#).

## **6. Report from Senate**

[ED19-34]

The Executive Committee, on the recommendation of Senate, approved the following recommendations, which form part of the Faculty of Medicine's Project Renaissance:

- the creation of the proposed School of Biomedical Sciences;
- the creation of the proposed School of Medicine; and
- the renaming of the Faculty of Medicine to the Faculty of Medicine and Health Sciences.

The establishment of the Schools and the Faculty name change are part of Project Renaissance, the Faculty's strategic planning exercise, which was presented to the Board of Governors for information on May 23, 2019. The proposal is available upon request at the Secretariat and may also be accessed on the Secretariat's website [here](#).

**7. Reports on New Appointments, Promotions and Tenure** [ED19-22]

The Executive Committee approved one academic appointment and six promotions, a record of which is provided in Appendix A.

**II. FOR THE INFORMATION OF THE BOARD OF GOVERNORS**

**1. Board Committee Reports**

**1.1. Report of the Human Resources Committee** [ED19-25]

The Executive Committee, on behalf of the Board of Governors, received the Report of the Human Resources (HR) Committee, arising from the Committee's meeting of March 24, 2020. The Report contained informational items, which included: approval of two negotiation mandates, updates regarding active and imminent negotiations with bargaining units, and an update on pay equity. The HR Committee also received the 2018-2019 McGill University Staffing Report, which documented staff counts and changes in these figures for the fiscal years from 2015 to 2019.

**1.2 Report of the Finance Committee** [ED19-30]

The Executive Committee, on behalf of the Board of Governors, received the Report of the Finance Committee, arising from the Committee's meeting of March 13, 2020. The Report contained informational items, including: a report relating to balancing debt and equity considerations in the context of the McGill University Master Plan, which provided an update on ongoing strategies to generate equity through the possible disposition of certain properties; a review of the financing mechanisms available for a property acquisition; an overview of the functioning of the Sinking Fund as well as all debt requiring the use of said Sinking Fund to date; and a review of the derivative instruments used for hedging the interest rate risks associated with the financing plan for deferred maintenance and information technology initiatives (i.e., the \$400 million bond) and discussion of rate locks for the last tranche (\$150M) of the \$400M Bond.

**1.3 Report of the Investment Committee** [ED19-32]

The Executive Committee, on behalf of the Board of Governors, received the Report of the Investment Committee, arising from the Committee's meeting of March 18, 2020, which contained informational items, including: an update on investment matters considered by the Committee and Subcommittee; the report on the status of managers in relation to Environmental, Social, and Governance (ESG) policies and the United Nations Principles for Responsible Investment (UNPRI), which reported that as at December 31, 2019, the percentage of assets in the McGill Investment Pool (MIP) managed by such managers was



at 93%, surpassing the 2021 objective of 80%; and an update on the market value of the MIP, which was \$1.64 billion as of March 10, 2020.

#### **1.4 Report of the Investment Committee and CAMSR: [ED19-32 & ED19-33] Implementation Plan Related to CAMSR Report Recommendations**

The Executive Committee, on behalf of the Board of Governors, received a report from the Investment Committee and CAMSR concerning the implementation plan to support the operationalization of the recommendations included in the CAMSR Report that was approved by the Board on December 5, 2019.

At a joint working session on February 18, 2020, CAMSR and the Investment Committee discussed action items related to the first two recommendations of the [CAMSR Report](#). Following this session, the Investment Committee, on the recommendation of the Vice-Principal (Administration and Finance), approved, for submission to CAMSR, the implementation plan supporting the operationalization of the first six recommendations of the CAMSR Report. Specifically, the Investment Committee considered the approval of the plan related to the first two recommendations as well as plans related to recommendations 3 to 6 of the CAMSR Report.

Since the joint session on February 18, 2020, CAMSR continued its work on this file. It reviewed the proposal from the Investment Committee related to recommendations 3 to 6 of the Report. The Committee also discussed the work being undertaken in relation to recommendations 7 and 8 of the Report.

The Board will receive the CAMSR report, containing the proposed implementation plan for approval at its April 23, 2020 meeting.

#### **2. Progress Report on the Naming of McGill's Men's Varsity Teams [ED19-36]**

The Executive Committee received, on behalf of the Board of Governors, an update from the Co-Chair of the Steering Committee on Naming of the Men's Varsity Teams. In April 2019, the Principal issued a statement to the effect that the University would stop using the nickname Redmen for its men's varsity teams. A steering committee was formed to find a new name for these teams, which is co-chaired by Professor Fabrice Labeau, Deputy Provost (Student Life and Learning) and Mr. Hubert T. Lacroix (BCL'76, MBA'81).

The Executive Committee was informed that the steering committee conducted broad consultations with the community, including through an online webform that garnered more than 1,200 submissions, and through interviews and meetings with individuals and stakeholder groups. The committee is expected to submit a proposal for a new name to the



Principal in the near future, with the objective of using the new name at the beginning of the 2020-21 athletic season.

### **3. Other Reports Received**

- Annual Report on Student Life and Learning [ED19-27]
- Annual Report on Enrolment and Strategic Enrolment Management [ED19-28]
- Annual Report of the Committee on Student Discipline [ED19-29]

**END**

**April 2020**

## Appendix A

The following appointments and promotions were approved by the Executive Committee of the Board of Governors:

### 1. Appointment to the Rank of Associate Professor with Tenure

<u>Name</u>	<u>Department</u>	<u>Faculty</u>	<u>Effective Date</u>
Jesse Shapiro	Microbiology and Immunology	Medicine	1 August 2020

### 2. Promotions to the Rank of Full Professor

<u>Name</u>	<u>Department</u>	<u>Faculty</u>	<u>Effective Date</u>
Frank Elgar	Psychiatry; Institute for Health and Social Policy (joint)	Medicine	April 1, 2020
Naguib Mechawar	Psychiatry	Medicine	April 1, 2020
Erica Moodie	Epidemiology, Biostatistics and Occupational Health	Medicine	April 1, 2020
Bertrand Jean-Claude	Medicine	Medicine	April 1, 2020
José Morais	Medicine	Medicine	April 1, 2020
Igal Sebag (CAS Clinical)	Medicine	Medicine	April 1, 2020